

# The Council Of The Pharmaceutical Society Of Uganda

@ 50 YEARS

Our Ref: 0216/PSU/2021

Your Ref:

Date:

9<sup>TH</sup>/December/2021

CPD – December 15, 2021

## Programme of the Day

SN	Start time	Topic	Facilitator
1	8:00-8:30 am	Arrival and registration	Secretariat
2	8:30-9:00 am	Opening remarks	CPD Chair - Jonans Tusiimire PSU Secretary - Samuel Opio PSU President - Pamela Achii
<b>Session One – Moderator Dr Edson Munanura, Makerere University</b>			
3	9:00-9:25 am	Understanding impact of genetics on control of highly infectious viral diseases	Kamba F Pakoyo Makerere University
4	9:25-9:45 am	Vaccines and drug development agenda in developing countries: What can pharmacists do differently?	Kamba F Pakoyo Makerere University
5	9:45-10:05 am	The Global health security Agenda: How do pharmacists fit in the routine practice?	Herbert Bakiika NAPHS Team, Ministry of Health
6	10:05-10:30 am	Role of a clinical pharmacist in the Management of Covid-19	Vicky Nyombi Mulago National Referral Hospital
	10:30-11:00 am	<b>Tea Break</b>	
<b>Session Two – Moderator Dr Brenda Kitimbo, National Drug Authority</b>			
7	11:00-11:30 am	Access to pharmaceutical services in public and private sector in Uganda: How close are we on the path to universal health coverage?	Denis Kibira HEPS Uganda
8	11:30-12:00 noon	Pharmaceutical Workforce Task-shifting: An Age-old practice made permanent	Morris Okumu RBM Consultant
9	12:00-12:30 pm	The UNAIDS 95-95-95 targets. What does it mean for local pharmaceutical market and capacity development?	Jotham Mubangizi UNAIDS

CONTINUATION SHEET

10	12:30-01:00 pm	<b>Discussion</b>	All participants
	01:00-02:00 pm	<b>Lunch Break</b>	
<b>Session Three - Moderator, Nuru Mugide, Kampala International University</b>			
11	02:00-02:30 pm	Practical risk management in professional practice: how far can we go?	Benedict Muhigo <i>BECKS Finance and Consult</i>
12	02:30-03:00 pm	Evolution of pharmacovigilance in Uganda: QPPV roles and opportunities	Victoria Nambasa <i>National Drug Authority</i>
13	03:00-03:30 pm	Effective management of a community pharmacy	Martha Babirye & Dr Lillian Nakato <i>Community Pharmacists</i>
14	03:30-04:00 pm	Ethical conduct in professional pharmacy practice	Bosco Okello <i>Chair Ethics Committee, PSU</i>
15	04:00-04:10 pm	Closing remarks	CPD Chair - Jonans Tusiimire PSU President - Pamela Achii
	04:10-04:30 pm	<b>Evening Tea/Departure</b>	

**Rapporteurs:**

1. Uthman Kiryowa, *Eurapharma Laborex Uganda Ltd*
2. Eva Laker Odongpiny, *Infectious Disease Institute*
3. Chans Daniel Mwandah, *Mbarara University of Science and Technology*
3. David Edmond Odongo, *PSU Administrator*

**THE PHARMACEUTICAL SOCIETY OF UGANDA**  
**AGENDA FOR ANNUAL GENERAL MEETING 2021**  
**DATE: 16<sup>TH</sup> DECEMBER 2021**  
**VENUE: PHARMACY HOUSE, BANDA KYAMBOGO**

NO	AGENDA ITEMS	RESP. PERSON	TIME ALLOCATED
1	Arrival & Registration	Secretariat	8am
2	Opening Prayer	Volunteer	9:30am
3	Welcome remark & communication from Chair	Dr. Achii Pamela, President, PSU	9:35am – 10:00am
4	Official opening of voting link for position of Secretary & Treasurer	Chairperson Electoral Commission, PSU	10:00am
5	Review of Annual General Minutes i) 18 <sup>th</sup> December 2020 ii) 25 <sup>th</sup> March 2021	Hon. Dr. Opio Samuel Acuti, Secretary	10:00am -10:30am
<b>BREAK TEA</b>			
6	Presentation of Auditors' Report for the FY ending June 30 <sup>th</sup> 2021	Ediomu & Company	11:00am- 11:45am
7	Presentation of Treasures report	Dr. Ssemanda Musa, Treasurer	11:45am – 12:00noon
8	Presentation of Council report	Hon. Dr. Opio Samuel Acuti, Secretary	12:00noon- 12:45
<b>LUNCH BREAK</b>			
9	Appointment of Auditors for the Financial year ending June 30 <sup>th</sup> 2022	AGM	2:00pm-2:20pm
10	Discussion and consideration for adoption i) Auditors' Report for the FY ending June 30 <sup>th</sup> 2021 ii) Treasures report	All	2:30pm-3:50pm
11	Presentation of Awards & New members to the society	President	3:50pm- 4:10pm
12	Declaration of results for position of Secretary and Treasurer	Chairperson Electoral Comm, PSU	4:10pm
13	<b>CLOSURE &amp; DEPARTURE</b>	Dr. Achii Pamela, President, PSU	4:30pm

**THE PHARMACEUTICAL SOCIETY OF UGANDA**  
**ATTENDANCE (PHYSICAL/ONLINE) ANNUAL GENERAL MEETING**  
**HELD ON 18<sup>TH</sup> DECEMBER 2020 AT THE PHARMACY HOUSE.**

NO	NAME OF PHARMACIST	REG NO.
1	Dr.Otim William Edward Opio	216
2	Dr.Muhairwe Apollo Edson	235
3	Dr.Mumtaz Ahamad	246
4	Dr.Seru Morries	296
5	Dr.Batuka James	307
6	Dr.Zainab Ndora	308
7	Dr.Joseph.N. Mwoga	311
8	Dr.Twikirize Gad	321
9	Dr.Jacquiline Takubwa Mpanga	322
10	Dr.Otim Francis. E	325
11	Dr.Nsereko Isaac	352
12	Dr.Robert BD Otto	357
13	Dr.Okiror Adukun Le-Marine	358
14	Dr.Okello Bosco	383
15	Dr.Ogwang Patrick Engeu	387
16	Dr.Sseguya Simon Peter	393
17	Dr.Masayi Herbert	400
18	Dr.Nakachwa Florence	405
19	Dr.Obua Thomas Ocwa	407
20	Dr.Pakoyo Fadhiru Kamba	410
21	Dr.Sendagala Samuel	417
22	Dr.Nayebare Berna Turinawe	426
23	Dr.Mawa Stephen	432
24	Dr.Olum William Pjathim	434
25	Dr.Hussein Oria	437
26	Dr.Maija Aziz	438
27	Dr.Kiiza Tadeo Charles	453
28	Dr.Ssenyonga Mark	463
29	Dr.Brenda Catherine Kakayi	464
30	Dr.Lubega Basajjasubi Muhamed	469
31	Dr.Anthonia Nakamyia (SR)	470
32	Dr.Okumu Morris	481

NO	NAME OF PHARMACIST	REG NO.
33	Dr.Nakiganda Victoria	482
34	Dr.Grace Nakanwagi Sekabira	484
35	Dr.Freddy Eric Kitutu	497
36	Dr.Nabuguzi Eric Jemera	499
37	Dr.John Obicho	501
38	Dr.Samuel Apil	504
39	Dr.Kadde Stephen	505
40	Dr.Birungi Victoria J.Kwesiga	506
41	Dr.Mulwanya Collin Semakula	508
42	Dr.Sr.Oyella Mary Josephine	510
43	Dr.Kamili John	513
44	Dr.Kikundwa Emma Mbabazi	517
45	Dr.Tumusiime.K.Kenneth	526
46	Dr.Tusiimire Jonans	527
47	Dr.Lutoti Stephen	532
48	Dr.Tubenawe Marshal	533
49	Dr.Nabbale Asha	534
50	Dr.Kitimbo Brenda Claire	540
51	Dr.Muzamil Nsibuka Kisekka	541
52	Dr.Lukwago Mohammed Idris	553
53	Dr.Achii Pamela	558
54	Dr.Ndawula George	561
55	Dr.Kalidi Rajab	563
56	Dr.Nakimera Sheeba Loy	569
57	Dr.Naluyima Amoreen	574
58	Dr.Eleth Nyirankusi	580
59	Dr.Ucakacon.S. Paul	581
60	Dr.Khaukha Farida	583
61	Dr.Turyatunga .R.Julius	592
62	Dr.Karenye Kimani David	596
63	Dr.Okobet Paul	599
64	Dr.Olaja Gideon	600
65	Dr.Amuha Monica	617

NO	NAME OF PHARMACIST	REG NO.
66	Dr.Senkungu Ismail	632
67	Dr.Munanura Edson Ireeta	637
68	Dr.Birabwa Catherine	648
69	Dr.Bbosa Edwin Moses	649
70	Dr.Niwagaba Peter	654
71	Dr.Nanyonga Stella Maris	655
72	Dr.Mwijukye Julius	665
73	Dr.Oik David Konrad	673
74	Dr.Magombe Geoffrey	681
75	Dr.Geofrey Ojiambo Koholo	683
76	Dr.Nakabugo Stella	684
77	Dr.Kagombe Umar	686
78	Dr.Nsereko Godfrey	687
79	Dr.Musa Ssemanda	691
80	Dr.Minseto Daniel	695
81	Dr.Hawa Nakato	697
82	Dr.Muthoka Esther Nthenya	700
83	Dr.Oboi Francis	703
84	Dr.Mugasa Alex	707
85	Dr.Opio Patrick Odongo	709
86	Dr.Peter Nuwagira	710
87	Dr.Makumbi Anisa	715
88	Dr.Kwizera Patrick	718
89	Dr.Joanitah Atuhairwe	720
90	Dr.Victoria Nannono	723
91	Dr.Kabagambe Keith Samuel	728
92	Dr.Joseph Waithika Wainaina	729
93	Dr.Atim Mary Gorreti	730
94	Dr.Twinomugisha Muganzi	734
95	Dr.Balibuza Banuli	736
96	Dr.Mayengo Julius	739
97	Dr.Ssebagereka Anthony	744
98	Dr.Musinguzi Mercy	748
99	Dr.Kazibwe George	759
100	Dr.Olia Sarah	760
101	Dr.Katwesigye Rodgers	764
102	Dr.Nabadda Faridah	772

NO	NAME OF PHARMACIST	REG NO.
103	Dr.Kibwika Micheal	776
104	Dr.Gonsha Rehema	780
105	Dr.Begumisa .T.Christine	800
106	Dr.Ampaire Sheila	801
107	Dr.Basiima Allen	804
108	Dr.Nakadde Shamim	812
109	Dr.Parminder Singh	819
110	Dr.Kasule Timothy	822
111	Dr.Ssemalulu Jimmy	837
112	Dr.Naziru Tebandeke	856
113	Dr.Naigaga Kulusum	858
114	Dr.Wasswa Robert	863
115	Dr.Muhammad Fahad Sadiq	867
116	Dr.Aruho Keith	869
117	Dr.Atim Sharon	871
118	Dr.Comfort Were Ssenyange	875
119	Dr.Jakira Ambrose	877
120	Dr.Lule Falisy	888
121	Dr.Ndawula Stephen Henry	896
122	Dr.Mutebi Ramathan	899
123	Dr.Nabaggala Phiona	901
124	Dr.Nansubuga Alice	905
125	Dr.Umar Hassan Nkuutu	908
126	Dr.Zalwango Jane Frances	918
127	Dr.Mutesigensi Herbert	919
128	Dr.Misinde Patrick	920
129	Dr.Opiecabo Ronald	922
130	Dr.Kyagaba Vincent	927
131	Dr.Steven Ziritwawula Matovu	928
132	Dr.Buleera Marvin	932
133	Dr.Muhiire Robert	937
134	Dr.Babigumira Peter Ahabwe	941
135	Dr.Lule Hassan	944
136	Dr.Baguma Edwin	952
137	Dr.Basenero Andrew	954
138	Dr.Batera Joyce	955
139	Dr.Engwau Stephen	959

NO	NAME OF PHARMACIST	REG NO.
140	Dr.Eriwala William	960
141	Dr.Mukasa Fiona Immaculate	961
142	Dr.Luwemba Charles	967
143	Dr.Lwegaba Afaani Abedi	968
144	Dr.Mulyanti Stephen	974
145	Dr.Naikazi Grace	976
146	Dr.Nakimuli Lilian	979
147	Dr.Okalebo Benard Charles	986
148	Dr.Turyahikayo Peter	995
149	Dr.Akello Zainab	1006
150	Dr.Ssemujju Nicholas	1009
151	Dr.Nsibirwa Ayubu	1029
152	Dr.Nyamitoro Ian	1030
153	Dr.Ocaka Kenneth	1031
154	Dr.Arnold Arinaitwe	1037
155	Dr.Ahimbisibwe Patricia	1042
156	Dr.Bugembe Ggonzaga	1043
157	Dr.Kakembo Yaziid	1045
158	Dr.Muzaaya Musa Sharif	1047
159	Dr.Ntulume Enoch	1052
160	Dr.Segawa Ivan	1054
161	Dr.Achol James Erienyu	1056
162	Dr.Bungu Edwin Waran	1059
163	Dr.Kagugube Hassan Kimera	1062
164	Dr.Kayemba Aaron Joseph	1065
165	Dr.Kiruyi Samuel	1068
166	Dr.Malinga Augustine	1070
167	Dr.Mutebi Noah	1073
168	Dr.Mutumba Linda Gertrude	1074
169	Dr.Okumu Eunice	1081
170	Dr.Namunana Sandra	1083
171	Dr.Ssewankambo Deo	1085
172	Dr.Muhereza Abel	1087
173	Dr.Mutumba Nicholas	1093
174	Dr.Agaba Julius	1096
175	Dr.Banura Claire Marunga	1104
176	Dr.Barigye Mark	1105

NO	NAME OF PHARMACIST	REG NO.
177	Dr.Byawaka Willy Daniel	1110
178	Dr.Ddungu Edgar	1111
179	Dr.Kagumba Joseph	1118
180	Dr.Kiyundhu Singe Andrew	1125
181	Dr.Mukiibi Moses	1138
182	Dr.Nize Babona Patrick	1149
183	Dr.Twaha Muwanga	1159
184	Dr.Amunyo Evelyn Enumu	1171
185	Dr.Angwec Babra	1173
186	Dr.Kamugira Norman	1198
187	Dr.Katamba Andrew	1202
188	Dr.Katungi Samuel	1204
189	Dr.Kayima Ronald	1205
190	Dr.Khaukha Jude Tadeo Natte	1206
191	Dr.Mugide Nuru	1220
192	Dr.Nabakiibi Hanifah	1227
193	Dr.Florence Nabirye Shantara	1228
194	Dr.Namyalo Ruth Mary	1236
195	Dr.Nsheka Bonny Patrick	1246
196	Dr.Omeri John Paul	1252
197	Dr.Omoit Herbert	1253
198	Dr.Onegi Okoth Amos	1254
199	Dr.Semwanga Gaster	1255
200	Dr.Sheilla Mustafa	1257
201	Dr.Taita Towett Lee	1262
202	Dr.Tumwekwase Adrian	1264
203	Dr.Twikirize Everce Magyezi	1265
204	Dr.Ilahi Mariam	1277
205	Dr.Kawooya Francis	1278
206	Dr.Kiptoo Joshua	1281
207	Dr.Leke Andrew Emmanuel	1284
208	Dr.Namuyanja Hasifa	1293
209	Dr.Okabo Emmanuel	1295
210	Dr.Aboda Noah	1305
211	Dr.Amumpeire Agnes	1311
212	Dr.Anyase Ronald Amaza	1312
213	Dr.Atimango Gloria Muno	1313

NO	NAME OF PHARMACIST	REG NO.
214	Dr.Atukunda Barbara	1314
215	Dr.Emiku Joseph	1323
216	Dr.Erima Moses	1324
217	Dr.Jjuuko Derrick	1328
218	Dr.Kalimunda Mansoor	1330
219	Dr.Katende Ambrose	1333
220	Dr.Kisembo John	1337
221	Dr.Munyosi Syliver	1354
222	Dr.Muwanguzi Eria Timothy	1355
223	Dr.Mutesi Hawa	1357
224	Dr.Mutungu Hillary	1358
225	Dr.Nakakeeto Teddy	1363
226	Dr.Namusanga Kevin Wilson	1371
227	Dr.Obilil Paul	1382
228	Dr.Odum Favour Chiamaka	1385
229	Dr.Ssebyala Geoffrey	1393
230	Dr.Abamazima Maria	1401
231	Dr.Ddungu Mark Richard	1404
232	Dr.Otim Boniface	1411
233	Dr.Adamai Samuel	1415
234	Dr.Ahikiriza Allan Amooti	1417
235	Dr.Bajungu Ophin	1426
236	Dr.Buleni Milton	1431
237	Dr.Kachiko Geofrey	1437
238	Dr.Kasekende Simon	1443
239	Dr.Kaweesa Micheal Japhet	1447
240	Dr.Kayemba Isaac	1448
241	Dr.Kuganyira Kisembo	1453
242	Dr.Kyomya Julius	1455
243	Dr.Mwesigwa Polly	1466
244	Dr.Nabusiu Ivan Aaron	1468
245	Dr.Nakatoogo Maria	1472
246	Dr.Nakitende Shakira	1474
247	Dr.Nalugwa Jesca	1475
248	Dr.Nalunga T. Zainab	1476
249	Dr.Namazzi Catherine	1477
250	Dr.Nantaba Bridget	1480

NO	NAME OF PHARMACIST	REG NO.
251	Dr.Nuwahereza Peter	1486
252	Dr.Nyende Sophia	1487
253	Dr.Tumuhaise Vincent	1503
254	Dr.Weere Barnabas Wolford	1509
255	Dr.Akena Churchill	1513
256	Dr.Tumwebaza John Martin	1528
257	Dr.Adongo Patience Omach	1536
258	Dr.Agaba Robert	1538
259	Dr.Ainebyona Calvin	1539
260	Dr.Akamumpa William	1540
261	Dr.Arinaitwe Conrad	1542
262	Dr.Arinaitwe Tarcisio	1543
263	Dr.Asiimwe Philip	1544
264	Dr.Bashabe Laban	1552
265	Dr.Bukenya Faisal	1556
266	Dr.Byomuntura Isaya	1561
267	Dr.Isabirye Gerald	1565
268	Dr.Kabera Makuza Radiana	1570
269	Dr.Kagimu Patrick	1572
270	Dr.Kasenge Raphael G.K.N	1577
271	Dr.Kiiza Haulat	1587
272	Dr.Kusiima Jim	1597
273	Dr.Maddi Emmanuel	1602
274	Dr.Makawa Joseph Gilbert	1603
275	Dr.Monday Dan	1610
276	Dr.Mugabo Aron Luke	1611
277	Dr.Muhwana Isaac	1615
278	Dr.Mujuni Vicent	1616
279	Dr.Nabwami Saluwa	1624
280	Dr.Ndinawe Johnmark	1639
281	Dr.Ngonzi Simon	1641
282	Dr.Niwagaba Elishah	1642
283	Dr.Oseku Joshua	1649
284	Dr.Sekiyunzi Jackson	1654
285	Dr.Ssekikubo Kizito	1659
286	Dr.Wako Samuel Jordan	1671
287	Dr.Nassiwa Setone Christine	1707

## THE PHARMACEUTICAL SOCIETY OF UGANDA

### LIST OF NEW MEMBERS 2021

NO	NAME	REG
1	Abacha Isaac Sonne	1674
2	Aguti Angella	1675
3	Ahimbisibwe Innocent	1676
4	Amwine Joseph	1677
5	Atwine Bera	1678
6	Bakwasa Balamu	1679
7	Bawanda Henry	1680
8	Biira Harriet	1681
9	Birungi Milvat Kabanda	1682
10	Cyuzuzo Anuary	1683
11	Duhimbaze Alex	1684
12	Ibanda Peter	1685
13	Israa Osama Gubara	1686
14	Iyaa Flavia	1687
15	Kamira Aisha	1688
16	Kamugisha Robert	1689
17	Kasima Erisa	1690
18	Kasozi Seguya Dennis	1691
19	Khabatsa Benard	1692
20	Kiconco Oliver	1693
21	Kiiryra Jesse	1694
22	Madile Alex	1695
23	Man Vincent	1696
24	Mayemba Moses	1697
25	Mirembe Victoria	1698
26	Mugisha Roland Kamugisha	1699
27	Mumbere Daniel	1700
28	Mutesi Doreen Kezia	1701
29	Mwesigye Godwin	1702
30	Nakiwunga Prossy	1703
31	Nakiyemba Susan	1704
32	Namugera Jorum	1705



NO	NAME	REG
33	Nankya Saniya	1706
34	Nassiwa Setone Christine	1707
35	Okot Samuel	1708
36	Olinga Nicholas	1709
37	Ssembatia Fred	1710
38	Ssempebwa Joshua Kigongo	1711
39	Tuyisengye Immaculate	1712
40	Zikusooka George	1713
41	Bukenya Gaster Kamyia	1714
42	Sekasi Moses	1715
43	Adoko Vincent	Awaiting Registration
44	Ariyo Sam	Awaiting Registration
45	Arthur Ssegwanyi	Awaiting Registration
46	Baraka John	Awaiting Registration
47	Beera Wilberforce	Awaiting Registration
48	Birungi Bashirah Nassanga	Awaiting Registration
49	Birungi John	Awaiting Registration
50	Birungi Marion	Awaiting Registration
51	Buyinza Nicholas	Awaiting Registration
52	Byamukama Bearing	Awaiting Registration
53	Chemutai Priscilla	Awaiting Registration
54	Eilu Conrad Denis	Awaiting Registration
55	Godwin Murungi	Awaiting Registration
56	Gonahasa Mark	Awaiting Registration
57	Higenyi Erisa	Awaiting Registration
58	Joseph Musinguzi	Awaiting Registration
59	Kabugo Rodgers Charles	Awaiting Registration
60	Kaiza Allan	Awaiting Registration
61	Kandole Richard	Awaiting Registration
62	Kasolo Daniel	Awaiting Registration
63	Katumba Lawrence	Awaiting Registration
64	Kibuuka Henry	Awaiting Registration
65	Kiiza Favour	Awaiting Registration
66	Kizza Alex	Awaiting Registration
67	Kyalisiima Joy	Awaiting Registration

NO	NAME	REG
68	Kyeyune Francis	Awaiting Registration
69	Lukyamuzi Charles	Awaiting Registration
70	Magoba Moses	Awaiting Registration
71	Masika Gloria	Awaiting Registration
72	Matovu Johnmary	Awaiting Registration
73	Moses Ariong	Awaiting Registration
74	Mpanso Musa	Awaiting Registration
75	Mujumbi Eria	Awaiting Registration
76	Muwayira Yovan	Awaiting Registration
77	Nahayo Gillian	Awaiting Registration
78	Najjengo Nadia Hairah	Awaiting Registration
79	Namaganda Jacinta Nakato	Awaiting Registration
80	Namubiru Racheal	Awaiting Registration
81	Nankinga Munirah	Awaiting Registration
82	Nantajja Quraish	Awaiting Registration
83	Nanteza Noeline Innocent	Awaiting Registration
84	Niwagira Mulodokayi	Awaiting Registration
85	Ntaate Henry	Awaiting Registration
86	Obalim Bosco	Awaiting Registration
87	Ogwang Silver	Awaiting Registration
88	Oluma Raphael	Awaiting Registration
89	Onekalit Regan Denish	Awaiting Registration
90	Orishaba Junior	Awaiting Registration
91	Owere Geoffrey Otaala	Awaiting Registration
92	Owomugisha Elia	Awaiting Registration
93	Sengonzi Ismail	Awaiting Registration
94	Tumuhimbise Richard	Awaiting Registration
95	Tumusiime Provia Fildah	Awaiting Registration
96	Tumwagala Daniel Walwasa	Awaiting Registration
97	Turinawe Nelson	Awaiting Registration
98	Turiyo Anthony	Awaiting Registration
99	Turyahikayo Collins	Awaiting Registration
100	Twekwatse Owen	Awaiting Registration
101	Twesigomwe God	Awaiting Registration
102	Zalwango Sheila Irene	Awaiting Registration

## MINUTES OF THE 2020 ANNUAL GENERAL MEETING OF THE PHARMACEUTICAL SOCIETY OF UGANDA HELD ON 18<sup>TH</sup> DECEMBER 2020 AT PHARMACY HOUSE, PLOT 1847, BANDA KYAMBOGO

### Attendance/Members Present

Attached is the list of members who attended the meeting physically and online.

