



THE ANNUAL REPORT OF THE COUNCIL

FINANCIAL YEAR
2021/22



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PREAMBLE

The Pharmaceutical Society of Uganda is a body corporate established by the Pharmacy and Drugs Act (1970), Cap 280 of the Constitution of the Republic of Uganda. It is the professional body of Pharmacists in the country that brings together pharmacists working in the different practice areas i.e. community pharmacies, hospitals, pharmaceutical industries, regulatory bodies, academia, research organizations, procurement and supply chain entities among others

MANDATE OF COUNCIL

As per Section 21 of the Pharmacy and Drugs Act; the Council of the Pharmaceutical Society of Uganda is mandated to secure the highest practicable standards in the practice of pharmacy.

DUTIES

- i. To provide for the conduct of the qualifying examinations for membership of the society or for registration as a pharmacist;
- ii. To prescribe or approve courses of study for such examinations;
- iii. To maintain and publish a register of pharmacists;
- iv. To supervise and regulate the engagement, training and transfer of pharmacy students and to make provision for the registration of students;
- v. To specify the class of persons who shall have the right to train pharmacy students and specify the circumstances in which any person of that class may be deprived of that right;
- vi. To maintain a library of books and periodicals relating to pharmacy and allied subjects and to encourage the publication of such books; and
- vii. To encourage research in the subject of pharmacy and chemistry and generally to secure the well-being and advancement of the profession of pharmacy.

MISSION

To advance the pharmacy profession through strengthening training, promoting professional competence, ethical practices and members' welfare leading to the improvement of the quality and use of pharmaceuticals, advancement of patient care and safeguarding of the health of the public'

VISION

To be the leader in ensuring professional excellence and securing the highest standards of Pharmacy practice in the region.

VALUES

- Integrity:
- Accountability & transparency
- Trust
- Excellence
- Commitment
- Leadership
- Innovativeness

MEMBERS OF THE COUNCIL



Dr. Achii Pamela
PSU President



Dr. Tusimire Jonans
Vice President



Dr. Munanura Edson Ireeta
Secretary, PSU Council



Dr. Ssemanda Musa
Treasurer, PSU

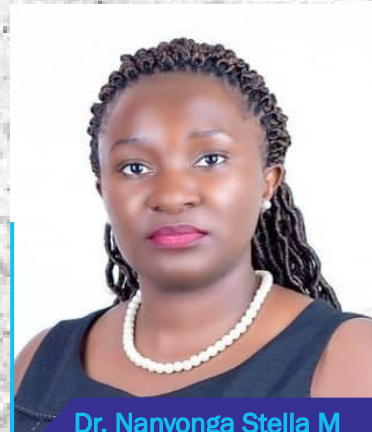
MEMBERS OF THE COUNCIL



Dr. Otim Francis
Council Member
Internship Committee



Dr. Lukwago Mohammed
Council Member & Legislation
Committee chairperson



Dr. Nanyonga Stella M
Council Member & AMR
Committee chairperson



Dr. Khaukha Faridah
Council Member & SSS
Committee Chairperson



Dr. Achiro Hope Fortunata.
Council Member &
Editorial Committee



Dr. Obua Thomas Ocwa
Council Member &
Internship Committee Chair



Dr. Juliet Awori Okecho
Council Member &
Contract Committee



Dr. Tabaruka Rodney
Council Member &
Building Committee Chair

REMARKS FROM THE PRESIDENT, PSU

Presidents Emeritus
Council Members
Distinguished Pharmacists
Ladies and Gentlemen

It is my singular honour to address you at this year's annual general meeting (AGM). Thank you all for coming. A special welcome to the new members of the Pharmaceutical Society of Uganda.

On a sad note, we have lost some of our colleagues, family members, and relatives. I would like to request all of us to stand up and observe a moment of silence in memory of our departed colleagues.

I would like to recognize all those who got promoted at their work places, or earned new qualifications, or welcomed new babies. Congratulations to you all!

Since last year's AGM of 16th December 2021 which was adjourned and concluded on March 04, 2022, Council made a resolution and commitment that this year's AGM should be held in September as per the PDA. I am glad that this has been achieved. I would like to thank my team ; Council members and the secretariat for the great work done to ensure that this year's AGM takes place in September.

On a similar note, I would like to appreciate the guidance and support given to me and my team since we took office in December 2020, particularly over the past several months since the last AGM. Special thanks go to senior members of the Society who we consult regularly, the past presidents and Council members of PSU, the members of council committees, Secretariat staff, the volunteers, the service providers, facilitators and moderators for CPDs and all members of the Society in your respective capacities.

To our key partners in the pharmacy profession—MoH, MoPS, NDA, NMS, JMS, pharmacy schools, internship centres, pharmaceutical industries, all those institutions and agencies that employ pharmacists or otherwise contribute to the pharmacy profession – thank you for your continued support. Special thanks to the Chairperson of the Parliamentary Committee on Health and all our honourable members in the August House for supporting our cause for the benefit of the pharmacy profession and the health sector at large.

We have also had several engagements with Science, Technology and Innovation - Office of the President (STI-OP) Secretariat who supported us through a competitive research grant for microcrystalline cellulose research under the Education and Grants committee and Pfizer who awarded a grant to the AMR committee for antimicrobial stewardship. I thank them for supporting PSU's mandate to conduct innovative research and deliver quality services.

As PSU Council, we have embarked on several activities and engagements all aimed at advancing PSU and moving the pharmacy profession forward. Among these, I would like to highlight the following:

a) Pharmacy House

We have launched the construction of Phase II of our prestigious Pharmacy House. This will be a four-level multipurpose structure housing offices, drug research laboratories and production facilities. The work is underway and all members are invited to visit the site and see what your money is doing.



Dr. Achii Pamela
PSU President

b) Paving of the Parking Yard:

In order to ensure that the Pharmacy House reflects the professional character of Pharmacy, Council embarked on paving the parking yard and beautifying the compound at Pharmacy House. This work has now been completed.

c) External Toilets:

Works on the external toilets at PSU which had been initiated by the previous Council but hit a snag due to contractual issues have been restarted with new design plans catering for two ladies' and two gents' toilets, including one for disabled access. These works will be concluded soon. The availability of adequate external toilet facilities is expected to increase the functionality of the PSU gardens by increasing their suitability for hire for ceremonies, in addition to easing the pressure and maintenance costs on the exiting internal lavatories.

d) PSU@50 Magazine

This financial year marked 50 years since the commencement of the Pharmacy Drugs