### Members absent with apologies

The following member was absent with apology

Names	Reg. No
1. Dr. Ajulong Martha Grace	475

### MINUTE 1/AGM/2020: Opening prayer and communication from the chair

The annual general meeting started with an opening prayer at 10:13 am by Dr Emma Lubanga Kamala. Dr. Ogwang Patrick Engeu, the President Pharmaceutical Society of Uganda, welcomed all the members physically present and those attending online via Zoom to the meeting.

He read the proposed agenda and requested members for amendment/changes if any. There being no changes from members, a motion to adopt the agenda was moved and the agenda adopted as below:

### AGENDA ITEM

- Opening prayer and communication from the chair **Dr. Ogwang Patrick Engeu**
- Presidential address **Dr. Ogwang Patrick E, President**
- Review of Minutes of the AGM 2019 **Dr. Opio Samuel, Secretary**

### BREAK TEA

- Presentation of the Auditor's report for the FY ending 30th June 2020 **BOL**
- Presentation of the Treasurer's report 2020 & Council budget 2020/2021 **Dr. Ssemanda Musa, Treasurer**
- Presentation of Council's report 2020 **Dr. Opio Samuel, Secretary**
- A Special AGM motion entitled "facilitating professional enrichment and growth of Pharmacists in Uganda" **Dr. Ssenyange Comfort**

### LUNCH TIME

- Launch of the PSU research and production unit **Dr. Kamili John, Council Member**
- Appointment of auditors for the financial year ending 30th June 2021
- Discussion and consideration for adoption of the Auditor's report, Treasurer's report, Budget and Council report **All**
- Closure of voting, tallying and declaration of results **Dr. Seru Morries, Chair Electoral Commission**

## MINUTE 2/AGM/2020: Presidential address

The President welcomed members to the 2020 Annual General Meeting.

He thanked God for granting every one life, noting that 2020 was a very difficult year where as a Society we lost some of our colleagues and loved ones to the deadly coronavirus.

He noted that it is four years since the Council consisting of Dr. Pamela Achii, Dr. Opio Samuel Acuti, Dr. Ohairwe Gilbert, Dr. Ajulong Martha Grace, Dr. John Kamili, Dr. Robert BD Otto, Dr. Nahamya David, Dr. Seru Morries, Dr. Munanura Edson Ireta (Later replaced by Eleth Nyirankusi), Dr. Aguma Herbert Bush (Later replaced by Musa Ssemanda), and Dr. Otim Francis were elected into office and their term of office had ended in September 2020.

He applauded the Council members for the hard work, unity and team spirit exhibited over the last four years that saw them serve the Society diligently.

He further saluted all the members for the support they gave Council and Secretariat.

He thanked the Secretariat team consisting of Mr. Odongo David Edmond - PSU Administrator, Namanga Prisca - Administrative Assistant, Nabunnya Sharon Brenda - Accounts Assistant, Ssemakula Martin - Front Desk Officer, Mr. Opejo John - Office Assistant and Mr. Byaruhanga Joseph - In charge security, for the tireless efforts in serving the Society. He added that he would greatly miss their teamwork and love.

The President highlighted the major achievements of the Council since 2016 to date as summarized below:

### ➤ **Peace and harmony within Council/Society**

The President recalled how there was little harmony amongst the Society and its leadership when his team took office in 2016. Since then, however, from the time he took the leadership, the Society has enjoyed relative peace and harmony which are important for development. There hasn't been any notable friction both within and without. Additionally, there were no breakages into Pharmacy House and vandalism of PSU property and no litigation has been brought against the Society during this term in leadership as has been the case previously. He urged members to continue to advocate for non-violent means of addressing issues.

### ➤ **Reconciliation of PSU leadership and MoH**

He pointed out that PSU and its leadership used to be perceived as if not on the best of terms with one of our most important stakeholders – Ministry of Health (MoH) and this perception was adversely affecting PSU. A joint meeting was organized between PSU Council and Ministry of Health, specifically the office of the registrar and all outstanding matters were amicably resolved. To date, Council enjoys a good relationship with the Ministry of Health and is very supportive towards the Department of Pharmaceuticals and Natural Medicines at the Ministry of Health.

### ➤ **Elevation of Pharmacy Division to the Department of Pharmaceuticals & Natural Medicines at the Ministry of Health**

The Pharmacy Division at the Ministry of Health has now been upgraded to a department, headed by a commissioner who is a member of Top management where key decisions are made. In addition, the department has two divisions each headed by assistant commissioner supported by a principal Pharmacist and a senior Pharmacist. These have opened more job opportunities for Pharmacists. This is a major achievement to the Society and the Pharmacy profession since issues of the Pharmaceutical Sector will be elevated to high level.

➤ **Doctor title for the Pharmacists**

Emphasized that this was a big milestone for both Council and the profession.

He cited that in countries such as Kenya, India, Pakistan, etc, for them to acquire this title, there were many court battles but for the case of PSU Council, it was handled with great intelligentsia and the issue of the title was handled without any court battle.

He acknowledged the efforts of Dr. Robert BD Otto, a Council member and Dr. Abel Muhereza, a PSU member, for championing this great achievement.

➤ **Inclusion of pharmacists in the harmonized salary scale for medical workers and opportunities by the Ministry of Health and public service**

Highlighted that for a very long-time Pharmacists had been left out of the new medical salary scale structure. They had therefore been left out of the proposed salary increments for medical doctors. PSU Council delegation led by Dr. Otim Francis, accompanied by Dr. Opio Samuel - Secretary to Council and Dr. Kamili John – Council member, met the Permanent Secretary Ministry of Health and presented Council's position regarding the matter. The meeting between Council delegation with the PS led to harmonization of the salary structure for pharmacists with that of other medical cadres.

➤ **Development of Pharmacists' career path**

The development of the pharmacists' career path during this Council tenure was yet another great achievement by the Council. As a result of this, public service approved clinical pharmacy and supply chain positions for pharmacists in the public health structure. This will ensure that more pharmacists join public service with very clear promotion paths.

Relatedly, Council has worked to protect pharmacists' roles in the health sector. A case in point is when NDA attempted to reintroduce recruitment/open up drug inspection to other professionals other than pharmacists. Council wrote to NDA and reminded them of the historical court judgement where PSU council took NDA to court and won a case that non pharmacists cannot be inspectors of drug shops, pharmacies and industries. The inspection role was thus retained for pharmacists.

➤ **Blocked splitting of National Drug Authority by the veterinary professionals**

The veterinary professionals have been advocating for formation of a Veterinary Drug Authority and that supervision of veterinary pharmacies/veterinary drug shops be under them. Going by their argument, the medical doctors could also start demanding for the same for human medicines. This would have a negative impact to healthcare delivery and threaten the very existent of the pharmacy profession. Key institutions including NDA Board and Ministry of Health had more or less surrendered to this narrative.

However, to avert the above risk, PSU Council constituted a taskforce comprised of Dr. Jumba Pontiano, Mukiibi Swaib, Dr. Opio Samuel, Dr. Robert BD Otto, Dr. Ssenyange Were Comfort and Dr. Ogwang Patrick Engeu. This taskforce developed strategies and worked tirelessly to come out victors.

➤ **Establishment of research and production laboratory**

The Vice President, Dr Pamela Achii, brought to the attention of Council the need to start small scale manufacture of hand sanitizers since PSU has the technical capacity to implement the project. This proposal was adopted by the Council and a research and production unit was established to manufacture sanitizers as one of PSU's responses in the fight against Covid 19.

He thanked Council for embracing such a vision and specifically Dr Pamela Achii, Dr. Kamili John Collins, Dr. Opio Samuel and Dr. Ssemanda Musa for supporting the vision by accepting the responsibility assigned to them by Council to drive the unit forward.

He thanked the Makerere University pharmacy students and PSU secretariat staff for their great contribution to this nascent yet very vital engine of our Society

Finally, he thanked institutions such as National Drug Authority, National Medical Stores and MoH for the support that made this dream come true.

To date that facility has supplied products worth over 600 million and has received a grant from Paller Moeller Foundation/Poul due Jensen/Grundfos foundation. Three more products are in the pipeline.

➤ **Phase II house construction funding**

He informed the meeting that although the physical works on phase II had not yet commenced, Council had engaged an architect to redesign the original design to a 3-level multipurpose instead of the previous two (2) levels. He said about 700M had been set aside for construction and once the redesign was completed and plan approved by the relevant authorities, construction would start. It is estimated that construction could start in February 2021

➤ **Support to pharmacists vying for political positions**

He noted that some of our members have shown interest to join politics and chosen to stand for elective positions such as Member of Parliament.

Council is supportive of this decision by our members since this will help in pushing pharmacist's agenda at the highest political level where we have limited representation.

He called upon members to support aspiring members financially, physically and spiritually.

➤ **Attainment of bank balance of 1B and no debt**

The President noted that it was the first time in the history of PSU that Council had come to AGM with such a bank balance and with no debt at all.

He attributed this to honesty of Council members and specifically the account signatories i.e. Dr. Pamela Achii (Vice President), Dr. Ssemanda Musa (Current Treasurer) Dr. Aguma Bush Herbert (Immediate past Treasurer), Dr. Opio Samuel Acuti (Secretary) and Dr Ajulong Martha Grace (Council member) who made sure that there was proper accountability.

He added that as the president, he had led by example as far as honesty, integrity and hard work were concerned. He therefore was leaving Council with **NO** fear of audits by anybody.

He encouraged members to vote and retain members of this winning Council team.

***The President highlighted three key things that he wanted to do but didn't accomplish during his tenure and requested the incoming Council to consider them i.e.***

- i) Piloting and making PSU a **HUB** for Foreign Pharmaceutical companies in terms of engagement as Local Technical Representatives (LTR) for African countries. He said that he had already discussed and shared with senior Pharmacist Deus Mubangizi of WHO Geneva when they met in Arusha.
- ii) Amendment of Pharmacy and Drugs Act 1971: This is great but needs to be updated to take care of the current and future needs of the pharmacy profession. He advised the Council to work on maintaining good working relationships with the leadership of Ministry of Health and government before pushing for amendment.
- iii) Retail pharmacies to be owned by Pharmacists: Evidence shows that pharmacists owned by Pharmacists offer better services than those owned by non-pharmacist. He noted that this would greatly improve quality of medicines and pharmaceutical service in community pharmacies in Uganda.

Last but not least, he ended by saying that, all the above achievements and others didn't happen by miracle but because you voted into Council men and women of integrity and hard work.

Today you are making yet another landmark decision of choosing council members and ex officials. Your choice today will determine how PSU will be again for the next four years i.e either peaceful and prosperous or chaotic and crumbling. I trust your judgment because you are a highly intelligent class of persons.

He called upon all members to vote men and women who can build onto what this Council has achieved so that we keep celebrating the glory of our great Pharmaceutical Society of Uganda.

To the incoming President, he advised that he/she should be a President who listens to the Council and to the voice of the members and be an example in integrity, love and hard work.

"As I retire from PSU leadership, I thank God Almighty for His guidance. May the LORD Most High Bless you all and I wish you a Merry Christmas and prosperous 2021," concluded the President.

### **MINUTE 3/AGM/2020: Review of minutes of the AGM 2019**

Minutes of AGM 2019 were reviewed and adopted as a true copy of what transpired during the AGM held on 1<sup>st</sup> November 2019 at Imperial Royal Hotel, Kampala.

### **MINUTE 4/AGM/2020: Presentation of the auditor's report 2018/2019**

The 2019/2020 audit report and opinions on financial statements were presented by BOL Associates. Members asked for clarifications on the financials presented and the auditor clarified. The auditor's report was adopted as a true copy of the financial statement of the Pharmaceutical Society of Uganda for the period 2019/2020.

### **MINUTE 5/AGM/2020: Presentation of the Treasurer's Report 2019**

In accordance with section 27 (1) of the Pharmacy and Drugs Act, 1971, the Treasurer presented the Treasurer's report for FY 2019/2020 and the eighteen-months' budget proposal for the year 2020/2021.

The Treasurer's report for FY 2019/2020 was adopted and the eighteen months' budget proposal was approved for implementation by the meeting.

### **MINUTE 6/AGM/2020: Presentation of Council report 2019**

The Council's report was presented by the Secretary.

In summary, the report highlighted key Council and committee/taskforce achievements (2016-2020), secretariat activities, current projects and planned Council activities among others. Hard copies with details were availed to all members.

### **MINUTE 7/AGM/2020: A Special AGM motion**

A presentation on "Facilitating professional enrichment and growth of Pharmacists in Uganda" was made by Dr. Abdulhakim Comfort W. E. Ssenyange, to the meeting.

The meeting referred the presentation to Council for ratification and adoption.

### MINUTE 8/AGM/2020: Launch of the PSU research and production unit

Dr. Kamili John Collins, head of the unit, made a presentation regarding the newly established PSU research and production unit.

He highlighted progress, current products, product pipeline, income, staffing, plans, challenges and achievements in his presentation.

Members applauded the Council for the great initiatives and thanked the unit team/staff for the tremendous achievement.

The following suggestions were made by members;

- i) Strengthen the unit and make it a centre of excellence for research and innovation
- ii) Conduct research and introduce products
- iii) Make the unit incubation centre for innovation

### MINUTE 9/AGM/2020: Appointment of auditors for the financial year ending 30th June 2021

The meeting appointed Ediomu & Company Certified Public Accountants as the new auditors for the FY 2020/2021.

### MINUTE 10/AGM/2020: Discussion and consideration for adoption of the Auditor's report, Treasurer's report, Budget and Council report

Members discussed the Auditor's report, Treasurer's report, Budget and Council reports and appreciated Council for the great work in putting together a great report.

All the issues raised by members in the report were adequately answered by the Auditor, Treasurer and Secretary respectively.

The reports were then adopted by the AGM.

### MINUTE 11/AGM/2020 Closure of voting, tallying and declaration of results

Voting for the different elective positions was closed at 4:30pm and the results displayed and declared by the chairperson election commission.

- **Ex- Officers**
- **Position of Secretary**

Thirty-Six (36) members were nominated for the position of Secretary.

**Dr. Opio Samuel Acuti** having garnered the highest number of votes (477) representing 62.27% of the total votes cast was declared the winner.

- **Position of Treasurer**

Thirty-Seven (37) members were nominated for the position of treasurer

**Dr. Ssemanda Musa** having garnered the highest number of votes (561) representing 73.24% of the total votes cast (was declared winner.

- **Directly elected members to the council**

One hundred and fifty-one (151) members were nominated to be elected to the council

As per the PDA 1971, six members were elected by the members of the Society at the annual general meeting and having garnered the highest number of votes, the chairperson electoral commission Dr. Seru Morris declared the following members winners and elected members of Council of the Pharmaceutical Society of Uganda 2021-2024.



	Names	Votes	Percentage
1.	Dr. Tusiimire Jonans	522	10.75%
2.	Dr. Khaukha Farida	371	7.64%
3.	Dr. Achii Pamela	346	7.13%
4.	Dr. Nanyonga Stella Maris	334	6.88%
5.	Dr. Lukwago Mohammad	328	6.76%
6.	Dr. Otim Francis E	245	5.05%

- **Ethics Committee**

Whereas the election was conducted and results came out, it was challenged due to some confusion brought about by similar names appearing on the nomination list. The results were therefore nullified and a fresh election for ethics committee members was proposed. Therefore, being there no agenda item left, the AGM was adjourned.

**Details of annexure:** List of nominees for the various elective positions and election results.

Compiled by (Name, Date & Signature)

**Dr. Opio Samuel Acuti**

Secretary, Pharmaceutical Society of Uganda

Signature: \_\_\_\_\_

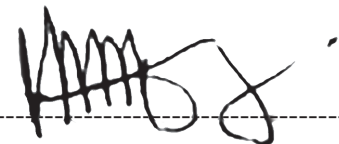


Approved by (Name, Date & Signature)

**Dr. Ogwang Patrick E**

President, PSU

Signature: \_\_\_\_\_



## MINUTES OF THE 2020 ADJOURNED ANNUAL GENERAL MEETING PHARMACEUTICAL SOCIETY OF UGANDA HELD VIRTUALLY ON MARCH 25TH 2021.

### Members Present

The following members were present as per the attached attendance register.

### MINUTE 1/AGM/2020 OPENING PRAYER AND ADOPTION OF THE AGENDA

At 10:00am, the meeting began with an opening prayer led by Dr. Mukungu Andrew.

The Chairperson read out the AGM agenda and called for its adoption by the members.

Dr. **Juliet Awori Okecho** proposed that the agenda be adopted and was seconded by Dr. Atanasius Kakwemeire as below:

1. Opening prayer and adoption of the agenda
2. PSU President's address
3. Adoption of list of nominees for the ethics committee
4. Adoption of Council nominees to the disciplinary committee of Pharmacy Board
5. Election of Ethics Committee members
6. Tally results for the election of Ethics Committee members

### MINUTE 2/AGM/2021: PSU PRESIDENT'S ADDRESS

The PSU President welcomed members to the adjourned 2020 AGM. She updated members on the Phase II project highlighting activities accomplished so far like the selection of the architect.

Informed the meeting that Council had resolved to put up a four-level multipurpose building and that ground breaking had been tentatively scheduled to take place in July 2021 provided that KCCA approvals of architectural drawings and construction plans can be secured in time.

Expressed concern over non-payment of annual subscription fees by some members and called upon them to clear them arrears noting that this is affecting planning and execution of Council activities.

Called upon members to vaccinate against Covid-19 urging them to utilize the ongoing opportunity, i.e. vaccination of health professionals by the Government of Uganda currently rolled out in most public health facilities.

Informed the meeting that NDA had invited Council for a meeting due that afternoon to discuss pertinent issues of practice and urged members to contribute ideas to guide Council's submission. The matters up for discussion included absenteeism at work, abrupt resignations by pharmacists, filing of annual returns among others.

Informed the meeting that the Pharmacists' SACCO held their 2<sup>nd</sup> AGM on the 11<sup>th</sup> March 2021 and elected new executive.

Thanked the Electoral committee for spearheading the smooth process of receiving nominations for ethics committee members. She noted that only those nominees who had accepted the nominations would appear on the voting link. The voting would take place online as the meeting progressed and the result would be announced at the end of the meeting.

Wished every one fruitful deliberation during the meeting.

### MINUTE 3/AGM/2021 ADOPTION OF LIST OF NOMINEES FOR THE ETHICS COMMITTEE

The Chairperson electoral commission, Dr. Obua Ocwa Thomas, presented a list of 6 nominees who had accepted to participate in the election process to serve on ethics committee. He informed members that as per the PDA Act, the membership of the ethics committee is limited to five (5) members and this meant that, after the elections, only the first five with the highest vote count would be announced as the duly elected members of the ethics committee of PSU. The six nominees were;

NAME	Reg. No
1) Dr Kiondo Mukhama	227
2) Dr Okuna Neville	270
3) Dr Okello Bosco	383
4) Dr Nakachwa Florence	405
5) Dr Nuwagira Peter	710
6) Dr Akampurira Moses	840

### MINUTE 4/AGM/2021: ADOPTION OF COUNCIL NOMINEES TO THE DISCIPLINARY COMMITTEE OF PHARMACY BOARD

The Chairperson sought approval of the AGM on the two nominees to the disciplinary committee of Pharmacy Board, that is, Dr Stella Maris Nanyonga and Dr Rodney Tabaruka.

Dr. Lutoti Stephen moved a motion to endorse the two nominees by Council to the disciplinary committee.

Dr Idusso Jacqueline seconded the motion and the agenda item was closed.

### MINUTE 5/AGM/2021: ELECTION OF ETHICS COMMITTEE MEMBERS

Online voting link was shared to all members and voting was opened till 12:00 noon.

The election results were then announced by the Chairperson Electoral Commission.

### MINUTE 6/AGM/2021: TALLY OF RESULTS FOR THE ELECTION OF ETHICS COMMITTEE MEMBERS

The voting results were tallied and declared by the Chairperson electoral committee as below:

No	Candidates Name	Total Number of votes obtained
1	Dr. Okello Bosco	128
2	Dr. Kiondo Mukhama	120
3	Dr. Nakachwa Florence	110
4	Dr. Akampurira Moses	113
5	Dr. Nuwagira Peter	114
6	Dr. Okuna Neville	90

The first five members with the highest votes were announced as the new ethics committee members of PSU for the next 4 years (2021- 2024).

**Compiled by:** Dr. Opio Samuel Acuti  
Secretary, PSU

Signed: \_\_\_\_\_  
Dated: \_\_\_\_\_



**Approved by:** Dr. Achii Pamela  
President, PSU

Signed: \_\_\_\_\_  
Dated: \_\_\_\_\_



# THE PHARMACEUTICAL SOCIETY OF UGANDA ANNUAL REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 30TH JUNE 2021

## Abbreviations/Acronyms

<b>AGM</b>	Annual General Meeting
<b>DADI</b>	District Drug Inspector
<b>MSH</b>	Management Science for Health
<b>NDA</b>	National Drug Authority
<b>NSSF</b>	National Social Security Fund
<b>PAW</b>	Pharmacy Awareness Week
<b>PAYE</b>	Pay As You Earn
<b>PSU</b>	Pharmaceutical Society of Uganda
<b>SHOPS</b>	Strengthening Health Outcomes through Private Sector
<b>USAID</b>	United States Agency for Internatioanl Development
<b>Ushs</b>	Uganda Shillings

**1.0 Society Information**

**Principal place of operations and registered office** : Pharmacy House  
Plot 1847 Kyambogo  
P.O. Box 3774  
Kampala ,Uganda

**Council Members** :

1. Dr. Achii Pamela - President
2. Dr. Tusiimire Jonans - Vice President
3. Dr. Opio Samuel - Secretary
4. Dr. Ssemanda Musa - Treasurer
5. Dr. Lukwago Mohammad - Elected
6. Dr. Otim Francis E - Elected
7. Dr. Khauka Farida - Elected
8. Dr. Nanyonga Stella Maris - Elected
9. Dr. Juliet Awori Okecho - Ministerial Appointee
10. Dr. Obua Thomas Ocwa - Ministerial Appointee
11. Dr. Achiro Hope Fortunate - Ministerial Appointee
12. Dr. Tabaruka Rodney - Ministerial Appointee

**Bankers** :

Stanbic Bank Uganda Limited  
Corporate Branch,Crested Towers  
P.O.Box 7131  
Kampala,Uganda

DFCU Bank Limited  
Makerere University Branch  
P.O.Box 70  
Kampala,Uganda

**Legal Advisors** :

C.R.Amanya Advocates & Solicitors  
CRAA House, Plot 118 Bukoto Street  
P.O.Box 2263  
Kampala,Uganda

**Auditors**

Ediomu and Company  
Certified Public Accountants,  
Akamwesi Complex  
Plot 120, Bunyonyi Drive  
New Portbell Road Nakawa,  
P.O.Box 37292 Kampala Uganda  
Telephone: +245393266077  
Email: administrator@ediomu.com

## 2.0 The Council Report

### Principal Activities

The Council is mandated under Section 21 Cap 280 of the Laws of The Republic of Uganda in ensuring the highest practicable standards in the practice of Pharmacy.

### Operating Results

The results for the year are set out in the Statement of Comprehensive Income on Page 10 of this report

### The Council

The Council Members who served during the year and do to the date of this report are set out on page 3.

### Events after the reporting period

The COVID-19 pandemic continued to affect many countries and businesses at the time of issuing these financial statements. The risks arising from this pandemic could include market, services and supply chain disruptions, unavailability of key people resources, locations being quarantined, among others. The Council has assessed that, at the time of issuing the financial statements, it was impracticable to determine and disclose the extent of the possible effects of the pandemic on the Society. There are no other events after the reporting period which require adjustment to, or disclosure, in the financial statements

### Auditors

The auditors, Ediomu and Company, were duly appointed during the year and have expressed their willingness to continue in office in accordance with the laws of Uganda.

### By order of the Council



.....  
**Secretary**

**Date:** 18.11.2021  
.....

**STATEMENT OF COUNCIL’S RESPONSIBILITY**


The Pharmacy and Drug Act of Uganda (Cap 280) requires the Council to prepare financial statements for each financial year, which give a true and fair view of the state of the financial affairs of the Society as at the end of the financial year and of its operating results for that year. The Pharmacy and Drug Act, (Cap 280 ) also requires the Council to ensure that the Society keeps proper accounting records, which disclose with reasonable accuracy at any time the financial position of the Society. They are also responsible for safeguarding the assets of the Society.

The Council is ultimately responsible for the internal control of the Society. Standards and systems of internal control are designed and implemented by the Council to provide reasonable assurance as to the integrity and reliability of the financial statements and to adequately safeguard, verify and maintain accountability of the Society’s assets. **Appropriate accounting policies supported by reasonable and prudent judgments and estimates**, are applied on a consistent basis and using the going concern basis. These systems and controls include the proper delegation of responsibilities within a clearly defined framework, effective accounting procedures and adequate segregation of duties.


The Council accepts responsibility for **the year’s financial statements set out on pages 9 to 21** which have been prepared using appropriate accounting policies supported by reasonable and prudent judgments and estimates, in conformity with International Financial Reporting Standards and the Pharmacy and Drug Act of Uganda (Cap 280) of Uganda. The Council is of the opinion that the financial statements give a true and fair view of the state of the financial affairs of the Society and of its operating results. Council further accept responsibility for the maintenance of accounting records which may be relied upon in the preparation of financial statements, as well as adequate systems of internal financial control.


Council has made an assessment of the Society’s **ability to continue as a going concern and are satisfied that the Society has the resources to continue in business for the foreseeable future**. Furthermore, Council is not aware of any material uncertainties that may cast significant doubt upon the Society’s **ability to continue as a going concern**. Therefore, the financial statements continue to be prepared on the going concern basis.

Approved by the Council on 18/11/2021.....2021 and signed on its behalf by:

  
 .....  
**President**

  
 .....  
**Secretary**

 18/11/2021  
 .....  
**Treasurer**

 18/11/21  
 .....  
**Member**



# EDIOMU & COMPANY

## Certified Public Accountants

Firm No. AF0077

#### 4.0 INDEPENDENT AUDITORS REPORT TO MEMBERS OF THE PHARMACEUTICAL SOCIETY OF UGANDA

##### Opinion

We have audited the accompanying financial statements of **The Pharmaceutical Society of Uganda Research and Production Unit** set out on pages 9 to 19, which comprise Statement of Financial Position as at June,30 2021 and the Statement of Comprehensive Income, Statement of Changes in Accumulated Fund and Cash Flow Statements for the year then ended, and a summary of significant accounting policies and other explanatory notes.

In our opinion the accompanying financial statements give a true and fair view of the financial position of **The Pharmaceutical Society of Uganda Research and Production Unit** as at June,30 2021 and of its financial performance and cash flows for the year then ended in accordance with the International Financial Reporting Standard for Small and Medium-sized Entities and the Pharmacy Drug Act 1970.

##### Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the Organisation in accordance with the *International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants (IESBA Code)* together with the ethical requirements that are relevant to our audit of the financial statements in Uganda, and we have fulfilled our ethical responsibilities in accordance with these requirements and the IESBA Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

##### Key Audit Matters

Key Audit Matters are those that in our professional judgement were of most significance on our audit of the financial misstatements of the current period. These matters were addressed in the context of our audit of the financial statements as a whole, and in forming our opinion thereon; we do not provide a separate opinion on these matters.

##### Other information

Council is responsible for the other information. Other information comprises the information included in the Annual Report, but does not include the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information; we are required to report that fact. We have nothing to report in this regard.



**INDEPENDENT AUDITORS REPORT TO MEMBERS OF THE PHARMACEUTICAL SOCIETY OF UGANDA (Continued)****Council's Responsibility and those charged with governance for the financial statements**

Council is responsible for the preparation and fair presentation of the financial statements that give a true and fair view in accordance with the International Financial Reporting Standards for Small and Medium-sized Entities and the requirements of the Pharmacy and Drug Act (Cap 280), and for such internal control as the Council determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, Council is responsible for assessing the Society's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless Council either intend to liquidate the Society or to cease operations, or have no realistic alternative but to do so.

**Auditor's responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with International Standards on Auditing (ISAs) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations or the override of internal control.
- obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the company's internal control.
- evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of the auditor's report. However, future events or conditions may cause the company to cease to continue as a going concern.
- evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

**INDEPENDENT AUDITORS REPORT TO MEMBERS OF THE PHARMACEUTICAL SOCIETY OF UGANDA (Continued)**

We communicate with the Council regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide the Council with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safe- guards.

From the matters communicated with the Council, we determine those matters that were of most significance in the audit of the society's financial statements of the current period and are therefore the key audit matters.

We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

The engagement partner responsible for the audit resulting in this independent auditor's report was **CPA Ediomu David Timothy**, Practicing Certificate No: **F277/21**

  
22/11/2021



## 5.0 STATEMENT OF FINANCIAL POSITION

	Notes	2021	2020
		Ushs	Ushs
<b>Assets</b>			
Non- Current Assets:			
<b>Property, Plant and Equipment</b>	9.3	1,053,985,774	1,060,898,543
		<b>1,053,985,774</b>	<b>1,060,898,543</b>
<b>Current Assets</b>			
Research and Production Account	9.5	45,948,400	45,948,400
Receivables	9.6	597,716,015	450,186,865
<b>Cash and Bank</b>	9.7	1,317,367,885	1,217,946,115
		<b>1,961,032,300</b>	<b>1,714,081,380</b>
<b>Total Assets</b>		<b>3,015,018,074</b>	<b>2,774,979,923</b>
<b>Reserves and Liabilities</b>			
<b>Reserves</b>			
Revaluation Reserves	9.13	72,253,227	72,253,227
Accumulated Fund	9.8	2,680,115,941	2,491,842,042
		<b>2,752,369,168</b>	<b>2,564,095,269</b>
<b>Current Liabilities</b>			
Payables and Accruals	9.9	262,648,906	210,884,654
		<b>262,648,906</b>	<b>210,884,654</b>
<b>Total Reserves and Liabilities</b>		<b>3,015,018,074</b>	<b>2,774,979,923</b>

The financial statements were approved by the Council on 18/11/2021 2021 and signed on its behalf by:

*Raw*

.....  
President

*[Signature]*

.....  
Secretary

*Maint 18/11/2021*

.....  
Treasurer

*[Signature] 18/11/21*

.....  
Member

**6.0 STATEMENT OF COMPREHENSIVE INCOME**

	Notes	2021	2020
		Ushs	Ushs
<b>Income</b>			
Revenue	9.10	1,100,133,075	1,395,588,609
<b>Total Income</b>		<b>1,100,133,075</b>	<b>1,395,588,609</b>
<b>Expenditure</b>			
Operating Costs	9.11	639,109,242	733,771,880
Administrative Costs	9.12	168,830,284	240,670,261
<b>Total Expenditure</b>		<b>807,939,526</b>	<b>974,442,141</b>
<b>Excess Income over Expenditure</b>		<b>292,193,549</b>	<b>421,146,468</b>

The accounting policies and notes form an integral part of these financial statements

**7.0 STATEMENT OF CHANGES IN ACCUMULATED FUND**

	Revaluation Reserve	Accumulated Fund	Total
	Ushs	Ushs	Ushs
<b>As at 01 July 2019</b>	72,253,227	2,070,695,574	2,142,948,801
Excess Income over Expenditure	-	421,146,468	421,146,468
<b>As at 30 June 2020</b>	<b>72,253,227</b>	<b>2,491,842,042</b>	<b>2,564,095,269</b>
<b>As at 01 July 2020</b>	72,253,227	2,491,842,042	2,564,095,269
Excess Income over Expenditure		292,193,549	292,193,549
Prior Year Adjustments		(103,919,650)	(103,919,650)
<b>As at 30 June 2021</b>	<b>72,253,227</b>	<b>2,680,115,941</b>	<b>2,752,369,168</b>

The accounting policies and notes form an integral part of these financial statements

## 8.0 STATEMENT OF CASH FLOW

	Note	2021	2020
		Ushs	Ushs
<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>			
Excess of Income over Expenditure		292,193,549	421,146,468
Add: Depreciation		58,076,049	57,009,084
Prior year adjustment		(103,919,650)	-
Receivables(Pharmacies) write off		-	-
<b>Accumulated Surplus (Loss) before Working Capital changes</b>		<b>246,349,948</b>	<b>478,155,552</b>
Decrease (Increase) in Research and Production Account		-	(45,948,400)
Decrease (Increase) in Receivables		(147,529,150)	28,800,164
Increase (Decrease) in Payables		51,764,252	(263,237,904)
<b>Net Cash flow from Operating Activities</b>		<b>(95,764,898)</b>	<b>(280,386,140)</b>
<b>CASH FLOWS FROM INVESTING ACTIVITIES</b>			
Additions to Property, Plant & Equipment		(38,882,000)	(24,135,800)
Increase in Capital - Work in Progress		(12,281,280)	(2,000,000)
<b>Net Cash flow from Investing Activities</b>		<b>(51,163,280)</b>	<b>(26,135,800)</b>
<b>INCREASE/(DECREASE) IN CASH &amp; CASH EQUIVALENTS:</b>		<b>99,421,770</b>	<b>172,633,612</b>
Cash and Cash Equivalents at 1 July		1,217,946,115	1,045,312,503
<b>Cash and Cash Equivalents at 30th June</b>	<b>9.7</b>	<b>1,317,367,885</b>	<b>1,217,946,115</b>

*The accounting policies and notes form an integral part of these financial statements*

## 9.0 Notes and Significant Accounting Policies

### 9.1 Status of PSU

The Pharmaceutical Society of Uganda (PSU) is a body corporate established by Act of Parliament. The Pharmacy and Drugs Act of 1970 Cap 280 of the laws of Uganda. The physical address of the registered office is as set out on Page 3.

The Society is governed by a Council of the Pharmaceutical Society of Uganda which consists of 12 members. The Secretary and Treasurer are Ex-officio members.

### 9.2 Accounting Policies

The principal accounting policies adopted in preparation of these financial statements are set out below:

**a. Basis of preparation and accounting convention.**

These consolidated financial statements have been prepared in accordance with the International Financial Reporting Standard for Small and Medium-sized Entities issued by the International Accounting Standards Board and are consistent with the previous period and there are prepared under the historical convention.

**b. Revenue Recognition**

Annual Subscription Fees, sale of clinical coats and clinical guidelines are recognized when received. Interest Income is recognised on a time proportionate basis

**c. Expenditure recognition**

Expenses are recognised when incurred. Advances to individuals that have not been accounted for are recorded as receivables

**d. Depreciation**

Depreciation is calculated using the reducing balance method to write down the cost of each asset to its residual value over its estimated useful life using the following annual rates:

Land	Nil
Buildings	5%
Computers and office equipment	40%
Other Equipment	20%
Furniture and Fittings	20%

**e. Transaction of foreign currencies**

Transactions in foreign currencies during the year are converted into Uganda Shillings at ruling rates at transaction dates

## 9.0 Notes and Significant Accounting Policies (continued)

### f. Provisions

Provisions are recognised when there is an obligation at the reporting date as a result of a past event; it is probable that the Society will be required to transfer economic benefits in settlement; and the amount of the obligation can be estimated

### g. Investments

Investments have been stated at book value. It has been assumed that the amortised cost is equal to the book value. Interest on treasury bonds and other assets up to the reporting date has been accrued and included in the statement of changes in net assets. Investments in equities are stated at market value

### h. Reporting Currency

The financial statements are presented in Uganda Shillings

### i. Employee Retirement Benefits

PSU contributes to a statutory pension scheme, National Social Security Fund (NSSF). This is a defined contribution scheme registered under the Social Security Fund Act. PSU's obligations under the scheme are limited to specific contributions legislated from time to time and are currently 10% of the employees' gross salary.

The Society's contributions are charged to the Income and Expenditure Statement in the period to which they relate.

### j. Inventories

Inventories are stated at the lower of cost and selling price less costs to complete and sell. Cost is calculated using the first-in, first-out (FIFO) method.

9.0 Notes and Significant Accounting Policies (continued)

9.3(a) Property, Plant and Equipment for the year ended 30 June 2021

	Land	Buildings WIP	Buildings	Office Equipment	Furniture & Fittings	Computers	Photocopier	Total
	Ushs	Ushs	Ushs	Ushs	Ushs	Ushs	Ushs	Ushs
			5%	20%	20%	40%	40%	
Cost/Valuation								
As at 01/07/2020	263,250,000	34,039,400	941,500,391	114,132,447	82,707,750	31,604,983	6,280,000	1,473,514,971
Additions		12,281,280		13,459,000	25,423,000			51,163,280
	<b>263,250,000</b>	<b>46,320,680</b>	<b>941,500,391</b>	<b>127,591,447</b>	<b>108,130,750</b>	<b>31,604,983</b>	<b>6,280,000</b>	<b>1,524,678,251</b>
Depreciation								
As at 01/07/2020			251,104,757	83,651,889	45,660,622	26,752,982	5,446,178	412,616,428
Charge for the year			<b>34,519,782</b>	<b>8,787,912</b>	<b>12,494,026</b>	<b>1,940,800</b>	<b>333,529</b>	<b>58,076,019</b>
As at 30/06/2021			285,624,539	92,439,801	58,154,648	28,693,782	5,779,707	470,692,477
Net Book Value								
As at 30/06/2021	<b>263,250,000</b>	<b>46,320,680</b>	<b>655,875,852</b>	<b>35,151,646</b>	<b>49,976,102</b>	<b>2,911,201</b>	<b>500,293</b>	<b>1,053,985,774</b>
As at 30/06/2020	263,250,000	34,039,400	690,395,634	30,480,558	37,047,128	4,852,001	833,822	1,060,898,543

9.3(b) Property, Plant and Equipment for the year ended 30 June 2020

	Land	Buildings WIP	Buildings	Office Equipment	Furniture & Fittings	Computers	Photocopier	Total
	Ushs	Ushs	Ushs	Ushs	Ushs	Ushs	Ushs	Ushs
			5%	20%	20%	40%	40%	
Cost/Valuation								
As at 01/07/2019	263,250,000	32,039,400	941,500,391	114,132,447	62,376,950	27,899,983	6,280,000	1,447,379,171
Additions		2,000,000			20,430,800	3,705,000		26,135,800
	<b>263,250,000</b>	<b>34,039,400</b>	<b>941,500,391</b>	<b>114,132,447</b>	<b>82,707,750</b>	<b>31,604,983</b>	<b>6,280,000</b>	<b>1,473,514,971</b>
Depreciation								
As at 01/07/2020			214,768,145	76,031,749	36,398,840	23,518,314	4,890,296	355,607,344
Charge for the year			<b>36,336,612</b>	<b>7,620,140</b>	<b>9,261,782</b>	<b>3,234,668</b>	<b>555,882</b>	<b>57,009,084</b>
As at 30/06/2021			251,104,757	83,651,889	45,660,622	26,752,982	5,446,178	412,616,428
Net Book Value								
As at 30/06/2021	<b>263,250,000</b>	<b>34,039,400</b>	<b>690,395,634</b>	<b>30,480,558</b>	<b>37,047,128</b>	<b>4,852,001</b>	<b>833,822</b>	<b>1,060,898,543</b>
As at 30/06/2020	263,250,000	32,039,400	726,732,246	38,100,698	25,878,110	4,381,669	1,389,704	1,091,771,827



**9.0 Notes and Significant Accounting Policies (continued)****9.4 Capital Work in Progress**

	<b>2021</b>	<b>2020</b>
	<b>Ushs</b>	<b>Ushs</b>
Balance brought forward - July 01,	34,039,400	32,039,400
Construction work - Pharmacy House	12,281,280	2,000,000
	<b>46,320,680</b>	<b>34,039,400</b>

**9.5 Research and Production Unit**

	<b>2021</b>	<b>2020</b>
	<b>Ushs</b>	<b>Ushs</b>
Research and Production Account	45,948,400	45,948,400
	<b>45,948,400</b>	<b>45,948,400</b>

**9.6 Receivables**

	<b>2021</b>	<b>2020</b>
	<b>Ushs</b>	<b>Ushs</b>
Pharmacists (Members)	589,866,015	442,836,865
Salary Advance	2,750,000	2,250,000
Rental Income	5,100,000	5,100,000
	<b>597,716,015</b>	<b>450,186,865</b>

**9.7 Cash and Bank Equivalent**

	<b>2021</b>	<b>2020</b>
	<b>Ushs</b>	<b>Ushs</b>
Cash at Hand	2,525,729	3,298,379
Stanbic Bank	1,292,313,881	1,195,630,111
DFCU Bank	22,528,275	19,017,625
	<b>1,317,367,885</b>	<b>1,217,946,115</b>

**9.0 Notes and Significant Accounting Policies (continued)****9.8 Accumulated Fund**

	<b>2021</b>	<b>2020</b>
	<b>Ushs</b>	<b>Ushs</b>
Balance brought forward	2,491,842,042	2,070,695,574
Prior year adjustment	(103,919,650)	-
Receivables (Pharmacies) write off	-	-
Surplus for the year	292,193,549	421,146,468
	<b>2,680,115,941</b>	<b>2,491,842,042</b>

**9.9 Payables and Accruals**

	<b>2021</b>	<b>2020</b>
	<b>Ushs</b>	<b>Ushs</b>
D Mark Company	416,304	-
Insurance payable	2,307,364	-
Segawa Stephen	400,000	400,000
Ediomu & Co CPA - Provision for Audit Fee	7,000,000	7,000,000
Wataba Godfrey	3,500,000	-
Unclaimed Deposits	237,303,493	198,416,109
Smart Applications Ug Ltd	424,000	-
Pharmacies	1,550,000	1,550,000
Umbrella Graphics Ltd	950,000	-
Securex Agencies (U) Ltd	1,699,200	-
Stanbic MSI -Production Unit	3,580,000	-
MSI Scheme	3,518,545	3,518,545
	<b>262,648,906</b>	<b>210,884,654</b>

## 9.0 Notes and Significant Accounting Policies (continued)

### 9.10 Revenue

	<b>2021</b>	<b>2020</b>
	<b>Ushs</b>	<b>Ushs</b>
Annual Subscription Fees	802,700,125	1,065,300,000
BNF Books	5,385,125	5,800,000
Pre-registration exam	74,510,600	54,971,050
Eligibility Fees	64,878,375	58,755,200
Clinical Coats	14,160,000	7,680,125
Clinical Guidelines	12,713,000	7,855,000
Application Fees	-	31,275,000
Drug Shops	670,225	3,600,944
Change of Name & Location	-	100,000
Identity Cards	7,627,250	5,215,000
Interest income	-	23,501,490
CoP Replacement	200,000	100,000
Bid documents	400,000	6,700,000
Registration/Membership Fees/Entrance Fee	44,750,000	23,250,000
Log Book	2,928,750	3,550,000
Rentals	11,000,000	16,000,000
Code of Conduct income	3,800,125	2,666,000
Standards of wholesale & retail	1,018,000	580,000
Hygrometers	19,048,125	18,000,000
CPD work shops	1,000,000	1,900,000
Hire of PSU Gardens	-	420,000
T-shirt/branded items	12,819,000	1,713,500
Grants	15,810,000	3,500,000
Temporary Pharmacist	1,789,000	-
Provisional Intern COP	2,925,375	3,044,000
Sickle Cell Marathon Income	-	50,111,300
	<b>1,100,133,075</b>	<b>1,395,588,609</b>

**9.0 Notes and Significant Accounting Policies (continued)****9.11 Operating Costs**

	<b>2021</b>	<b>2020</b>
	<b>Ushs</b>	<b>Ushs</b>
Communication	11,412,041	10,042,897
Fuel	4,123,000	4,090,000
Meetings and Council functions	75,903,700	178,268,662
Annual General Meeting	60,919,400	121,146,000
Council Functions	30,434,000	-
Examiners' Payment	52,888,860	40,940,600
Membership	15,667,335	250,000
Members & Staff Welfare	48,662,700	55,988,782
Operation Expenses	11,241,300	9,331,400
Ordinary Stationery	22,939,700	16,119,880
Printing	17,270,600	16,966,000
Repair & Maintenance	3,805,000	7,594,600
Salaries & Facilitation	118,223,869	112,530,623
Statutory Expenses	51,207,937	41,312,221
Support to Schools of Pharmacy	1,700,000	14,565,000
Regional inspection	3,480,000	21,780,000
Pre-Inspection	-	1,059,000
Publicity	11,170,000	6,860,019
Clinical Coats	10,525,000	8,260,000
Clinical Guidelines	10,000,000	12,767,500
Intern Log Book	5,133,000	-
Transport & Upkeep	11,741,000	12,836,000
Utilities	5,284,700	4,704,100
Hand Sanitizer Expenses	28,221,000	-
ID Expenditure	4,548,100	4,071,000
Induction	15,683,000	7,050,000
BNF Purchase	-	2,016,196
Internet Services	3,772,000	3,060,000
Kitchen Expenses	1,352,000	3,519,500
Wages	-	1,680,000
Website Hosting & Maintenance	1,800,000	14,961,900
	<b>639,109,242</b>	<b>733,771,880</b>

## 9.0 Notes and Significant Accounting Policies (continued)

### 9.12 Administrative Costs

	<b>2021</b>	<b>2020</b>
	<b>Ushs</b>	<b>Ushs</b>
Provision for audit fees (Internal & External)	10,500,000	10,600,000
Depreciation	58,076,049	57,009,084
Professional Consultancy Services	25,010,455	29,754,545
Scholarships and Grants	-	3,920,000
Bank Charges	4,809,024	10,706,113
Dadi	-	142,900
Hygrometers	13,000,000	19,500,000
Miscellaneous	595,500	788,000
Zoom Account	10,812,794	-
Online App Exp	3,000,000	-
Security	22,856,100	20,904,600
Parking exp	-	13,000
Sickle Cell Marathon	2,510,000	77,403,000
Branding expenses	11,149,000	4,080,000
Insurance Expenses	6,147,862	2,588,505
PSU Garden Hire Expenses	-	330,000
DSTV	363,000	395,600
Write-off of uncollectable membership	-	2,534,914
	<b>168,830,284</b>	<b>240,670,261</b>

### 9.13 Revaluation Reserves

	<b>2021</b>	<b>2020</b>
	<b>Ushs</b>	<b>Ushs</b>
Balance brought forward	72,253,227	72,253,227
	<b>72,253,227</b>	<b>72,253,227</b>

# THE PHARMACEUTICAL SOCIETY OF UGANDA

## TREASURER'S REPORT FOR FINANCIAL YEAR 2020/2021

### 1.0 INTRODUCTION

I take the pleasure to present to this Annual General Meeting of the Pharmaceutical Society of Uganda, the Treasurer's report for year ended 30<sup>th</sup> June 2021. The financial statements have been audited and prepared by Ediomu & Company Certified Public Accountants.

I would like to thank the members of the society, council members, secretariat staff, our partners, and stakeholders for your support and contributions toward activities of the Pharmaceutical Society of Uganda. Our finances are still stable and with your continued support, we shall achieve much more.

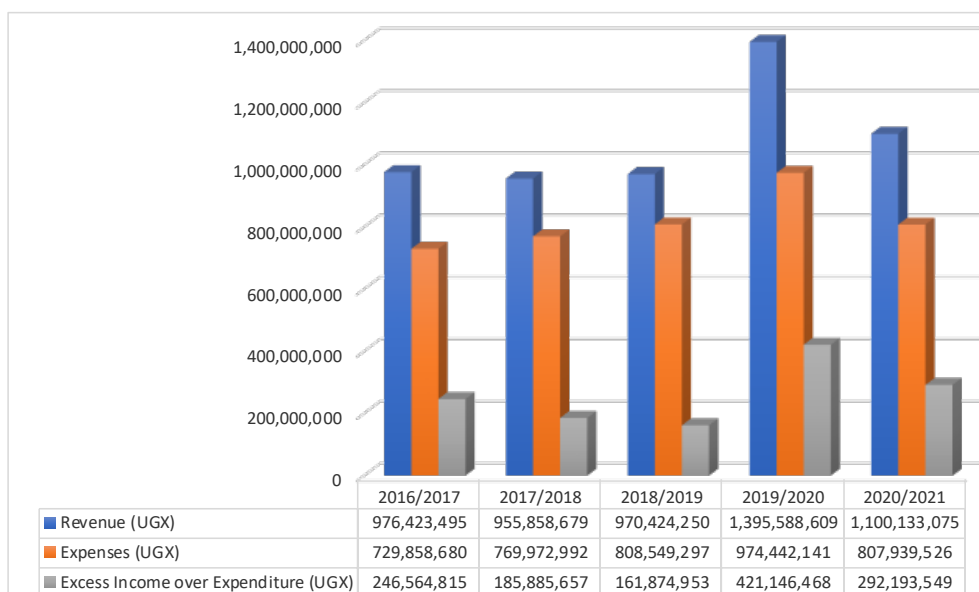
### 2.0 PRESENTATION OF AUDITED ACCOUNTS

In accordance with Section 27 (1) of the Pharmacy and Drugs Act, 1970, I hereby submit the audited financial statements and auditor's report for the society for financial year 2020/2021. The audited financial statements include both the Statement of Comprehensive Income and the Statement of financial position for the financial year 2020/2021. *(Please refer to the attached Auditor's report)*

### FINANCIAL PERFORMANCE

During the year in review, the council focused on reduction in expenditures as it prepared and planned to commence construction of Phase II. Council also focused on encouraging co-financing of committee activities. Subsequently, we have had our expenditure reduced by over one hundred and fifty (150) million Uganda Shillings. More importantly, we are making significant strides in grant applications through the education and AMR committees. Our non-subscription revenue increased by close to a billion Uganda Shillings with significant contribution from Research & Production (R&P) unit, successful grants, stakeholder support and others as this report will highlight. The council's current focus is to spend optimally. Our financial inflows and outflows for the previous five (5) years are summarized in the graph and table below:

**Graph 1: Financial Performance**



The table below shows the Research & Production unit inflows and outflows for the last two years 2020 and 2021

**Table 1: Production Unit Income and Expenditure for the years 2020 and 2021**

	2021 Ushs	2020 Ushs
Income	360,623,558	90,601,412
Expenditure	188,282,980	5,558,250
<b>Excess Income over Expenditure</b>	<b>172,340,578</b>	<b>85,043,162</b>

The potential for the Research and Production (R&P) Unit is high and yet to be fully tapped into. The revenue in the unit multiplied by almost four-fold. We used the bulk of the excess income over expenditure to equip the Research and Production unit.

We invite each Pharmacist to encourage the stocking of our Pharmawash hand sanitizer in every Pharmacy under their supervision so as to increase our visibility and revenue.

The PSU operations account and research & production unit had a combined over four hundred (400) million Uganda Shillings in excess income over expenditure as shown in graph 1 and table 1 above.

### 3.1 Revenues

There has been a reduction in revenue collection through annual subscription in this FY2020/2021.

By the end of June 2021, we had collected subscription fees amounting to UGX 802,700,125. In the preceding financial year, more collections were made possible with the support of the National Drug Authority's requirement of the Annual Membership Certificate for the licensing of pharmacy premises. The council is deliberating on ways to encourage members to pay their annual subscription in time. This is especially important to aid council discharge her functions and maintain the negotiation power of the society. There was a reduction in the total revenue by about UGX 128,952,919M.

If all members paid up their annual subscription, we would have an additional UGX 589,866,015 which could boost council projects. This shortfall of above figure affected our total revenues as annual subscription contributes tremendously to revenue collection as shown in table 2 below. Let us note that this figure is offset by the unclaimed deposits of approximately two hundred (200) million which Council is working hard to reconcile

Regarding the R&P, revenue increased significantly from UGX 213,699,812 last year to UGX702,866,600 this year. The Council is deliberating on how to pivot the unit into a research institute to not only further the function of encouraging research but continue to have diverse revenue sources also.

Apart from the marathon, the revenue from non-subscription sources increased. Whereas we did not realize sickle cell revenue, foregoing it made us realize significant savings which is reflected in the expenditure cuts

The tables below highlight the contributions of revenue from different sources.

**Table 2: Revenue Sources:**

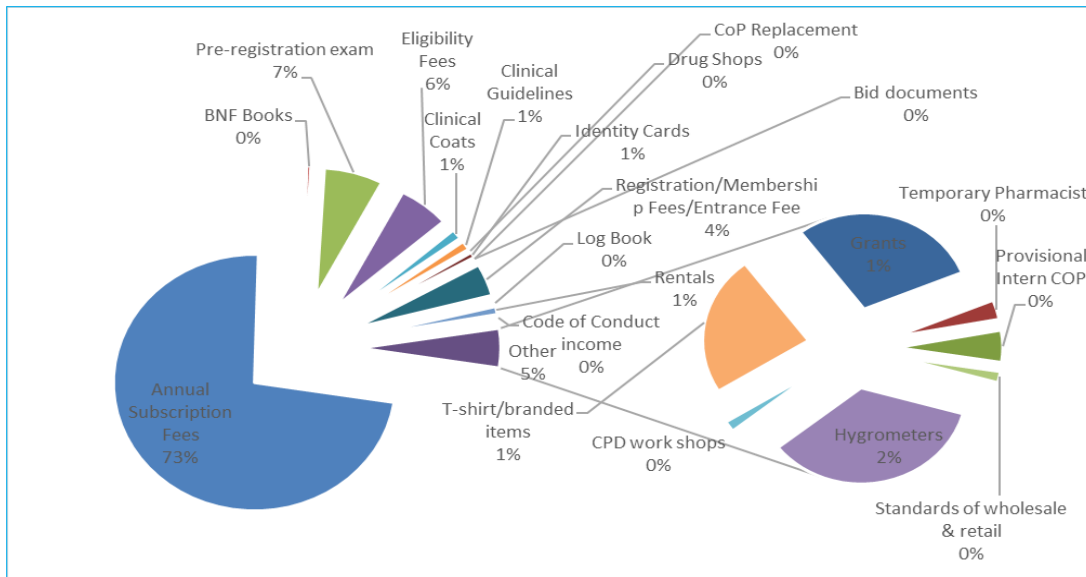
	2021	2020
	Ushs	Ushs
Annual Subscription Fees	802,700,125	1,065,300,000
BNF Books	5,385,125	5,800,000
Pre-Registration Exam	74,510,600	54,971,050
Eligibility Fees	64,878,375	58,755,200
Clinical Coats	14,160,000	7,680,125
Clinical Guidelines	12,713,000	7,855,000
Application Fees	-	31,275,000
Drug Shops	670,225	3,600,944
Change Of Name & Location	-	100,000
Identity Cards	7,627,250	5,215,000
Interest Income	-	23,501,490
Cop Replacement	200,000	100,000
Bid Documents	400,000	6,700,000
Registration/Membership Fees/Entrance Fee	44,750,000	23,250,000
Log Book	2,928,750	3,550,000
Rentals	11,000,000	16,000,000
Code Of Conduct Income	3,800,125	2,666,000
Standards Of Wholesale & Retail	1,018,000	580,000
Hygrometers	19,048,125	18,000,000
CPD Work Shops	1,000,000	1,900,000
Hire Of Psu Gardens	-	420,000
T-Shirt/Branded Items	12,819,000	1,713,500
Grants	15,810,000	3,500,000
Temporary Pharmacist	1,789,000	-
Provisional Intern Cop	2,925,375	3,044,000
Sickle Cell Marathon Income	-	50,111,300
	<b>1,100,133,075</b>	<b>1,395,588,609</b>

**Table 3: R&P Revenue 2020/2021**

	2021	2020
	Ushs	Ushs
Direct Income	538,236,100	116,792,842
Donations	-	96,906,970
Marketing sales (Robert)	48,329,500	-
Sales Income from Agents	116,301,000	-
	<b>702,866,600</b>	<b>213,699,812</b>



**Graph 2: Percentage contribution of revenue sources 2020/2021**

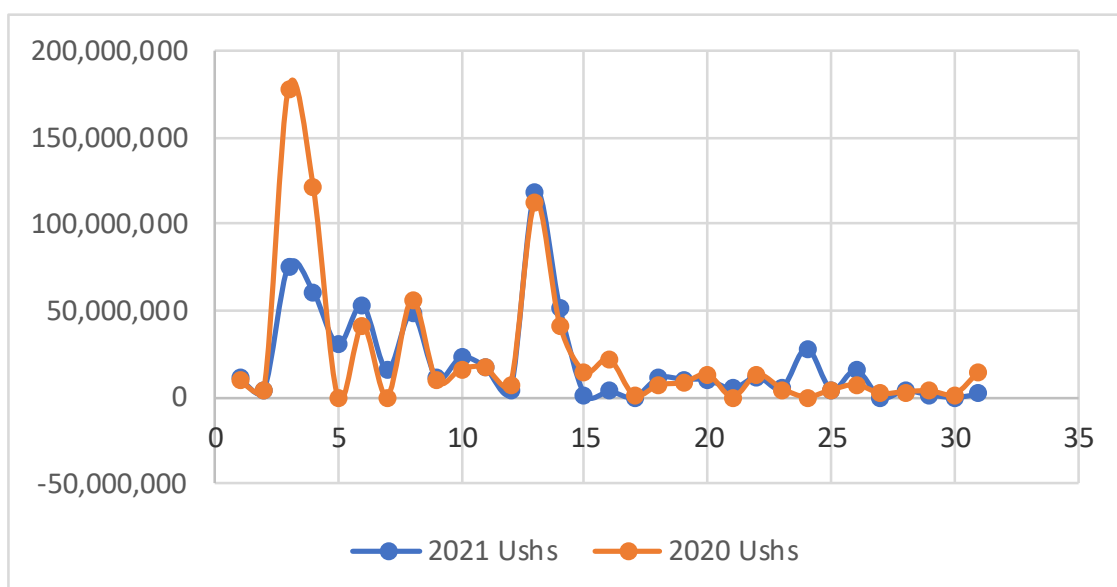


### 3.2 Expenditure

Total expenditure for the FY2020/2021 declined from UGX 974,442,141 to UGX 807,939,526. The expenditure reduced by over one hundred and fifty (150) million Uganda Shillings. There were big decreases on expenditure on meetings (Council, Committee and the Annual General Meeting). The expenditure on the Annual General meeting expenditure reduced by about 50% from Ugx121,146,000 to Ugx 60,919,400. We are realizing the benefits of digitization of our work and council is moving towards incorporating more virtual activities in its work. There was no expenditure on the sickle cell marathon. If we continue to embrace technology, incorporate M&E in our work and have more efficient but effective ways of working, we can keep improving in this area.

The R&P unit expenditure on marketing and administration increased significantly from Ugx 139,800 to Ugx 17,754,080 while administrative costs shot up from 5,418,450 in 2019/2020 to Ugx 170,528,900. This increase was attributed to salary & wage bill, NSSF, depreciation and shipping costs. This increase in expenditure helped us make more money and realize more revenue in the research and production unit.

**Graph 2: Operating Costs in 2020/2021 vs 2019/2020**



**Table 4: Breakdown of Operating Costs**

	2021	2020
	Ushs	Ushs
Communication	11,412,041	10,042,897
Fuel	4,123,000	4,090,000
Meetings	75,903,700	178,268,662
Annual General Meeting	60,919,400	121,146,000
Council Functions	30,434,000	-
Examiners' Payment	52,888,860	40,940,600
Membership	15,667,335	250,000
Members & Staff Welfare	48,662,700	55,988,782
Operation Expenses	11,241,300	9,331,400
Ordinary Stationery	22,939,700	16,119,880
Printing	17,270,600	16,966,000
Repair & Maintenance	3,805,000	7,594,600
Salaries & Facilitation	118,223,869	112,530,623
Statutory Expenses	51,207,937	41,312,221
Support to Schools of Pharmacy	1,700,000	14,565,000
Regional inspection	3,480,000	21,780,000
Pre-Inspection	-	1,059,000
Publicity	11,170,000	6,860,019
Clinical Coats	10,525,000	8,260,000
Clinical Guidelines	10,000,000	12,767,500
Intern Log Book	5,133,000	-
Transport & Upkeep	11,741,000	12,836,000
Utilities	5,284,700	4,704,100
Hand Sanitizer Expenses	28,221,000	-
ID Expenditure	4,548,100	4,071,000
Induction	15,683,000	7,050,000
BNF Purchase	-	2,016,196
Internet Services	3,772,000	3,060,000
Kitchen Expenses	1,352,000	3,519,500
Wages	-	1,680,000
Website Hosting & Maintenance	1,800,000	14,961,900
<b>Total</b>	<b>639,109,242</b>	<b>733,771,880</b>

**Table 5: R&P Marketing and Distribution Costs**

	2021	2020
	Ushs	Ushs
Advertisement	5,826,000	-
Hire costs	4,955,000	-
Bid expenses	392,500	-
Video and Photography	360,000	-
Bar codes	503,580	-
Social media	200,000	-
Marketing	167,000	-
Delivery Costs	1,410,000	-
Cost of Samples & Donations	3,940,000	139,800
	<b>17,754,080</b>	<b>139,800</b>

**Table 6: PSU Administrative costs**

	2021	2020
	Ushs	Ushs
Provision for audit fees (Internal & External)	10,500,000	10,600,000
Depreciation	58,076,049	57,009,084
Professional Consultancy Services	25,010,455	29,754,545
Scholarships and Grants	-	3,920,000
Bank Charges	4,809,024	10,706,113
Dadi	-	142,900
Hygrometers	13,000,000	19,500,000
Miscellaneous	595,500	788,000
Zoom Account	10,812,794	-
Online App Exp	3,000,000	-
Security	22,856,100	20,904,600
Parking exp	-	13,000
Sickle Cell Marathon	2,510,000	77,403,000
Branding expenses	11,149,000	4,080,000
Insurance Expenses	6,147,862	2,588,505
PSU Garden Hire Expenses	-	330,000
DSTV	363,000	395,600
Write-off of uncollectable membership	-	2,534,914
	<b>168,830,284</b>	<b>240,670,261</b>

**Table 7: R & P Administrative Costs**

	2021	2020
	Ushs	Ushs
Salaries,Wages, Allowances and Commission	94,285,465	-
Provision for audit fees	5,735,000	-
Depreciation	16,823,661	-
Professional/Consultancy Services	1,300,000	-
Printing and Branding	2,519,800	-
Bank Charges	2,316,921	343,000
Cleaning Expenses	41,000	151,000
Fuel	1,010,000	-
Transport Costs	3,317,000	1,542,000
Legal Fees	1,222,000	-
NSSF	23,556,679	-
Staff Welfare (Meals Insurance)	-	230,000
Office Repairs & Maintenance	-	31,400
Consumables	5,694,100	380,000
Communication	180,000	-
Registration and Licensing	536,000	2,431,050
Project Survey Expenses	-	310,000
AGM	300,000	-
Internet Costs	50,000	-
Utilities	750,000	-
Entertainment	300,000	-
Shipping Costs	7,431,274	-
Displaying materials	1,840,000	-
Lab Coats	1,320,000	-
	<b>170,528,900</b>	<b>5,418,450</b>

## 4.0 BANK BALANCES

**Table 8: PSU BANK BALANCES**

	2021	2020
	Ushs	Ushs
Cash at Hand	2,525,729	3,298,379
Stanbic Bank	1,292,313,881	1,195,630,111
DFCU Bank	22,528,275	19,017,625
	<b>1,317,367,885</b>	<b>1,217,946,115</b>

Cash and bank balance as at 30<sup>th</sup> June 2021 were UGX **1,317,367,885**.

Regarding the R&P, revenue increased significantly from **UGX 213,699,812** last year to **UGX 702,866,600** this year. The Council is deliberating on how to pivot the unit into a research unit to not only further the function of encouraging research but continue to have diverse revenue sources also.

**Table 9: R&P BANK BALANCE**

	2021	2020
	Ushs	Ushs
Stanbic Bank	34,079,225	87,713,080
	<b>34,079,225</b>	<b>87,713,080</b>

Cash and bank balance as at 30<sup>th</sup> June 2021 were UGX **34,079,225**.

## 5.0 APPOINTMENT OF AUDITORS FOR FY 2021/2022

Section 27 (1) of the Pharmacy and Drugs Act provides for appointment of Auditors at the Annual General Meeting. We have worked with Ediomu & Company for one year now and hereby request that you renew their contract for another year.

## 6.0 GRANTS AND GIFT AIDS

The society received two grants from Ministry of Science, Innovations and Technology worth UGX 381M and approximately 300M from Pfizer. A percentage is retained by the society as institutional overheads. We thank the members of the committees of AMR and Education and grants. These successes will go a long way in allowing council to self-finance its work and rely less on subscriptions. Council is deliberating on ways it can encourage more society members to work with council in both grant writing and implementation.

Council also received support from MTaPs, NDA, Wide Spectrum and Troika in executing various activities. Council continues to engage different stakeholders to ensure there is less reliance on subscription fees.

## 7.0 2020/2021 UPDATES

1. Payment platforms - The council has adopted more payment methods to ease collection of fees and improve the financial system through flexi pay and pursuing the school pay system which will allow members pay using their registration numbers as unique identifiers hence easing reconciliation. This will reduce or eliminate the unclaimed deposits as all funds will be identified by a number specific to a member.
2. Stakeholder Engagements - We plan to increase our stakeholder engagements and partnerships through CSR and participation in different activities that increase our visibility and create more publicity to attract potential funders.
3. UGX 820,050,000 is expected to be collected in 2022/2023 from one thousand four hundred ninety-one (1491) members. This is on assumption that all members will pay and that we shall have one hundred and fifty (150) new members. The target money from external sourcing of funds by committees is Five hundred (500) million Uganda shillings.
4. PSU property, plant and equipments were valued at Ugx 1,053,985,774 in FY 2020/2021 compared to UGX 1,060,898,543 in 2019/2020. However, Land and buildings were re-evaluated in July 2021 and the current valuation is approximately two and a half billion Uganda shillings. Our assets were worth approximately three billion Uganda shillings as per the audit report. With the new valuation, the assets are estimated at over five billion. This is an assurance to the society's stakeholders of the strength of the Pharmacists.

## 8.0 AREAS OF IMPROVEMENT

1. Unclaimed Deposits by members who do not present deposit slips for receipting have continued to affect the audit process.
2. Over dependence on annual subscription to run society activities needs to reduce through soliciting of grants and other funding mechanisms. Committee chairpersons all ought to select members who can not only fulfill the committee mandate but also solicit for external funds to run their activities.
3. The Monitoring & Evaluation function of the society should be improved.
4. We need to continue discussing and resolve on aspects of business development, grant management, digitalization of work, leadership, building of systems and improved financial management practices at the secretariat.

## CLOSING REMARKS

The year under review has registered revenue of close to two billion (operations and the production unit) and an excess of income over expenditure close to five hundred (500) million Uganda shillings. I thank you for your continued support and love for the profession and encourage us to be the brand ambassadors of this great society. Let us make more money for our society and grow to greater heights.

***“With Medicines we Serve”***



**Dr Ssemanda Musa**  
**Treasurer 2021**

# THE COUNCIL OF THE PHARMACEUTICAL SOCIETY OF UGANDA 2021-2024



Dr. Achii Pamela  
President



Dr. Tusiimire Jonans  
Vice President



Dr. Opio Samuel Acuti  
Secretary



Dr. Ssemanda Musa  
Treasurer

## MEMBERS OF THE COUNCIL



Dr. Otim Francis



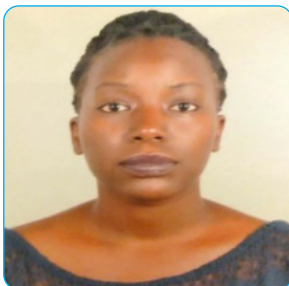
Dr. Lukwago Mohammed



Dr. Nanyonga Stella M.



Dr. Khaukha Farida



Dr. Achiro Hope F.



Dr. Obua Thomas Ocwa



Dr. Juliet Awori Okecho



Dr. Tabaruka Rodney



**Dr. Achii Pamela**  
President

# Message from the President

**O**n behalf of the Council of the Pharmaceutical Society of Uganda, allow me take this opportunity to welcome you to this year's Pharmacists' Annual General Meeting (AGM). As per the standard operating procedures (SOPs) set by Ministry of Health to curb the spread of COVID-19, this year's AGM has been organized as a hybrid i.e., both virtual and physical attendance, with physical attendance restricted to 200 members.

As a profession, this year has been characterized by several events that I would like to update you on so that you can effectively support the Society in addressing them.

I would like to inform you that, several government reforms are taking place that may affect operation of professional councils as well as our close partner, the National Drug Authority. Many government ministries, departments and agencies (MDAs) are being restructured or merged, and health professional councils are some of those affected. Government is in the process of merging health professional councils, including the Pharmacy Board, into one entity. As PSU, we are currently engaging Ministry of Public Service to ensure that PSU maintains its key functions during and after the merger. We have finalized consultations with the Ministry of Health. The proposal is now at Ministry of Public Service and yet to go to Parliament for Cabinet approval. We thank you members that have supported us in handling this important issue and we will keep you updated on the progress from time to time.

We are committed to identifying other sources of funding to implement key activities within the Society. In line with this, I am happy to report to you that, this year, PSU under the education and grants committee was awarded a UGX 381m through Ministry of Science, Technology and Innovation (MOSTI) to support production of pharmaceutical grade microcrystalline cellulose, an API used in compounding of drugs. The Society was also awarded a \$90,000 grant through Pfizer with the aim of optimizing antimicrobial use in the management of upper respiratory tract infections through the AMR stewardship in selected community pharmacies. We thank the members of the AMR and education and grants committees for working tirelessly to secure these funds for driving the research and innovation agenda of the Society.

The COVID-19 pandemic affected the Society in various ways. There has been a 15% decline in our revenue collection through



members' subscription, these have affected achievement of certain milestones. We kindly remind all members who haven't renewed their subscriptions to please do so in order to ensure smooth running of our core activities and projects. The pandemic also presented opportunities for Pharmacists to innovate and contribute to finding a solution to COVID-19. Covidex from Jena Herbals Ltd and Covilyce-1 from Gulu University School of Pharmacy are two important innovations by Pharmacists. Many other Pharmacists are innovating products for various illnesses through research and we appreciate their efforts. I call upon Pharmacists and all people of good will to support further studies and trials on these products to guarantee quality in terms of efficacy and safety. The Society has been very instrumental in supporting members to access COVID-19 vaccination. I continue to encourage you all to take the vaccine as it protects against the severe form of disease. On an unfortunate note, we lost some of our dear members of the Society to COVID-19 while on duty as frontline health workers. Let us take a moment to remember them. May their souls rest in eternal peace, Amen.

We would like to inform you that we are working with Ministry of Public Service and Ministry of Health to revise the schemes of service for Pharmacists with the goal to have a Pharmacist recruited in every district and health facilities from health center IV upwards. We also invite you to join the Ministry of Health in implementing the 2021 National Pharmaceutical Sector Strategic Plan as well as the ten-year National Supply Chain Road map, which are important in the advancement of our profession.

Regarding Phase 2 Pharmacy House, I would like to inform you that we have concluded the tedious procurement process of the contractor following approval of final architectural plans by KCCA. Contract signing has also been concluded. Site handover and ground breaking will be carried out at the beginning of January 2022 after which we shall proceed to construction. We currently do not have all the required resources, however I believe that with your support, we will be able to secure adequate funding and complete our House in time.

We are also aware that, the practice areas for Pharmacy are expanding to include medical oxygen, oil and gas, nuclear and atomic energy among others. We urge members to consider further studies in these areas so as to expand our contributions to national development.

Finally allow me congratulate members that have had promotions and career milestones this year.

1. Hon. Dr. Samuel Opio, Member of Parliament, Kole North
2. Hon. Dr. Batuwa Timothy, Member of Parliament, Jinja West
3. Hon. Dr. Ninkusima John Paul, Member of Parliament, Ibanda South
4. Dr. Kamba F. Pakoyo, Dean, School of Health Sciences, College of Health Sciences, Makerere University
5. Dr. Jonans Tusiimire, Deputy Dean, Faculty of Medicine, Mbarara University of Science and Technology
6. Dr. Seru Morris, Assistant Commissioner, Quality Assurance, Ministry of Health
7. Dr. Ajulong Martha Grace, Assistant commissioner, Supply Chain and Logistics, Ministry of Health
8. Dr. Denis Kibira, PhD from the WHO Collaborative Center for Pharmaceutical Policy and Regulation at Utrecht University, Netherlands
9. Dr. Benjamin Mwesigye, PhD in Cancer Biology from the National Cancer Center, Graduate School of Cancer Science and Policy, Goyang-Si, South Korea
10. Dr. David Walusimbi, Masters in Global Health, Kevany award, for the highest academic results in the class of 2021, Trinity College, Dublin
11. Dr. Arnold Kabaale, Health Advisor, British High Commission, Kampala
12. Dr. Asiimwe Innocent Gerald, PhD, University of Liverpool and retained as a Postdoctoral Research Associate.
13. Dr. Kamili John Collins, Company Pharmacist/ED, Cipla Quality Chemical Industries Ltd

I wish you a merry Christmas and a very happy new year 2022.

## Introduction

The Pharmaceutical Society of Uganda is a body corporate established by the Pharmacy and Drugs Act of 1970 and Cap 280 of the Constitution of the Republic of Uganda. It is the professional body of Pharmacists in the country that brings together pharmacists working in the different practice areas i.e community pharmacies, hospitals/clinical pharmacy, pharmaceutical industries, regulatory bodies, academia, research organizations, procurement and supply chain entities among others.

## Mandate of Council as per Pharmacy and Drug Act 1970

As per Section 21 of the Pharmacy and Drugs Act; the Council of the Pharmaceutical Society of Uganda is mandated to secure the highest practicable standards in the practice of pharmacy.

## Duties

- i. To provide for the conduct of the qualifying examinations for membership of the society or for registration as a pharmacist;
- ii. To prescribe or approve courses of study for such examinations;
- iii. To maintain and publish a register of pharmacists;
- iv. To supervise and regulate the engagement, training and transfer of pharmacy students and to make provision for the registration of students;
- v. To specify the class of persons who shall have the right to train pharmacy students and specify the circumstances in which any person of that class may be deprived of that right;
- vi. To maintain a library of books and periodicals relating to pharmacy and allied subjects and to encourage the publication of such books; and
- vii. To encourage research in the subject of pharmacy and chemistry and generally to secure the well-being and advancement of the profession of pharmacy.

## Vision:

To be the leader in ensuring professional excellence and securing the highest standards of pharmacy practice in the region.

## Mission:

To advance the pharmacy profession through strengthening training, promoting professional competence, ethical practices and members' welfare leading to improvement in the quality and use of pharmaceuticals, advancement of patient care and safeguarding of the health of the public.

## Values:

- Integrity
- Trust
- Excellence
- Commitment
- Leadership
- Accountability
- Transparency

## Governance of the Society

The Society is governed by the Council of the Pharmaceutical Society of Uganda that consists of 12 members. The Secretary and Treasurer are Ex-officio members and are elected annually during the annual general meeting (AGM). Of the other ten (10) members of the Council, six (6) are elected every 4 years by the AGM while four (4) are appointed by the Minister of Health every 4 years. The President and the Vice President are elected from among the Council members. This quasi-democratic arrangement ensures autonomy in the running of the professional activities of the Society while remaining accountable to government. At the same time, it provides adequate representation in the Council from both the Private and Public sectors.

## Administration of the Society

The Society has a secretariat headed by the Secretary who is the Chief Accounting Officer responsible for the day to day running of the

Society's affairs. The Treasurer oversees the finances of the Society. In addition, there are full-time employees; the administrator responsible for managing the administrative and HR functions, other staffs include Administrative Assistant, Account Assistant, Front Desk officer, Office Assistant and Security Officer. Council discharges its functions through its committees and the secretariat as below;

## Governance and Organization Structure

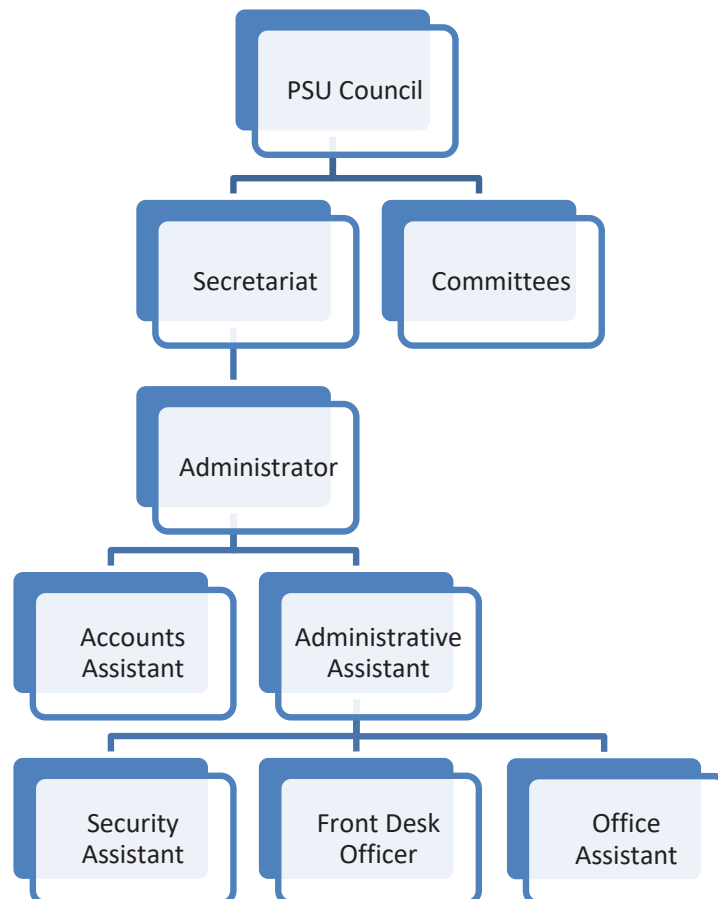


Fig 1: PSU Governance and Administrative Structure

## Background/Presentation of the Council Report:

On behalf of the Council of the Pharmaceutical Society of Uganda, allow me take this opportunity to welcome you to this year's Pharmacists' Annual General Meeting. As per the standard operating procedures (SOPs) set by Ministry of Health to curb the spread of COVID19, this year's Annual General Meeting has been organized as a hybrid i.e., both virtual and physical with attendance restricted to 200 members. As specified in the first schedule of the Pharmacy and Drugs Act, the secretary shall present the annual report of the Council to the Annual General Meeting for consideration. The report of Council for this year is hinged on the five strategic objectives of the Council;

- i) Strengthening institutional capacity of PSU to enhance leadership, governance and strategic management.
- ii) Strengthening research, training and professional development of pharmacists in line with market requirements, contemporary standards and future needs.
- iii) Enhancing the position and role of PSU as a leader in pharmaceutical services delivery in East Africa.

- iv) Diversifying and accelerating growth of the Society's revenue and income for sustainability.
- v) Streamlining the regulation and practice of pharmacy and pharmaceutical services in Uganda to address current and emerging population needs.

I take the honor to present to you the annual report of the Council of the Pharmaceutical Society of Uganda for the year 2021;

## 01

## STRENGTHEN INSTITUTIONAL CAPACITY OF PSU TO ENHANCE LEADERSHIP, GOVERNANCE AND STRATEGIC MANAGEMENT

In order to strengthen and maintain institutional capacity of PSU, enhance leadership and promote governance, accountability, transparency and management, Council undertook the following initiatives over the past 12 months;

### Constituting the New Council

Following last year's AGM, new Council members were voted or appointed into office for the next four years up to 2024. The new Council convened its first meeting in January 2021 and elected the President and Vice President. At the same time, new chairpersons were elected for the various committees of Council mandated to perform specific tasks on behalf of Council. Below is the composition of Council and the committee chairpersons as at 18th February 2021.

NAME	TITLE	RESPONSIBLE FOR
1. Dr. Achii Pamela	President	Council
2. Dr. Jonans Tusiimire	Vice President	Education & Grants
3. Dr. Opio Samuel Acuti	Secretary	Administration
4. Dr. Ssemanda Musa	Treasurer	Finance
5. Dr. Otim Francis	Council Member	Examinations
6. Dr. Lukwago Mohammad	Council Member	Legislation
7. Dr. Nanyonga Stella Marries	Council Member	Antimicrobial Resistance (AMR)
8. Dr. Khaukha Farida	Council Member	Support Supervision
9. Dr. Rodney Tabaruka T	Council Member	Building
10. Dr. Achiro Hope Fortunate	Council Member	Editorial
11. Dr. Juliet Awori Okecho	Council Member	Contracts
12. Dr. Obua Thomas Ocwa	Council Member	Internship Supervision

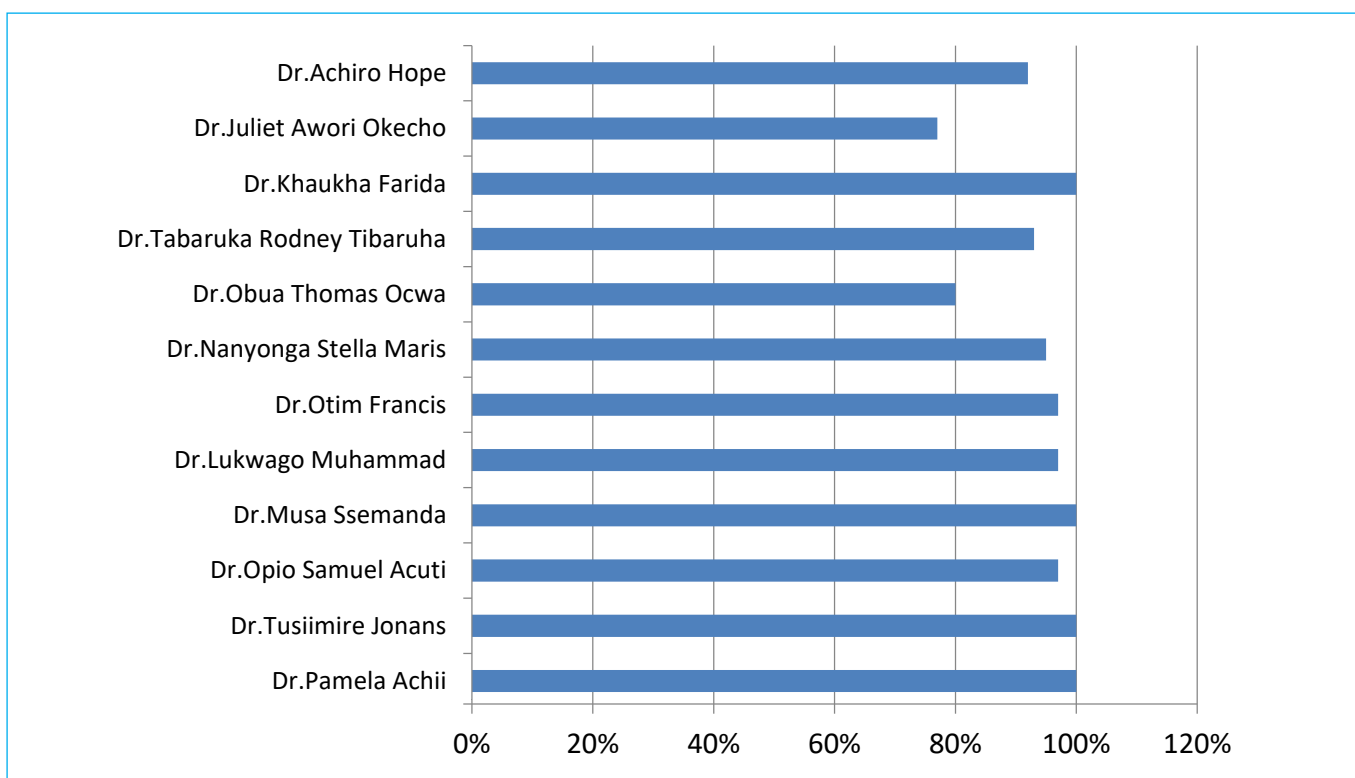
### Conclusion of the 2020 AGM

The Annual General Meeting of 2020 had been adjourned with two pending agenda items, that is:

- i) Election of ethics committee of the Council and
- ii) Adoption of Council nominees to the disciplinary committee of Pharmacy Board by AGM.

These two agenda items had been left for the incoming Council to handle since they had not been concluded. On March 25<sup>th</sup> 2021, Council organized a hybrid meeting, physically attended by Council members chaired by the president, and virtually attended by members of the Society, to conclude on the





Council meeting attendances at 3rd December 2021

### Valuation of PSU assets

Pharmaceutical Society of Uganda, owns properties i.e.

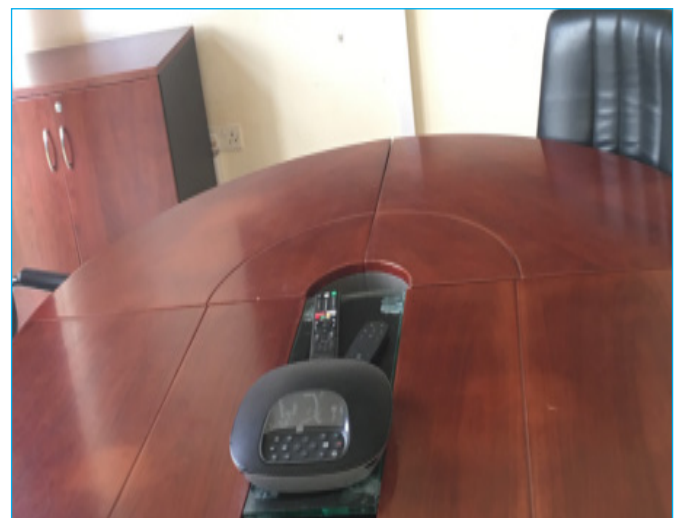
- A developed plot of land (Leasehold, Size: 0.018 of a hectare) with a residential house on plot 10 Namuwongo 12th Close Kampala District
- Land (Private Mailo 0.405 of a hectare) with office block on plot 1847, Block 220 at Banda, Kyadondo County, Kampala District.

Pesh and Dean (U) limited was engaged to undertake valuation of PSU assets. The objective was to provide market value of PSU properties. The valuation exercise was done in accordance with International Valuation Standards 2020 IVS Framework, IVS 101 Scope of Work, IVS 102 Investigations, IVS 103 Reporting, IVS 104 Bases of Value and IVS105 Valuation Approaches and Methods. A valuation report was generated for the two properties as tabulated below:

No	LOCATIONS	PROPERTY VALUE
1	Plot 10 Namuwongo 12th Close Kampala District	Land = 100,000,000/= Developments = 40,000,000/= <b>Total = 140,000,000/=</b> <b>In Words:</b> One Hundred Forty Million Shillings only
2	Plot No.1847, Block 220 at Banda, Kyadondo County Kampala District	Land = 1,700,000,000/= Developments = 700,000,000 />= <b>Total = 2,400,000,000/=</b> <b>In Words:</b> Two Billion Four Hundred Million Only
Grand Total of PSU Properties		<b>2,540,000,000/=</b>

## Procurement and Installation of Video Conferencing Equipment

The COVID-19 global pandemic led to a global shift in management and administration of business with many organizations moving from the traditional in person gatherings to a virtual/online setting. This was mainly due to restrictions on travel and public gatherings in a bid to curb the risk of infections from the pandemic. These restrictions on travel and physical engagements had a significant impact on Society's business and how it is managed. In an effort to keep up to the speed and run Council business with due diligence in the midst of the pandemic, Council procured a full set of the state-of-the-art teleconferencing equipment to provide cutting-edge technology for delivery of high quality and innovative streams with an end-to-end solution digitalized audio and high-definition cameras. The accessories procured and installed include; 65-inch 4K UHD HDR Android TV, logitech group video conferencing camera with high resolution for mid to large-sized meeting rooms, a complete mini wireless PC and a remote-controlled speaker/microphone. This teleconferencing facility enabled Council to conduct online meetings, make consultations with key stakeholders, and allowed Council committees to meet virtually and perform their functions with minimal disruptions.



Installed: 65-inch 4K UHD HDR Android TV, logitech group video conferencing camera, complete mini wireless PC and remote-controlled speaker/microphone

## Committee activities

Council constituted nine (9) committees to help in the discharge of its functions. These include; Education and Grants, Antimicrobial Resistance (AMR), Examination, Legislation, Internship, Editorial, Support Supervision, Building and Contract committees. All the committees actively played a pivotal role and the membership for each committee is as listed below:

### Examination

Dr. Otim Francis  
Dr. Tusiimire Jonans  
Dr. Higenyi Emmanuel  
Dr. Kamili John  
Dr. Gad Twikirize  
Dr. Kalidi Rajab  
Dr. Okello Bosco

### Legislation

Dr. Lukwago Mohammad  
Dr. Kitimbo Brenda  
Dr. Ampaire Phillips  
Dr. Ssenyange Comfort  
Dr. Kamili John Collins

### Building

Dr. Tabaruka Rodney  
Dr. Kabonero Timothy  
Dr. Okello Bosco  
Dr. Naikazi Grace  
Dr. Zalwango Ziada

<b>Internship</b> Dr. Obua Thomas Ocwa Dr. Tabaruka Rodney Dr. Aboda James Komakech Dr. Dr. Buzaare Peter Dr. Timothy Muwanguzi Dr. Komakech Aboda Alex Dr. Nyirankusi Eleth Dr. Khalim Wangoye	<b>Support Supervision</b> Dr. Farida Khaukha Dr. Ireeta Edson Munanura Dr. Nyirankusi Eleth Dr. Kayima Ronald Dr. Ismail Senkungu Dr. Martha Grace Ajulong	<b>Education &amp; Grants</b> Dr. Tusiimire Jonans Dr. Munanura Edson Ireeta Dr. Otto Robert BD Dr. Okumu Morris Dr. Juliet Sanyu Namugambe Dr. Nuru Mugide Dr. Abdulhakim Comfort W. E. Ssenyange
<b>Contract</b> Dr. Seru Morris Dr. Juliet A. Okecho Dr. Matovu Stephen Z Dr. Mugasa Alex	<b>Editorial</b> Dr. Achiro Hope Fortunate Dr. Odokonyero Kennedy Dr. Ssemamda Musa Dr. Segawa Ivan Dr. Umar Nkuutu	<b>AMR</b> Dr. Nanyonga Stella Maris Dr. Laker Eve Dr. Murungi Marion Dr. Ssemamda Musa Dr. Zalwango Jane Frances

## Collaboration with Heroes in Health (HIHA) Awards 2021

This year, the Council collaborated and supported the Heroes in Health Awards (HIHA) 2021 initiatives under the theme **“Protect. Invest. Together”**. The HIHA is a public-private partnership that was initiated in 2019 by the MoH with the support of Xtraordinary Media. HIHA is a reward initiative that recognizes outstanding professional health individuals, entities, organizations, service products and programs through public choice strategy where members of the public nominate and vote for their heroes in recognition of shining contributions as individuals, community, public and private players in the health sector who have rallied to innovate and served the public in the delivery of efficient health care to Ugandans and the world over. This year the HIHA 2021 Awards listed the following categories for the awards:

### CATEGORIES LISTED IN HIHA 2021:

- Covid -19 Responders Award
- Lifetime Achievement Award
- Public Health facility
- Private Health facility
- Mission/Faith founded Health Facility
- Award of Excellence in Advancing Maternal and Child Health
- Health Innovation Project of the year
- Use of Information Technology to Improve Patient Care
- Palliative Care Award
- Pharmacovigilance Excellence Award
- Health Journalist of the year
- Award of Excellence in improving access to essential medicines and vaccines
- Healthcare financing Innovation Award
- Healthcare Leadership Award
- Doctor of the year
- Nurse of the year
- Midwife of the year
- The Healthcare and pharmaceutical supply chain management Award
- Pharmacist of the year
- Inspirational Allied Health practitioner
- Regional Healthcare Champions



**Dr Lutoti Stephen (532)**  
 Pharmacist of the Year  
 (Winner)

Our very own members who received awards this year include Dr. Lutoti Stephen (Pharmacist of the year) and Dr. Ogwang Patrick E and Dr. Kiptoo Joshua (Finalist 2021):

Congratulations to you all upon this recognition! We encourage you all to strive for excellence in your various places of work.



## 02

## STRENGTHEN RESEARCH, TRAINING AND PROFESSIONAL DEVELOPMENT OF PHARMACISTS IN LINE WITH MARKET REQUIREMENTS, CONTEMPORARY STANDARDS AND FUTURE NEEDS

Research, training and professional growth and development is an integral part of pharmacy practice. Council implemented a number of interventions through AMR, Education and Grants and internship committees to promote research, training and professional development of its members so as to meet the market requirements, contemporary standards and future needs. Among the activities implemented were;

### Antimicrobial Resistance (AMR) symposiums

In collaboration with the Medicines, Technologies and Pharmaceutical Services (MTaPS) program under Management Sciences for Health (MSH), the AMR committee supported by the Education and Grants committee organized symposiums in all the pharmacy training institutions in Uganda, namely; Kampala International University (KIU), Mbarara University of Science and Technology (MUST) and Makerere University. The latter was strictly virtual due to closure of all academic institutions from at the beginning of June 2021, but the first two symposia at KIU and MUST had already been held in April and May respectively. The symposiums focused specifically on raising awareness on antimicrobial resistance and best practices for antimicrobial stewardship (AMS) among the students as well as promotion of innovative research against antimicrobial resistance. The target groups for the symposium were mainly pharmacy, medicine, nursing students and medical laboratory students, with special focus on the finalists. For the Makerere symposium, students from the Colleges of Veterinary Medicine and Animal Biosecurity (CoVAB) and Agricultural and Environmental Sciences (CAES) joined those of the College of Health Sciences (CHS) as a demonstration of the One Health approach in tackling AMR. Student-led antimicrobial clubs were established in these institutions to bring together antimicrobial stewards to raise awareness, conduct research and innovate solutions to fight AMR and promote AMS.



AMR symposium held at KIU Western campus Ishaka. Vice Chancellor KIU and academic/administrative staffs of KIU during the official opening of the symposium



The AMR symposium held at MUST in Mbarara. Facilitators included Dr Musa Ssemanda from AMR Club and Dr Juliet Sanyu Namugambe from the Education and Grants Committee of PSU.

The symposium was supported by MTaPS/MSH/USAID where Dr Marion Murungi, a pharmacist and member of AMR committee, played a leading coordination role and facilitated at the symposium.

## Induction for Pharmacist interns

Council is mandated to supervise and regulate the engagement, training and transfer of pharmacy students and to make provision for the registration of students by the PDA. In view of this; the Council through its committee on internship supervision organized and conducted induction for 128 intern pharmacists i.e. 81 had already been deployed and 47 were pending deployment to the various internship facilities across the country. The induction ceremony held at the Pharmacy House gardens saw over 150 interns inducted on the registration procedures and processes, PDA, importance of proper internship training and rotations, pharmacy profession in the changing world, leadership and challenges, future of pharmacy profession in the context of East African Community, and ethics among others.



**Standing:** Dr. Otim Francis, chair examination committee, speaking to intern pharmacist during induction ceremony organized by Internship committee chaired by Dr Thomas Obua Ocwa (Seated on the extreme left).

## Interns' webinars trainings

In a bid for Council to continuously engage with the intern pharmacists on placements at the different internship centres, the internship committee, which is charged with the responsibility of supervising and rotation of interns, planned and organized eight (8) online webinars aimed at mentorship and training. The webinars covered different topics ranging from good distribution practices, current Good Manufacturing Practices (cGMPs), community pharmacy, pharmacy law, pharmacy ethics and professional conduct, pharmaceutical care, personal branding and ethics, antibiotic classification and indications among others. A team of pharmacists and fine presenters for the different selected topics were carefully sourced by the committee to handle the webinars. The webinars were interactive in nature and constituted part of the continuous professional development for the interns as well as provided a great opportunity for the interns to acquire theoretical knowledge in the different practice areas which would otherwise not have been possible due to the challenges posed by the pandemic such as restricted access to the pharmaceutical training centres among other challenges.

PSU INTERNSHIP  
VIRTUAL MENTORSHIP  
TRAINING

**WEBINAR 3**

Topic:  
**COMMUNITY PHARMACY**

**DR. IDD. IWUMBWE**  
Founder & Chief Executive Officer  
Ecopharm.

**11:00am Nairobi**  
Friday 30<sup>th</sup> July 2021

Webinar ID: 928 4740 9321 Passcode: 852 848 www.psu.or.ug

PSU INTERNSHIP  
VIRTUAL MENTORSHIP  
TRAINING

The Pharmaceutical Society of Uganda  
"We'll Medicine We Serve"

**WEBINAR 4**

Topic:  
**Appropriate Medicine Use.**

**DR. Nanyonga Stella Maris**  
Clinical Pharmacist/Epidemiologist  
Makerere University.

**12:00am Nairobi**  
Friday 6<sup>th</sup> August 2021

Webinar ID: 966 9507 9960  
Passcode: 776235 www.psu.or.ug

PSU INTERNSHIP  
VIRTUAL MENTORSHIP  
TRAINING

**WEBINAR 5**

Topic:  
**PHARMACY ETHICS &  
PROFESSIONAL MISCONDUCT**

**DR. OKELLO BOSCO**  
Manager, Quality Assurance,  
Astra Pharma  
Chair Ethics Committee, PSU

**10:00AM Nairobi**  
Friday 13<sup>th</sup> August 2021

Webinar ID: 981 6006 4205  
Passcode: 751592 www.psu.or.ug

PSU INTERNSHIP  
VIRTUAL MENTORSHIP  
TRAINING

**WEBINAR 6**

Topic:  
**PHARMACY LAW &  
REGULATION**

**DR. OTIM FRANCIS E.**  
Council Member & Chairperson  
Examination Committee, PSU

**12:00Noon Nairobi**  
Friday 20<sup>th</sup> August 2021

Webinar ID: 947 7402 1555  
Passcode: 091194 www.psu.or.ug

## World Pharmacists Day 2021

The World Pharmacists Day (WPD) was established by the FIP Council on September 25, 2009, during the world-famous Congress on Pharmacy and Pharmaceutical Sciences, held in Istanbul, Turkey. Since then, the day has been celebrated to promote all activities that help pharmacists fulfill their role of improving health everywhere on the planet, as well as to protect their rights and interests. This year's theme: Pharmacy "Always trusted for your health" enables us Pharmacists to use our broad knowledge and unique expertise to ensure that people get the best from their medicines and also to encourage activities that promote and advocate for the role of the pharmacists in improving health in every corner of the world. Council held a series of radio talk shows to commemorate this year's World Pharmacists Day in collaboration with NDA who partly funded the talk shows. The talk shows were held in the Northern, Eastern, Western, South Western and Central regions of the country. The aim was to raise public awareness about PSU and the pharmacist's role in health care delivery, particularly in relation to Covid19,

A number of PSU members participated as follows:

- a) Kampala/Central (Radio One Spectrum): Dr. Musa Ssemanda, Dr Lutoti Stephen, Dr Winnie Nambatya and Dr. James William Tamale of NDA
- b) Eastern/Bugoga (Baba FM): Dr. Kulusum Naigaga and Dr Zaidi Mwondah of NDA
- c) Northern/Lira (Unity Radio): Dr. Alice Lamwaka
- d) Western/Fort Portal (Voice of Toro): Dr Abel Muhereza
- e) South Western/Mbarara (Radio West): Dr. Jonans Tusiimire and Dr Kudra M. Mulindwa of NDA



Dr Kudra M. Mulindwa of NDA and Dr Jonans Tusiimire of PSU at Radio West in Mbarara to participate in a talkshow about the World Pharmacist Day 2021



Dr Kulusum Naigaga of PSU and Dr Zaidi Mwondah of NDA at Baba FM Jinja during the WPD 2021

## World Antimicrobial Awareness Week Awareness campaign

This year, the Council through the antimicrobial resistance committee carried out WAAW campaign activities from 18th to 24th, November 2021. The campaign aimed at increasing awareness of global antimicrobial resistance (AMR), encouraging best practices among the general public, health workers, farmers, animal health professionals and policy makers to avoid the further emergence and spread of drug-resistant infections. The public were reached through media (Radio talk show) and print media (Publication) to motivate them to take action against AMR. Below are some of the awareness messages shared during the global AMR week.

**||**

**We need to strengthen partnership with the private sector to: (1) raise public awareness and health promotion about the dangers of over or misuse of antimicrobials; (2) limit the use of antibiotics in livestock and aquafarming; (3) improve water and sanitation infrastructure in order to limit the spread of infections.**

**Joseph Ngobi Mwoga,**  
National Professional Officer / Essential Medicines & Pharmaceutical Policies & Deputy Team Lead / Health Systems Strengthening



**Spread Awareness, Stop Resistance**  
World Antimicrobial Awareness Week, 2021




**||**

**Our survival is dependent on the ability to treat infectious diseases. It is our individual responsibility to act now to reverse the emergence of AMR.**

**Dr. Rueben Kiggundu.**  
Country Project Director  
USAID MTA/PS Program



**Spread Awareness, Stop Resistance**  
World Antimicrobial Awareness Week, 2021




**||**

**Building robust health systems for surveillance of resistant pathogens and prescribing behavior is key to developing effective policies against AMR.**

**Vivian Bazanye Twemanye**  
Senior project officer  
Antimicrobial Consumption and Use  
Makerere University Infectious Diseases Institute.



**Spread Awareness, Stop Resistance**  
World Antimicrobial Awareness Week, 2021




**||**

**It is the responsibility of the medical workers to reduce antimicrobial prescribing and dispensing in infections where antimicrobials are not necessary. This is in line with documented AMS policies.**

**Dr Karima Amin Kamru (MPS)**  
Head, Morphine Production Unit  
Hospice Africa Uganda.



**Spread Awareness, Stop Resistance**  
World Antimicrobial Awareness Week, 2021




As a measure to position PSU and its role, the Council engaged and consulted with a number of stakeholders on matters relating to the profession, compliance and member's welfare. Among the stakeholders engaged by council were;

### National Drug Authority

In March 2021, the Council engaged NDA upon invitation from the management of National Drug Authority. The engagement meeting between Council and NDA was a follow up on the resolutions made in January 2020 between PSU and NDA on affirmative action, annual membership certification, Certificate of Practice, and other related matters. Key emerging issues that were discussed with NDA, were

- i) One Pharmacy one Pharmacist
- ii) Cessation of affirmative action
- iii) Chronic absenteeism
- iv) Rampant resignations
- v) Poor GDP compliance

### Health Committee of Parliament

On invitation by the Parliamentary committee on health, a Council delegation led by Dr. Tusiimire Jonans met with members of the committee on health and presented the challenges faced by the profession, pending bills of interest and submitted several requests to the committee. The requests included among others;

- Provision of research and development grants to PSU to spear head local drug production
- Strengthening medicines regulatory environment
- Full operationalization of the pharmacists' career path proposal
- Increased scholarships for specialized areas at postgraduate level
- Devising measures to reduce brain drain through uptake of specialists
- Funding for the pharmacists' SACCO
- Opportunity for continuous engagement with pharmacist professionals for better services

### Uganda Revenue Authority

Council engaged Uganda Revenue Authority on the matter regarding collection of Other Non-Tax revenue (ONTR). Council provided a response to the Authority on the matter following a letter written to Secretary, PSU regarding collection of Non-Tax Revenue by all ministries, agencies and department (MDAs) through the URA web portal.

### Egyptian Pharmacist Syndicate

With the coordination of Ambassador of Embassy of Arab Republic of Egypt to Uganda, PSU held engagement meetings with representatives of the Egyptian Pharmacist Syndicate and discussed matters

of mutual understanding and partnership to promote pharmacy in Uganda through co-operation in areas pharmacy training, drug research and development and information and knowledge sharing. As a result, a memorandum of understanding has already been shared among the parties with the following objectives;

### PSU

- a. To support Egyptian Pharmacist Syndicate efforts in Uganda towards any initiatives geared towards the development of Pharmacy profession in Uganda as practically and legally feasible
- b. To facilitate the engagement of Pharmacists and access to Pharmacy human resources in Egyptian Pharmacist Syndicate endeavors
- c. To act as a liaison entity for Egyptian Pharmacist Syndicate with the various institutions, organizations and individuals directly and indirectly involved in the different areas of Pharmacy
- d. Knowledge sharing and provision of information from time to time to Egyptian Pharmacist Syndicate on Pharmacy matters
- e. Guide Egyptian Pharmacist Syndicate on any undertakings including investments in Pharmacy in Uganda

### Egyptian Pharmacist Syndicate

- a. Support training of Pharmacy students in Uganda through availing human resource personnel from Egyptian Pharmacist Syndicate in selected disciplines



The PSU Vice President, Dr Jonans Tusiimire (Left) and PSU Secretary, Dr Opio Samuel (Second left), meeting with the Ambassador of the Arab Republic of Egypt to Uganda (Second Right) and representatives of the Egyptian Pharmacy Syndicate, the professional body equivalent of PSU in Egypt.

- b. To facilitate provision of scholarships for Pharmacy undergraduate, Masters and PhD programmes in various areas of Pharmacy including Clinical Pharmacy, Pharmaceutical chemistry, Pharmaceutics, Pharmacognosy, Pharmaceutical Microbiology and biotechnology
- c. Support capacity building of the PSU secretariat staffs in management and administration by offering training scholarships in Uganda or Egypt
- d. Capacity building in drug and herbal medicines research and development through skills transfer and infrastructure and equipment support
- e. Continuous professional development for Pharmacists in areas of Clinical Pharmacy, drug research and development, pharmaceutical manufacturing and biotechnology
- f. Act as a liaison entity between Egyptian Pharmacy entrepreneurs and Uganda Pharmacy entrepreneurs for purposes of promoting trade in various areas of Pharmacy

## Merger of Health Professional Regulatory Councils

In April 2021, Council was invited by the PS, Ministry of Health for a meeting to discuss and consider the proposal for merger of the different health professional bodies following the March 2021 cabinet decision to merge health professional Councils. The meeting was attended by the President and Secretary of PSU. The meeting recommended the formation of a taskforce to develop a concept and proposed structure, principles that would later be discussed and submitted to cabinet for formulation of a bill. Despite the participation of PSU in the taskforce activities, the key unanswered question is why PSU was not included in the list of entities to be merged by cabinet.

This raised so many suspicions and Council and the legislation committee held several in house meetings with invited senior members of the Society and came up with a harmonized position later communicated to PS, Ministry of Public Service and Ministry of Health. The position of Council among others included;

- Lobby to preserve PSU and remain as a professional Society with mandate to supervise and regulate training, make provision for the registration of students, promotion of research in the subject of pharmacy and chemistry, maintain periodicals and ensure member's welfare.
- Negotiate for retention of PSU assets i.e., Pharmacy House and land since these properties were acquired through development fees which is not statutory.
- Advocate for retention of licensing function of drug outlets by NDA to protect members' welfare since most pharmacists are employed in the community pharmacy sector, and to help in retaining the veterinary medicine component in NDA.
- Prepare a minority report on the proposed structure of the Uganda Health Professionals Regulatory Authority (UHPRA) developed by the MoH task force, critiquing and highlighting
- weakness as well as areas that have not been covered in the proposed structure and provide alternative recommendations on the merger.
- Council to establish and re-affirm PSU harmonized position on the proposed merger, engage key stakeholders including Minister of Health, PS MoH, Ministry of Public Service to understand PSU matters and with clear justification for independence as an entity
- Explore/understudy the reason(s) why cabinet didn't initially include PSU on merger list as opposed to the taskforce including PSU on the list and also develop strategies of managing the various stakeholders involved in the decision-making process
- Mobilize PSU senior members and form a robust lobby team, assign tasks and deploy them to engage strategic stakeholders/decision makers



- Find out the stage at which the merger is, and the implications it has on our strategy
- The PSU task force on the merger process was established among the members present and will be presented to Council to ratification



PSU Council members with registrars of the health Professional Council under Ministry of Health during a meeting to harmonize positions on roles to be merged as guided by MoPS.

Following, the submission of above position by Council to MoPS, the PS MoPS guided that Pharmacy Board, PSU should harmonize their positions on the roles to be merged and present it to the joint forum of health councils for onward submission to top management of MoH and MoPS.

The meeting with the joint health professional Councils' forum was hosted at the Pharmacy House and it was very fruitful on our part. The forum appreciated our level of organization and appreciated the need to maintain the identity of PSU as a body that will champion the advancement of Pharmacy. Although all our proposals to the forum were accepted, it was noted that the pharmacy profession would be entering the proposed new entity (Health professionals' regulatory body) in a weak position if we left licensing of pharmacies in NDA, given that all other professional practice areas will be regulated by the new entity. PSU Council was therefore tasked to conduct a tripartite meeting with Pharmacy Board and NDA to resolve on the best way forward in licensing of pharmacies.

A meeting with held between the leadership of National Drug Authority and the Registrar Pharmacy Board about the removal of the pharmacy licensing function from NDA to the proposed new health professionals' regulatory body and it was mutually agreed as follows;

- Licensing of pharmacies shall be done by the Pharmacy Directorate in the new health professionals' regulatory body.

- NDA shall issue certificates of suitability of premises for all premises where medicines are stored/handled.
- PSU shall issue annual practicing licenses to all its members.

It was agreed in the Joint health professional Councils' forum that PSU will be invited to any meetings at MOH and elsewhere about the subject of mergers, so that we have an opportunity to actively participate in determining the future of the Pharmacy profession.

## Development of Uganda's 10-year Health Supply Chain Roadmap

The Council engaged the team of consultants supporting the development of Uganda Health Supply Chain leadership and ownership roadmap, discussed and provided ideas on four key strategic issues and way forward regarding the supply chain;

- Regulation of professional practice and standards for the health supply chain beyond the pharmaceutical sector.
- How to position the pharmaceutical sector to address key deficiencies and opportunities for better outcomes.
- How to address critical performance and standard issues in the health supply chain.
- Strategies to improve and standardize the requirements and standards for the Uganda health supply chain in light of the need to improve service delivery.

## Management Sciences for Health

Due to the need for concerted effort to raise awareness among the health professionals and the public of the threat posed by AMR and coupled with the fact that pharmacies are increasingly becoming the first point of call for many patients in the community, Council engaged Management Sciences for Health (MSH) on the need to promote antimicrobial stewardship in Uganda through increasing awareness of antimicrobial resistance. The following interventions were proposed to MSH;

- **Intervention 1:** Conduct continuing professional development (CPD) workshops for pharmacists in Uganda
- **Intervention 2:** Raising awareness of AMR and promoting antimicrobial stewardship (AMS) among pharmacy students
- **Intervention 3:** Capacity building for PSU research and production unit
- **Intervention 4:** Increasing capacity of PSU Council to offer professional support to members

Interventions 1 & 2 above were supported by Management Sciences for Health (MSH) under the Medicines, Technologies and Pharmaceutical Services (MTaPS) and one online CPD training for pharmacists on AMR and 4 symposiums were rolled across the pharmacy training institutions

## Program for Appropriate Technology in Health (PATH)

In 2016, Ministry of Health approved the scale up of Subcutaneous Depot Medroxy progesterone Acetate (DMPA-SC) - a contraceptive injectable and self-injection in 2019 in Uganda. The Ministry of Health went ahead and approved its integration into the Uganda Clinical Guidelines (UCG) in the context of a full family planning method mix, implying that health care providers in the delivery channels (both public and private) can provide DMPA-SC to women as part of the full family planning method mix upon being trained. However, in Uganda pharmacies currently have increasingly become the first point of contact for patients

but have not been approved to administer the injectable contraceptives as opposed to drug shops that have been recently approved by NDA to administer contraceptive injectables. Against this background, PATH engaged Council to give an update on DMPA-SC (Sayana Press) including the self-Injection and Council subsequently approved the administration of contraceptive injectables by pharmacies pending further guidance from NDA.

## Engagement with Population Services International to increase uptake of HIV self-testing kits

Following the approval of the use of HIV Self-Test kits (HIVST) in Uganda in 2019, Population Services International- Uganda engaged the Council on the potential of working with pharmacies to improve access to HIV Self-Test kits (HIVST) in pharmacies. PSI noted that engaging Council was vital as this would help grow the private sector for HIVST with public health impact because pharmacies would be brought on board hence potentially reducing the gap in Human Resources for Health (HRH). HIVST would also increase the much-needed capacity in testing and thus increase uptake/yield of self-test and facility testing. This is because without appropriate support, the private sector's potential to serve the needs of those who can afford to pay for HIVST may remain underutilized.

## Public Service Structure for Pharmacist

Council continued to follow up with Ministry of Public Service on the proposed public pharmacist structure that was submitted last year. The structure was reviewed by the technical staffs of the Ministry and submitted to Ministry of Health for ratification. Ministry of Public Service has since written to Ministry of Finance, Planning and Economic Development (MoFPED) requesting for a certificate of no financial implication and once this is obtained then implementation of the structure will start in a phased manner. So far some of the positions that were proposed in the structure have been implemented (e.g., for two assistant commissioners) and we hope others will follow suit MoFPED responds. More update on the process will be given to members in due course.

## PSU @ 50 years

The journey to greatness started in 1971 when the Pharmacy and Drugs Act was assented to by the then President hence PSU@50. Council is therefore in the process of publishing a souvenir handbook, titled PSU@50 (1971-2021) and has engaged Mindshare Media Agency Limited to undertake the conceptualization, development and printing of the handbook. As part of the conceptualization and development of the souvenir handbook, all key stakeholders including PSU members, MDAs, local and international partners, public and private health care institutions, academic and research institutions, pharmaceutical companies, etc., shall be consulted, and interviewed to ensure effective participation and feedback. The book will be officially launched early in 2022 and thereafter distributed. Council therefore calls upon all our members, key partners and stakeholders to offer the much-needed support to ensure that the final publication of this souvenir handbook is done.

## Pharmacy House Phase II

The Phase II Pharmacy House construction is underway and on course. Despite the challenges caused by the Covid-19, Council through the building committee managed to complete a number of activities to ensure that the construction of Pharmacy House Phase II starts. As of now the following tasks have been successfully concluded.

- i) Plan approval process for the 4-level Multipurpose Pharmacy House II has been concluded at a cost of UGX 45,039,400/=. The cost breakdown herein involved architectural, structural and design services, development of Bills of Quantities for the 4-Level multipurpose house, disbursement for plan approval and follow up services
- ii) Procurement process for the contractor was initiated and it is now at contract signing stage following conclusion of the tedious contract procurement process
- iii) Site handover/ground breaking to be done this December
- iv) Construction is to be undertaken in phases as below

**Stage 1:** Will involve -Building shell structure (foundations, structural, frame, walling, and roof structure inclusive of installation of the first-fix items for plumbing & electrical pipe-work) and it is expected to start in mid-January 2022 and is expected to take approximately 16 months

**Stage 2:** Will start after completion of the phase one and will involve– Finishing works, commissioning and handover. The completion schedule will be shared once phase one is completed

## 04

## DIVERSIFY AND ACCELERATE GROWTH OF THE SOCIETY'S REVENUE AND INCOME FOR SUSTAINABILITY

In order to diversify revenue sources, the Council and its committee initiated a robust strategy to accelerate growth of revenue and sustain available income through:

### Grant Writing

Committee solicited funds to help implement committee planned activities from various sources. Government, NGOs and other partners were reached out to with proposals requesting for support. Indeed; this strategy enabled some committees to raise funds that has enabled sustain committee activities, for instance;

The Education and Grants Committee submitted a proposal to Ministry of Science Innovation and Technology (MoSTI), under the National Research and Innovation Program (NRIP) for research into *Local Production of Pharmaceutical Grade Microcrystalline Cellulose from Corn cobs* and was awarded a grant of UGX 381,200,000/= for a period of one year (July 2021–June 2022). This project is a collaboration between PSU, Pharmacy schools (KIU, MUST and Makerere) and Cipla QCIL. The research team is comprised of:

- |                               |                           |
|-------------------------------|---------------------------|
| 1. Dr. Tusiimire Jonans       | Principal Investigator    |
| 2. Dr. Munanura Edson Ireeta  | Co Principal Investigator |
| 3. Dr. Juliet Sanyu Namugambe | Co Investigator           |
| 4. Dr. Nuru Mugide            | Co Investigator           |
| 5. Dr. Kamili John Collins    | Co Investigator           |
| 6. Dr. Opio Samuel Acuti      | Co Investigator           |
| 7. Dr. Achii Pamela           | Co Investigator           |
| 8. Dr. Comfort Were Ssenyange | Co Investigator           |
| 9. Dr. Robert BD Otto         | Research Assistant        |

On the other hand, AMR committee submitted a grant application to the International Society for Infectious Diseases (ISID) & Pfizer under Pfizer Global Medical Grants (GMG)-ISID-Pfizer 2021 Grant Challenge. The proposed project is aimed at optimizing antimicrobial use in the management of Upper Respiratory Tract Infections through antimicrobial stewardship in Community Pharmacy practice in Uganda; A patient centered approach, and is worth \$90,000. So far, the grant agreement has been signed between PSU and Pfizer, and funds will be released soon to start the project. The PI is Dr Nanyonga Stella Maris and the project team includes Dr Musa Ssemanda, Dr Murungi Marion, Dr Odongpiny Eva Laker, Dr Zalwango Jane Frances and Dr Tusiimire Jonans

### ***Other proposals successfully submitted for pending funders decision include***

Technical Assistance as Local Partner for GAVI in Uganda in support of GAVI 5.0 Strategy and Covid19 vaccine activities. This is a partner Engagement Framework (PEF) under Team Country Programmes GAVI (The Vaccine Alliance) Geneva, Switzerland

## **Tripartite agreement to coordinate the supply chain mechanism for Covidex**

A tripartite agreement was signed between the Council of the Pharmaceutical Society of Uganda, Joint Medical Stores (JMS) and JENA Herbals Uganda Limited, the producers of Covidex, herbal remedy of Covidex-19. The general objective of tripartite agreement was to strengthen the supply chain of Covidex and specifically ensure affordable access of Covidex to the population of Uganda through community Pharmacies. The tripartite agreement provided for different roles/responsibilities and for the case of Pharmaceutical Society of Uganda, she was for;

- Coordination and provision of technical support on regulatory related aspects of the product including but not limited to GMP inspection of the manufacturing site, product registration/notification, product promotion and pharmacovigilance (post market surveillance, provider and consumer education, adverse event monitoring etc)
- Spearhead product quantification and demand planning processes
- Negotiate price, volumes and supply plan with Jena according to demand forecasts and in line with the terms of the agreement
- Monitor closely Jena production and marketing plans to ensue JMS receives sufficient stock to supply its customers
- Identify potential markets for the product within and outside Uganda
- Mobilize orders from pharmacies and medical centres and channel them to JMS
- Work with the JMS technical and marketing teams to promote the product
- Advise Jena and JMS on mechanisms to strengthen the supply chain arrangements across the country and on the product
- Work with JMS to monitor sales, consumption and utilization of the product amongst the JMS customers

The tripartite agreement provided for financial benefit (compensation and payment) for execution of the different roles by the parties. PSU received a 1,500Ugx as co-ordination fee on each bottle handled for managing the Covidex® supply chain and PSU, received a total of 34, 346,000 Ugx from this role.

## REVENUE / INCOME SOURCES

### 1. Sale of PSU Branded Items

As a way of generating income, the secretariat sold branded items and other items to the public. The table shows list of items sold and income generated

Items	Ushs
Clinical Coats	14,160,000
Log Book	2,928,750
Hygrometers	19,048,125
T-shirt/branded items	12,819,000
Clinical Guidelines	12,713,000
Identity Cards	7,627,250
<b>Total</b>	<b>69,296,125</b>

### 2. Annual subscription fees from members

Mandated by the Pharmacy and Drug (PDA) 1971, section 8, membership of the society shall be upon payment to the council of an entrance fees and annual subscription fees prescribed by the council. As such, the council continues to collect annual subscription fees from members to run activities of council. All annual subscription fees payments have been aligned to the financial

calendar and are due and payable 1<sup>st</sup> day of July each year. Below is a summary of the annual subscription fees collected from members over a period of 4 years

Years	No of Members who subscribed
2017/2018	435,477,500
2018/2019	624,102,500
2019/2020	1,065,300,000
2020/2021	802,700,125

### 3. Fees chargeable by Council

	Ushs
Pre-registration exam	74,510,600
Eligibility Fees	64,878,375
Registration/Membership /Entrance (Fees)	44,750,000
Drug Shops	670,225
CoP Replacement	200,000
Bid documents	400,000
Rentals	11,000,000
Code of Conduct	3,800,125
Standards of wholesale & retail	1,018,000
CPD work shops	1,000,000
Grants	15,810,000
Temporary Pharmacist	1,789,000
Provisional Intern COP	2,925,375
<b>Total</b>	<b>222,751,700</b>

## Research and Production

Since inception in 2020, the unit has been producing alcohol-based hand sanitizers as a measure in the fight against Covid 19 and supported government efforts through donation of handsanitizers to MoH. The unit procured and shipped in two hi-tech equipment from India in April 2021 to further strengthen research in the area of pharmacy as well as testing and quality control purposes. The equipment is already here at the unit waiting for installation. It is hoped that once the equipment is installed, the unit will start to undertake research in related area of pharmacy and chemistry. Members who wish to carry on research will be supported in their research work and generally PSU will be able to generate revenue that will go a long way in helping secure the well-being and advancement of the profession of pharmacy.



Hi-tech equipment procured and shipped to strengthen research in the area of pharmacy, testing and quality control purposes.

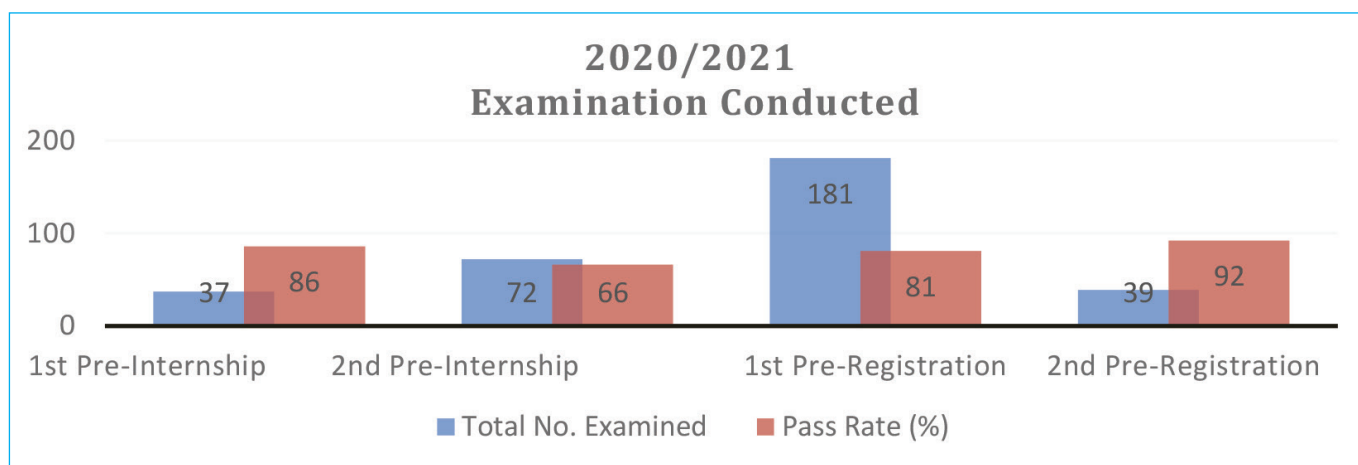
# 05

## STREAMLINE THE REGULATION AND PRACTICE OF PHARMACY AND PHARMACEUTICAL SERVICES IN UGANDA TO ADDRESS CURRENT AND EMERGING POPULATION NEEDS

To ensure the realization of national health and development objectives, the council upheld the need to strengthen practice and regulations to improve practice of pharmacy, pharmaceutical services delivery in order to address current and emerging needs affecting the sector through;

### Administration of pre-internship and pre-registration examinations

Mandated by the Pharmacy and Drug Act 1971, the council administers two examinations i.e., Pre internship exam upon completion of approved pharmacy course prior to practical training (Internship) and pre-registration exam upon completion of internship training program for such period as prescribed by byelaws made by the council. The year 2020/2021, Council through the examination committee administered both Pre internship and Pre-registration examinations. The table below show the details in each examination



### Issuance of the Annual Membership and Practice Certificates

Council maintained membership to the Society for issuance of certificate of practice

NDA on the other hand adopted Annual Membership Certificate (AMC) as a requirement for licenser of pharmacy. In the review period, the following certificates were issued by council:

- i. Certificate of Practice (CoP) **730**
- ii. Annual Membership Certificate (AMC) **502**
- iii. Provisional Certificate to Intern Pharmacists **84**
- iv. Provisional License issued to Foreigners **02**

### Support supervision to pharmacy training institutions

Council delegated the examination committee to conduct support supervision to Kampala International University, Western Campus. PSU delegation met with the management of KIU discussed and pertinent issues concerning training, research and performance of students in the examinations organized by PSU. The other key issues that were raised during the support supervision meeting between KIU and PSU delegation was the challenge of conducting industrial training- which is a core component of the curriculum for pharmacy students during this Covid-19 lockdown. It was further noted that this same challenge is cutting across and was reported by the industrial training coordinators and students from MUST. The recommendation that came from the support supervision to pharmacy training institutions was that PSU organize and consult with the pharma coordinators on how industrial training should be handled

### Council support to Pharmacy and medical students

Council provided financial support to both pharmacy and medical student associations during the period in review.

#### ➤ Pharmacum Project Uganda

An initiative by four intern pharmacists was supported with 3 million shillings to carry out research aimed at enhancing the impact of intern pharmacists on patient care. The team presented a proposal to Council and the internship committee reviewed and recommended it for support to Council. A project report and accountability have been submitted to Council. The main outcomes of the project will be disseminated



to members and we hope that they will inform improvements in the training of pharmacist interns in the country.

### ➤ **Essay writing competitions**

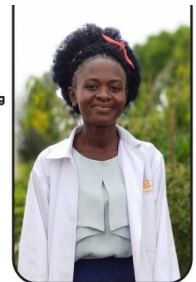
Council provided support to Uganda Pharmacy Students Association (UPSA), an umbrella body uniting all pharmacy students in Uganda based at Makerere University, Mbarara University of Science & Technology and Kampala International University, to organize their inaugural Inter-University Pharmacy Essay Writing Competition 2021/2022. The essay writing competition was among pharmacy students and was part of various activities undertaken by UPSA during the Covid-19 lockdown with PSU's support to empower pharmacy students with knowledge, mentorship and motivational pharmacy career development. The essay competition was on antimicrobial resistance under the theme, "The out-turn of antimicrobial resistance in the COVID era, and the pertinent ways of eradicating its impact for sustainable pharmacy transformation." All contestants were mentored by a team of pharmacists from the AMR and Education and Grants committees. PSU sponsored the prizes of the winners and the overall winner, Ms. Biira Doreen Bino, a 4<sup>th</sup> year pharmacy student from KIU, was also profiled in the WAAW media activities.



A one health approach encompassing people, animals, plants and their shared environment is needed to end antimicrobial resistance.

**Biira Doreen Bino**  
Winner of the Inter-University  
AMR Pharmacy essay writing  
competition 2021/2022

4th year Bachelor of Pharmacy  
Kampala International University  
Western campus



**Spread Awareness,  
Stop Resistance**  
World Antimicrobial Awareness Week, 2021



Ms. Biira Doreen Bino, the winner of the inaugural Inter-University Pharmacy Essay Writing Competition 2021/2022.

### ➤ **Support to Mbarara University Faculty of Medicine Sports Gala.**

Council also supported the medical student tournament at Mbarara University of Science and Technology organized by students under Mbarara University Pharmacy Students Association (MBUPSA) working with medical, nursing, laboratory science, physiotherapy, and pharmaceutical sciences students in the MUST Faculty of Medicine. This initiative was aimed at nurturing and inculcating an interprofessional collaborative attitude among the students to promote mutual recognition as future health professionals for best practices in healthcare delivery.



Winners of the MUST FoM football tournament (Second Years) preparing to receive their trophy at MUST sports grounds.

## Support Supervision to Pharmacies

Amidst the challenges caused by the pandemic, Council through the support supervision committee, conducted support supervision of pharmacies. The main aim was to assess and identify practice challenges and offer recommendation for improve delivery of pharmacy practice in Uganda. The specific objective of supervision was:

- i. To assess the level of compliance in pharmacy practice standards namely; regulatory, personnel, premises, storage/procurement, documentation and professional services
- ii. To identify gaps in practice and come up with appropriate corrective and preventive action (CAPA) together with pharmacy owners and Pharmacy Auxiliary staffs
- iii. Assess pharmacies performance, detect new gaps and continuously monitor pharmacy practice to ensure the professional and quality pharmaceutical services delivery



Dr. Ismail Senkungu, PSU Representative Central 1 during support supervision

Below is a summary of the key findings and recommendations to council:

### Key Findings

- A significant number of pharmacies are operating without supervising pharmacists
- Lack of NDA licenses in some pharmacies
- Absence of supervising pharmacists
- Pharmacies lack NDA inspectors' books. This made review of previous issues difficult and documentation of current issue
- Chronic absenteeism by Pharmacists
- Poor record keeping i.e., medicines, staff attendance, prescription etc
- Pharmacies licensed to do one business i.e., either wholesale/retail do both and this continues to undermine quality of practice because corresponding records are not kept well
- Employees lack contracts issued by the employer
- Poor storage system
- High staff turnover especially supervising pharmacist

## Recommendations

- Closure of pharmacy businesses without a pharmacist
- PSU Council should emphasize the need to obtain Certificates of Practice.
- Need to train Pharmacy Auxiliary staffs on aspects such as recording keeping, dispensing, proper labelling of medicines, counselling and basic pharmacy management and practices
- Conduct routine support supervisions
- Resume pre-inspections for new pharmacies prior to issuance of CoP. This will help maintain adherence to standards and ensure compliance in pharmacy practice
- Engage NDA on licensure, practice to improve standards of pharmacy practice since NDA's main focus is on the product and not the practice.
- Emphasis should be directed towards ensuring proper documentation, regulatory compliance and personnel aspects are addressed in order to improve the practice of pharmacy
- Engagement on pharmacy owners on matters concerning welfare of members, practice and standards as well as recruitment especially of PAS
- Observance of Covid-19 Standard Operations Procedures by Pharmacies
- Develop prescription books, supervisory and attendance registers
- Provide support to members to won Pharmacy business

## 06

## GALVANIZE MEMBER ENGAGEMENT, PARTICIPATION AND WELFARE

Members of PSU are most important resource to the smooth functioning of the Society.

Due to the growing numbers and challenges faced by our members, Council put in place interventions to support members especially during the most difficult times and also to enable them develop financially. These interventions include:

### Support during difficult times extended to the family of members

In the period, Council paid particular attention and supported families of members who passed on and members who lost their loved ones. Some of our members who passed on during this period and were supported included:



**Dr. Ucaakon Steward**  
Registration No:581



**Dr. Diana Arionget Juliet**  
Registration No:1101



**Dr. Etoru Emmanuel Oriana**  
Registration No: 1275

## Obituaries

Some of our members lost their loved ones and among them includes:

Dr. Moses Kambare and Dr. Obua Thomas Ocwa lost their spouses, Dr. Abel Muhereza (Mother), Dr. Munkwase Grant, (Father) Dr. Lorraine Nabbanja Kabunga (Father), Dr. Tino Harriet (Mother), Dr. Ophin Bajungu (Father), Dr. Bbira Mike (Father), Dr. Lule Hassan (Sister), Dr. Kakule Thomas (Mother), Dr. Buyinza Benon (Father)

*Let's humble ourselves and observe a moment of silence in memory of our fallen dear members and relatives. May their souls rest in eternal peace. Amen.*

## Medical Insurance Scheme

Council has partnered with prudential insurance and members are encouraged to join so that they benefit from some of the group medical insurance services such as in-patient and out-patient services, dental and optical services among others. The table below indicates the packages and benefits available to members.

PRUDENTIAL MEDICAL INSURANCE PACKAGE		BENEFITS	
	UGX		UGX
Member only	<b>1,395,240</b>	Inpatient	<b>35,000,000</b>
Member + 1 dependent	<b>2,219,175</b>	Outpatient	<b>3,000,000</b>
Member + 2 dependants	<b>3,130,313</b>	Dental	<b>500,000</b>
Member + 3 dependants	<b>4,041,450</b>	Optical	<b>500,000</b>
Member + 4 dependants	<b>4,952,588</b>	Maternity	<b>2,500,000</b>
Member + 5 dependants	<b>5,863,725</b>	Pre-existing & chronic medical conditions	<b>5,000,000</b>
		Genetic Hereditary conditions	<b>3,500,000</b>

## Pharmacists SACCO

Pharmacist SACCO now fully registered under the cooperative societies Amendment Act 2020 {Registration Number **11404/RCS**} with;

- Current membership *as at 30<sup>th</sup> November 2021* 90 Members
- Shareholding UGX **22.8M**
- Total Savings; UGX *As at 30<sup>th</sup> September 2021* UGX **164.2M**
- Cumulative total loan issued; *As at 30<sup>th</sup> Nov 2021* UGX **137.5M**
- Funds under Investment UGX **90M**

## Management

The Pharmacist is managed by a team of competent members elected during the SACCO's Annual General Meeting that was held on 12<sup>th</sup> March 2021 at the Pharmacy Gardens.



L-R: Dr. Kamili John Collins - Chairperson, Dr. Naikazi Grace - Vice Chairperson, Dr. Mugasa Alex- Secretary and Dr. Otim Francis E- Treasurer

## PRODUCTS

The following products are currently available for SACCO members;

1. Personal loan at 15% per annum on reducing balance & repayment period of one (1) year
2. Emergency loan
3. School fees loan and Cash advances

## MEMBERSHIP

Open to all registered members/intern pharmacists and staffs of PSU.

Each member pays membership fees of UGX 50,000/=, buys minimum of 10 shares each share at 10,000/=, saves minimum of 100,000/= every month.

## BENEFITS:

- Safe custody of your savings
- Access to personal saving in 48hrs
- Access to affordable credit products
- Dividends paid to members every financial year
- Opportunity to own assets such as land procured by SACCO & sold to members at affordable price s and with flexible payment plans
- Financial Literacy
- Medical & bereavement support to members/spouses

## DIVIDEND SHARING FORMULA

50% Shares +50% Savings

## CHALLENGES

- i) The Covid-19 pandemic negatively impacted on the saving power and membership growth
- ii) Poor saving culture among pharmacists. Many are only interested in borrowing as opposed to savings
- iii) Fear by some members to take loans yet they qualify for loans
- iv) Low financial literacy levels among some Pharmacists
- v) Lack of guidelines on Islamic microfinance from regulatory authorities. Muslim Pharmacists not willing to join if Islamic microfinance is not implemented.

Members are therefore encouraged to pick membership application forms to join the SACCO.

## Personal Initiatives and Development by PSU Members:

In spite of the global health challenge caused by covid-19 pandemic, a good number of our members remained focused pursuing personal initiatives and development. To Council this is a great pride because the success and contributions made by any member (s) either at personal level or otherwise should be celebrated. This year, some of our members made great strides in various areas notably in research, discovery and innovations, academia, politics and promotion/recognitions at work places. Council we would like to recognize these members for the efforts and achievement in the following areas:

### Research, Discovery and Innovation

- Dr. Ogwang Patrick Engeu (387), Associate Professor and Chair Pharmacy School Mbarara University of Science and Technology for the outstanding innovation of herbal medicine i.e. Covidex that has help in the fight against Covid-19
- Dr. Lutoti Stephen (532) Lecturer, Department of Pharmacy College of Health Sciences, Makerere University, the innovator of Elocof syrup, herbal remedy for cough, flu and sore throat in children and adult, Elocid Triple Therapy a natural product specifically formulated for peptic ulcers, gastric hyperacidity, heartburn/hiccups, flatulence and indigestion among other formulations
- Dr. Lamwaka Alice (349), Senior Lecturer, Head of Department Faculty of Medicine, Gulu University, innovator of Covilyce which is still under development.

As Council, we give a standing ovation to our members who are involved in drug research and development for the great efforts being undertaken to develop pharmaceutical products locally. This is in with the current National Development Plan III and the Uganda Vision 2040, which PSU Council fully supports. We urge all our researchers and innovators to adhere to the proven principles of research conduct and follow standard guidelines in drug development established by National Drug Authority to ensure that their products are of high quality and that all product claims are supported by sufficient scientific evidence.

## Work Achievements



**Dr. Kamili John Collins (513)**  
Company Pharmacist/ED  
Cipla, Quality Chemicals Mgt



**Dr. Seru Morris (296)**  
Assistant Commissioner  
Pharmaceutical Quality Assurance



**Dr. Martha Grace Ajulong (475)**  
Assistant Commissioner  
Pharmaceutical Supply chain &  
Logistics Mgt

## Social aspects

As Council, we would like in a special way to congratulate all our members upon;

- i) Getting married/wedded during this season;
- ii) Having new babies during this lockdown, including, Dr. Achii Pamela, Dr. Jonans Tusiimire, Dr. Ssemanda Musa and all the others. Congratulations!!!

Council is very proud of you and joins you in celebrating your successes and continue to wish you all the best in your endeavors.

## Planned Council Activities for 2022

In the year 2022, Council plans to commit resources to;

- Strengthen governance and administration of PSU
- Undertake shell construction of 4-level Multipurpose Pharmacy House II
- Lobbying and advocacy for the Pharmacy Profession
- Resource mobilization
- Strengthen PSU online app/platform
- Enhance professional growth and development through continuous professional development (CPD) trainings
- Equipment installation and full operationalization of PSU research laboratory
- Skills development in various specialized areas of pharmacy where there are critical shortages, such as pharmaceutical analysis, forensic pharmacy, radiopharmacy, etc.

## Conclusion

On behalf of the Council of Pharmaceutical Society of Uganda, allow me to extend our appreciation generally to the members for the support to Council and to some senior members MPS whom we can't mention one by one for responding and offering guidance to Council whenever called upon. And to the staff of the Secretariat thank you all for the job well done. May the almighty God bless you all.

Per medicatum servium

With Medicines, we serve

*For God and My country*



**Hon. Dr. Opio Samuel Acuti**

**Secretary, Pharmaceutical Society of Uganda**

# THE PHARMACEUTICAL SOCIETY OF UGANDA

## PSU VOTING 2020

1390

Available Voters

766

No of voters who voted

55.1%



(voting\_view#?)

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**Votes Per Post. || PRINT RESULTS (printvotes#) || PRINT WINNERS LIST (printvotes\_winners#)**

### SECRETARY.

	Candidate	Tot votes	Perc votes (%)
1.	Dr.Opio Samuel Acuti	477	62.27
2.	Dr.Babigumira Peter Ahabwe	153	19.97
3.	Dr.Nsereko Godfrey	25	3.26
4.	Dr.Nankoola Denis	18	2.35
5.	Dr.Ajulong Martha Grace	16	2.09
6.	Dr.Ampaire Philip	16	2.09
7.	Dr.Kabonero Timothy	8	1.04
8.	Dr.Twaha Muwanga	7	0.91
9.	Dr.Mutumba Nicholas	6	0.78
10.	Dr.Tabaruka Rodney	6	0.78
11.	Dr.Bernadine Onegi	5	0.65
12.	Dr.Peter Mukhama Kiondo	3	0.39
13.	Dr.Mpaata Jerome Owagage	3	0.39
14.	Dr.Phyllis Nsibirwa Mukasa	3	0.39
15.	Dr.Otieno Juma Kevin	3	0.39
16.	Dr.Gyaviira Kayiwa	2	0.26
17.	Dr.Tumusiime.K.Kenneth	1	0.13
18.	Dr.Aguma Daniel	0	0

### TREASURER.

	Candidate	Tot votes	Perc votes (%)
1.	Dr.Musa Ssemanda	561	73.24
2.	Dr.Aguma Daniel	82	10.7
3.	Dr.Namutebi Joanita	27	3.52
4.	Dr.Pamela Purity Esther Blessed	16	2.09
5.	Dr.Kivila Stella.K.	15	1.96
6.	Dr.Bernadine Onegi	10	1.31
7.	Dr.Atwine Leo	10	1.31
8.	Dr.Nakadde Shamim	9	1.17



12/18/2020

PSU VOTING 2020

9.	Dr.Ampaire Philip	8	1.04
10.	Dr.Munanura Edson Ireeta	8	1.04
11.	Dr.Semaganda Ibrahim	6	0.78
12.	Dr.Mugasa Alex	3	0.39
13.	Dr.Kabonero Timothy	2	0.26
14.	Dr.Lwegaba Afaani	1	0.13

### Council Members.

	Candidate	Tot votes	Perc votes (%)
1.	Dr.Tusiimire Jonans	522	10.75
2.	Dr.Khaukha Farida	371	7.64
3.	Dr.Achii Pamela	346	7.13
4.	Dr.Nanyonga Stella Maris	334	6.88
5.	Dr.Lukwago Mohammed Idris	328	6.76
6.	Dr.Otim Francis. E	245	5.05
7.	Dr.Eleth Nyirankusi	239	4.92
8.	Dr.Gonsha Rehema	219	4.51
9.	Dr.Peter Nuwagira	203	4.18
10.	Dr.Twinomugisha Muganzi	170	3.5
11.	Dr.Kyagaba Vincent	158	3.26
12.	Dr.Robert BD Otto	148	3.05
13.	Dr.Naigaga Kulusum	144	2.97
14.	Dr.Steven Ziritwawula Matovu	144	2.97
15.	Dr.Okello Bosco	142	2.93
16.	Dr.Umar Hassan Nkuutu	84	1.73
17.	Dr.Tabaruka Rodney	61	1.26
18.	Dr.Higenyi Emmanuel	55	1.13
19.	Dr.Freddy Eric Kitutu	48	0.99
20.	Dr.Kalidi Rajab	36	0.74
21.	Dr.Natif Anthony	34	0.7
22.	Dr.Yusuf K.Ssembatya	29	0.6
23.	Dr.Atwine Leo	24	0.49
24.	Dr.Ajulong Martha Grace	24	0.49
25.	Dr.Pakoyo Fadhuru Kamba	22	0.45
26.	Dr.Nsereko Godfrey	18	0.37
27.	Dr.Kyambadde Deo	17	0.35
28.	Dr.Lamwaka Alice Veronica	15	0.31
29.	Dr.Aguma Daniel	14	0.29
30.	Dr.Kagombe Umar	14	0.29
31.	Dr.Sematiko Gordon Katende	14	0.29
32.	Dr.Nakadde Shamim	14	0.29
33.	Dr.Nankoola Denis	13	0.27
34.	Dr.Lule Hassan	13	0.27
35.	Dr.Laker Pamela	13	0.27
36.	Dr.Anthony Ddamba	11	0.23

12/18/2020

PSU VOTING 2020

37.	Dr.Kamala Emma Lubanga	11	0.23
38.	Dr.Lule Falisy	11	0.23
39.	Dr.Twikirize Gad	10	0.21
40.	Dr.Hawa Nakato	10	0.21
41.	Dr.Masembe David	9	0.19
42.	Dr.Turyatunga .R.Julius	9	0.19
43.	Dr.Luswata Ivan	9	0.19
44.	Dr.Amos Atumanya	8	0.16
45.	Dr.Okuna Neville Oteba	8	0.16
46.	Dr.Arnold Johnny Kabbale	8	0.16
47.	Dr.Kutyabami Paul	8	0.16
48.	Dr.Otieno Juma Kevin	7	0.14
49.	Dr.Mugasa Alex	7	0.14
50.	Dr.Carol .K.Ntegeka	7	0.14
51.	Dr.Marie Aber Mwesigwa	7	0.14
52.	Dr.Sr.Oyella Mary Josephine	7	0.14
53.	Dr.Hellen Byomire	6	0.12
54.	Dr.Namweseza Zam	6	0.12
55.	Dr.Ssenyonga Paul	6	0.12
56.	Dr.Bernadine Onegi	6	0.12
57.	Dr.Achilo Hope Fortunate	5	0.1
58.	Dr.Kamabare Moses	5	0.1
59.	Dr.Magombe Geofrey	5	0.1
60.	Dr.Mawerere Daniel	5	0.1
61.	Dr.Anthonia Nakamya (SR)	5	0.1
62.	Dr.Otim William Edward Opio	5	0.1
63.	Dr.Mayanja Mathias	5	0.1
64.	Dr.Jane Byakika Tusiime	5	0.1
65.	Dr.Mutebi Ramathan	4	0.08
66.	Dr.Owor Stephen	4	0.08
67.	Dr.Kemigisha Elizabeth	4	0.08
68.	Dr.Namutebi Joanita	4	0.08
69.	Dr.Katumba Ahmed	3	0.06
70.	Dr. Jibi James	3	0.06
71.	Dr.Balibuza Banuli	3	0.06
72.	Dr.Bewayo Victor	3	0.06
73.	Dr.Christopher Ntege	3	0.06
74.	Dr.Ndagije Emmy .M.	2	0.04
75.	Dr.Ssenyonjo Festo Hannington	2	0.04
76.	Dr.Muyinda Brian	2	0.04
77.	Dr.Kiryowa Uthman	1	0.02
78.	Dr.Peter Mukhama Kiondo	1	0.02
79.	Dr.Richard Odoi Adome	1	0.02
80.	Dr.Nankwanga Maureen	1	0.02
81.	Dr.Anne Mulyanti	0	0
82.	Dr.Tamale James William B	0	0

**PHARMACEUTICAL SOCIETY OF UGANDA  
VOTING RESULTS FOR 2020  
ONLY WINNERS LIST**

**SECRETARY.**

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**Ethics committee Members.**

	Candidate	Tot votes	Perc votes (%)
1.	Dr.Okello John Bosco	222	5.49
2.	Dr.Seru Morries	156	3.86
3.	Dr.Richard Odoi Adome	131	3.24
4.	Dr.Tonny Badebye	125	3.09
5.	Dr.Anne Mulyanti	117	2.89

12/18/2020

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795.	Dr.Kawere Raymond	0	0
796.	Dr.Nalumansi Oliver	0	0
797.	Dr.Nakato Kakkazi Justine	0	0
798.	Dr.Jonathan Mugadu	0	0
799.	Dr.Arinitwe David	0	0
800.	Dr.Musiitwa Aloysious	0	0
801.	Dr.Bugembe Ggonzaga	0	0

12/18/2020

psucop.com/voting2020/printvotes\_winners#

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*Handwritten signature and date: 18/12/2020*

**PHARMACEUTICAL SOCIETY OF UGANDA 2022/2023 ANNUAL BUDGET**  
**SECRETARIAT EXPENDITURE BUDGET**

EXPENSE ITEM	EXPENDITURE	REVENUE	COST DRIVERS	QUANTITY COST DRIVERS	UNIT COST	TOTAL COST BUDGET EXPENDITURE
<b>Operations</b>						
Utilities	Water		Number of units and months	12 months of water units	150,000	1,836,000
	Electricity		Number of YAKA units and months	12 months of YAKA units	357,000	4,284,000
	Internet		Number of MBs and months	12 months of MBs usage	357,000	4,284,000
	Telephone		Number of calls and months	12 months of calls	255,000	3,060,000
	Sanitary		Usage months	12 months of usage	382,500	4,590,000
				<b>Subtotal</b>		
Motorcycle	Fuel		Number of months and Liters of fuel	12 months of buying fuel	40,800	499,392
	Repairs and maintenance		Number of repairs & Servicing	3 repairs	153,000	459,000
			<b>Subtotal</b>			<b>958,392</b>
Generator	Fuel		Liters of fuel	12 months of buying fuel	306,000	3,672,000
	Repairs and maintenance		Number of repairs & Servicing	3 repairs	204,000	612,000
			<b>Subtotal</b>			<b>4,284,000</b>

Communication	Bulk Sms	Bulk Sms	Number of SMS	12 months of buying SMS	306,000	3,672,000
			<b>Subtotal</b>			<b>3,672,000</b>
Office	Repairs		Number of repairs & Servicing	3 repairs & Servicing	1,020,000	3,060,000
	Petty Cash		Number of months petty cash is required	12 of months petty cash is required	1,500,000	18,000,000
	Kitchen Expenses		Number of Toiletries & Office supplyitems	Usage of Toiletries and office supplies (2)	1,530,000	3,060,000
	Courier services		Number of deliveries Quantity of refreshments	12 months of deliveries	204,000	2,448,000
	Refreshments			Number of Council and Committee meetings	306,000	3,672,000
			<b>Subtotal</b>			<b>30,240,000</b>
Staff welfare	Medical Insurance		Number of employees	6 employees	2,600,000	15,600,000
	Staff lunch		Number of months	12 months	1,700,000	20,400,000
	Staff development & training		Number of trainings	1 training	2,000,000	2,000,000
	End of year dinner		Number of dinners required	one dinner	750,000	750,000
	Christmas Bonus		Number of employees	6 Employees	250,000	1,500,000
	Overtime allowance		Number of days for overtime	200 days	10,000	2,000,000
			<b>Subtotal</b>			<b>42,250,000</b>

Insurance	Pharmacy house		Number of premiums	Premium	2,000,000	2,000,000
	Namuwongo		Number of premiums	Premium	1,000,000	1,000,000
	Other Assets		Number of premiums	Premium	1,000,000	1,000,000
			<b>Subtotal</b>			<b>4,000,000</b>
Consumables	Stationery		Number of months	12 months	1,000,000	12,000,000
	Toner		Number of toner	6 toner	1,500,000	9,000,000
			<b>Subtotal</b>			<b>21,000,000</b>
Clearing & Forwarding	BNFS		Number of consignments	1 consignment	2,500,000	2,500,000
			<b>Subtotal</b>			<b>2,500,000</b>
Audit and Legal services	Internal Audit		Number of audits	2 Audits	2,400,000	4,800,000
	External Audit		Number of audits	1 Audit	9,000,000	9,000,000
	Legal services		Number of services		8,000,000	8,000,000
			<b>Subtotal</b>			<b>21,800,000</b>

Salaries and Statutory Payment	Secretary to Council		Number of months	12 months	2,000,000	24,000,000
	Treasurer		Number of months	12 months	1,000,000	12,000,000
	Administrator		Number of months	12 months	3,000,000	36,000,000
	Administrative Assistant		Number of months	12 months	1,562,500	18,750,000
	Accounts Assistant		Number of months	12 months	1,562,500	18,750,000
	Front Desk Officer		Number of months	12 months	1,171,875	14,062,500
	Office Assistant		Number of months	12 months	859,375	10,312,500
	M&E Officer		Number of months	1 months	1,500,000	18,000,000
	Security Officer		Number of months	12 months	546,875	6,562,500
	Local Service Tax		Number of payments	1 payment	900,000	900,000
			<b>Subtotal</b>			<b>159,337,500</b>
	Security		Number of months	12 months	1,699,200	20,390,400
			Number of seasons	1 season (Christmas)	450,000	450,000
		<b>Subtotal</b>			<b>20,840,400</b>	



## Council Oversight and activities

Council Oversight	Ordinary meetings & facilitation		Number of meetings	6 meetings	2,400,000	14,400,000	
	Special meetings		Number of meetings	7 meetings	2,400,000	14,400,000	
	Airtime President & Vice president		Number of months	12 months	200,000	2,400,000	
	Council functions		Number of meetings and activities	Number of engagements	25,000,000	25,000,000	
	Budget planning retreat		Cost of venue meals, number of days and attendants	1 residential retreat	10,000,000	10,000,000	
	Stakeholder Engagements		Number of engagements	4 engagements	2,500,000	10,000,000	
	Open days		Number of days	3 open days	2,500,000	7,500,000	
	Fundraising events		Number of events	1 day event	12,000,000	12,000,000	
			<b>Subtotal</b>				<b>95,700,000</b>
	Student & Member Support	Student Associations		Number of associations	3 activities	6,000,000	6,000,000
Bereavement			Number of deaths	Amount disbursed	7,000,000	7,000,000	
			<b>Subtotal</b>			<b>13,000,000</b>	
Subscription	International Pharmaceutical federation (FIP)		Number of subscriptions	1 Annual subscription paid to FIP	800,000	800,000	
	Common wealth Pharmacists Association (CPA)		Number of subscriptions	1 Annual subscription paid to CPA	8,000,000	8,000,000	
	Zoom		Number of subscriptions	Annual Zoom Subscription	9,600,000	9,600,000	
			<b>Subtotal</b>				<b>18,400,000</b>

Pharmacy Awareness Week	Mass Media (Newspapers, TV, Radio)	Number of publications and talk shows	2 publications	10,000,000	10,000,000
	Award plaques	Number of plaques	10 plaques	300,000	3,000,000
	Award Committee meetings	Number of committee meetings and members	4 members with 2 meetings	400,000	800,000
	Annual Reports	Number of annuals reports printed	300 copies	35,000	10,500,000
<b>Subtotal</b>				<b>24,300,000</b>	
<b>Standards</b>	Publication of registered members	Number of publications	1 publication		1,000,000
	Printing AMC & Certificates of Practice	Number of certificates	3000 certificates (1500 COPs & 1500 AMCs)	1,000	3,000,000
	Uganda Clinical Guidelines	Number of Clinical Guidelines	500 UCGs	22,000	11,000,000
	Clinical coats	Clinical coats	250 Coats	40,000	10,000,000
	Branded shirts	Number of shirts	200 shirts	40,000	8,000,000
	Hygrometers	Number of hygrometers	300 hygrometers	65,000	19,500,000
	<b>Subtotal</b>				<b>52,500,000</b>
<b>AGM &amp; CPD</b>	Annual General Meeting	Cost of venue and food	Number of days, members	65,000,000	65,000,000
	Annual Scientific Conference/CPD	Cost of venue, food and facilitation	Number of days, members and facilitators	65,000,000	65,000,000

	Rewards and recognition programme for innovations		Number of programmes	3 programmes	1,000,000	3,000,000
Monitoring system for grants activities and projects			Grant Management.	1	2,000,000	2,000,000
Career boosting engagements with MoH, Public service, District local governments, and development partners			Number of engagements	1	2,000,000	2,000,000
			<b>Subtotal</b>			<b>137,000,000</b>
Others	Bank charges		Number of transactions per month	12 months of charges	300,000	3,600,000
<b>Subtotal</b>						<b>3,600,000</b>
<b>Subtotal</b>						
Capital Expenditure	Pharmacy house		Cost of construction materials, engineers, architect		<b>1,000,000,000</b>	<b>1,000,000,000</b>
<b>Total Secretariat</b>		<b>1,090,150,000</b>				<b>1,090,150,000</b>
<b>Examination Committee</b>						
Conduct Regular Qualifying Exams	Review Applications to sit exams			4 Examinations 7 Examiners	USh100,000	USh2,800,000
	Moderate Examinations		Number of Exams Number of Examiners	4 Examinations 7 Examiners	USh100,000	USh2,800,000
	Administer Examinations		Number of Exams Number of Examiners Number of students Number of security persons Number of print materials	4 requirements for Venue Hire. 4 Examinations to be Administered by 7 examiners. 2 security persons.	Ush 450,000 for Venue hire. Ush 100,000 per exam per examiner. Ush 150,000 per exam per security person.	Ush 5,800,000

	Mark and Compile Exam results		Marking venue hire. Number of examiners. Number of candidates. Hononaria.	4 requirements for Venue Hire. 4 Examinations to be Administered by 7 examiners.	Ush 285,000 per day per examiner per exam for (two days and three nights) for Venue hire. Ush 700,000 hononarium per exam per examiner	Ush	35,560,000
	Approval of results by council						
	Release of Exam Results						
		<b>Ush 150,000,000</b>				<b>Ush</b>	<b>46,960,000</b>
<b>Sub Total</b>	<b>Education Committee</b>						
Provide curriculum and tutorial support to training institutions	Technical supportive and advisory visits to training institutions		Number of institutions engaged	3 visits	Ush 2,000,000	Ush	6,000,000
Transition the PSU Secretariat into a center of excellence for pharmacy research, pharmaceutical technology and pharmacy services	Research and innovations talent identification and grooming		Number of individuals Identified	5	Ush 500,000	Ush	2,500,000
Solicit and execute grants from government and donors for projects and programmes	Grant proposals written and submitted		Number of grant proposals submitted. Number of preparatory meetings.	2	Ush 2,000,000	Ush	4,000,000
Set up a robust infrastructure system and tools for the effective implementation of both online and physical CPDs for pharmacists and pharmacist interns by PSU	Developing curriculum and content for CPDs in all core pharmacy practice areas Developing and updating a dedicated CPD site on PSU website Training of trainers (ToT) for each of the pharmacy practice areas		Number of trainers and fees for provider	20	Ush 200,000	Ush	4,000,000

Develop guidelines for the accreditation, monitoring, reciprocal recognition, and conduct of CPDs by PSU and for the award of CPD points earned by pharmacists and pharmacist interns in each licensing cycle.	Developing accreditation criteria for non-PSU CPD events							
	Establishing points-awards system for CPDs							
	Establish minimum CPD requirements							
<b>Sub Total</b>		<b>Ush 100,000,000</b>					<b>Ush 16,500,000</b>	
<b>Ethics Committee</b>	<b>Ethics Committee</b>							
Resolve conflicts among members and enhance the integrity of the profession	Conflict resolution interactions.		4	Number of meetings. Number of trainings. Number of interactions		Ush 1,500,000	Ush 6,000,000	
<b>Sub Total</b>				<b>Ush</b>			<b>Ush 6,000,000</b>	
<b>Standards and Support Supervision Committee</b>	<b>Standards and Support Supervision Committee</b>							
Consolidate and expand the scope community pharmacy services with particular attention to vulnerable populations, the elderly and those with disabilities	Pharmacists trained to provide new services at community pharmacies. Training reports and attendance records		3	Number of trainings. Number of pharmacies. Number of Hospitals		Ush 3,000,000	Ush 9,000,000	
	Scoping additional services introduced into community pharmacy practice. Meeting minutes. Stakeholder engagement with NDA		2	Number of pharmacies met. Number of stakeholder engagements		Ush 3,000,000	Ush 6,000,000	

Develop and implement initiatives and mechanisms for improving quality of pharmaceutical services in Uganda	Support supervision visits to pharmacist duty stations to assess and improve drug management practice. Activity report		Number of visits. Number of personnel visiting	3	USh	4,000,000	USh	12,000,000
Improve pharmacy services and strengthen MTCs' in public hospitals	Debrief and training with regional hospital pharmacists. Follow up assessment field work for the hospital supervising team		Number of engagements with hospital pharmacists. Follow up visits	3	USh	3,000,000	USh	9,000,000
<b>Sub Total</b>		<b>Ush 150,000,000</b>			<b>Ush</b>		<b>Ush</b>	<b>36,000,000</b>
<b>AMR Committee</b>								
Planning and organization of committee activities	Workplans and Reports to Council		Meetings. Report writing and discussions	2	USh	1,000,000	USh	2,000,000
AMR CPD Sessions for students and intern pharmacists	Trained participants		Number of trainers. Number of participants	2	USh	3,000,000	USh	6,000,000
Grant Applications	Studies. Research papers		Grant writing. Number of grants. Number of preparatory meetings.	2	USh	2,000,000	USh	4,000,000
Participation in the WAAW activities	Public Awareness. Social media Posts. Print Media articles. Radio shows		Number of media houses. Number of platforms.	4	USh	5,000,000	USh	20,000,000
Stakeholder engagement to increase AMR awareness	Reports		Number of engagements	4	USh	1,000,000	USh	4,000,000
<b>Sub Total</b>		<b>Ush 150,000,000</b>			<b>Ush</b>		<b>Ush</b>	<b>36,000,000</b>
<b>Internship Supervisory Committee</b>								
Support supervision, mentoring & coaching at all the internship centres.	Conduct 1 support supervision, mentoring & coaching quarterly selected internship centre		Number of sessions. Number of interns	4	USh	2,500,000	USh	10,000,000

Response visits to internship centres for handling emerging issues	Conduct response visit to internship centres to handle emerging intern cases		Number of complaints, inquiries from interns	1	USh	2,500,000	USh	2,500,000
Induction of interns before training	Conduct induction before internship		Number of inductions. Invited Supervisors	2	USh	6,500,000	USh	13,000,000
CPD Workshops and skill sharing with interns	Conduct monthly CPDs		Number of trainings. Number of facilitators	12	USh	500,000	USh	6,000,000
Create and implement initiatives and mechanisms for enhancing supervision of intern pharmacists	Conduct bi-annual meetings with Supervisors of interns		Number of meetings. Number of supervisors	2	USh	4,000,000	USh	8,000,000
<b>Subtotal</b>		<b>USh 50,000,000</b>					<b>USh</b>	<b>39,500,000</b>
<b>Editorial &amp; PR</b>								
Proper governance, planning and organization - <b>Committee Meetings</b>	Editorial Committee members engaged		Number of meetings	6	USh	600,000	USh	3,600,000
Proper governance, planning and organization - <b>Communication &amp; Engagement</b>			Number of engagements	12	USh	60,000	USh	720,000
Communication & Media Engagement - <b>Website Review &amp; update</b>	PSU positioned as a thought leader in the health sector especially regards to the practice of pharmacy		Unfunded priority				USh	-
Communication & Media Engagement - <b>Website Maintenance</b>			Number of updates. Cost for hosting	1	USh	7,000,000	USh	7,000,000
Communication & Media Engagement - <b>Graphic design services</b>			Cost of service	12	USh	300,000	USh	3,600,000
Communication & Media Engagement - <b>E-paper subscription</b>			Number of users	5	USh	800,000	USh	4,000,000

Communication & Media Engagement - <b>News paper articles</b>		Number of write ups	3	Ush	2,000,000	Ush	6,000,000
Communication & Media Engagement - <b>Facebook activities</b>		Number of sponsored engagements	6	Ush	100,000	Ush	600,000
Communication & Media Engagement - <b>Twitter Activities</b>		Number of sponsored engagements	6	Ush	100,000	Ush	600,000
Communication & Media Engagement - <b>Photography</b>		Cost of service	4	Ush	300,000	Ush	1,200,000
Communication & Media Engagement - <b>Digital Officer/service provider</b>		Cost of employment	10	Ush	700,000	Ush	7,000,000
Communication & Media Engagement - <b>Communications &amp; media training</b>		Trainer fees	2	Ush	500,000	Ush	1,000,000
Member & Stakeholder Engagement - <b>Digital Quarterly PSU News letter</b>	PSU Members adequately engaged	cost of service	3	Ush	200,000	Ush	600,000
Member & Stakeholder Engagement - <b>PSU desk calendar</b>		Number of calenders	800	Ush	12,000	Ush	9,600,000
Member & Stakeholder Engagement - <b>PSU wall calendar</b>		Number of calenders	800	Ush	18,000	Ush	14,400,000
Member & Stakeholder Engagement - <b>PSU diaries (general)</b>		Number of diaries	800	Ush	20,000	Ush	16,000,000
Member & Stakeholder Engagement - <b>Personalised PSU diaries</b>		Number of diaries	100	Ush	25,000	Ush	2,500,000
Member & Stakeholder Engagement - <b>MailChimp</b>		Cost of service	12	Ush	50,000	Ush	600,000
Member & Stakeholder Engagement - <b>PSU app</b>		Cost of updates	1	Ush	12,000,000	Ush	12,000,000
<b>Subtotal</b>					<b>Ush 150,000,000</b>	<b>Ush</b>	<b>91,020,000</b>



**Legislative Committee**

<p>Conducting a legal framework needs assessment - <b>Literature review</b></p>	<p>A list of areas that require; new legislation, amendment of existing legislation, and specific type of legislation needed</p>		<p>Consultant fees</p>			<p>USh 8,000,000</p>
<p>Conducting a legal framework needs assessment - <b>Key Informant Interviews</b></p>			<p>Consultant fees</p>			
<p>Conducting a legal framework needs assessment - <b>Focus Group Discussions</b></p>			<p>Consultant fees</p>			
<p>Conducting a legal framework needs assessment - <b>Internet Survey amongst PSU members</b></p>			<p>Consultant fees</p>			
<p>Conducting a legal framework needs assessment - <b>report compilation and presentation</b></p>			<p>Consultant fees</p>			
<p>Draft new byelaws and gazette existing draft byelaws - <b>Review existing relevant literature</b></p>	<p>At least 2 byelaws drafted and presented to Council, and approved one gazetted</p>					
<p>Draft new byelaws and gazette existing draft byelaws - <b>Draft byelaws and consult stakeholders accordingly</b></p>			<p>Number of meetings</p>	<p>4</p>	<p>USh 500,000</p>	<p>USh 2,000,000</p>
<p>Draft new byelaws and gazette existing draft byelaws - <b>Process all approved byelaws for gazetting</b></p>			<p>Est of gazetting fees</p>	<p>3</p>	<p>USh 1,600,000</p>	<p>USh 4,800,000</p>

Draft governance manuals & Policies for effective running of PSU - <b>Develop draft manuals for refinement by consultants, develop policy document</b>	Governance Manual, Finance & Administration Manual, Quality Manual and at least one Policy Document		Developed Standard	1	Ush	3,000,000	Ush	3,000,000
Draft governance manuals & Policies for effective running of PSU - <b>Develop specifications and hire consultants</b>			Cost of consultancy	1	Ush	17,000,000	Ush	17,000,000
Draft governance manuals & Policies for effective running of PSU - <b>Review consultants' outputs and submit to Council for approval</b>			Number of meetings. Report writing	4	Ush	500,000	Ush	2,000,000
Participate in all ongoing legislative activities in the country that impact PSU - <b>Maintain a current register of relevant Laws under draft, amendment &amp; repeal</b>	Provide status reports on involvement in ongoing relevant legislative activities to Council with advisory notes							
Participate in all ongoing legislative activities in the country that impact PSU - <b>Actively participate in the legislative processes and provide update to council</b>								
<b>Subtotal</b>		<b>Ush</b>					<b>Ush</b>	<b>36,800,000</b>



Price List		
No	ITEM	UNIT COST
	BNFS/Book Aid	20,000
	Clinical Coats	60,000
	T-SHIRTS	50,000
	Hygrometers	100,000
	UCG	30,000
	Intern logbooks & Provisional COP	50,000
	Corporate Shirts	60,000
	Keyholders	10,000
	Branded Bottles	20,000
	Branded Mugs	30,000
	Branded Clocks	100,000
	Standards of retail & Wholesale	20,000
Sanitizers		
1	PharmaWash 50ml	3,500
2	PharmaWash 100ml	4,000
3	PharmaWash 400ml	17,000
4	PharmaWash 1l	25,000
5	PharmaWash 5l	80,000
6	PharmaWash 10l	120,000
7	PharmaWash 20l	220,000
1	PharmaGel 50ml	3,000
2	PharmaGel 100ml	4,000
3	PharmaGel 400ml	17,000

### Contacts

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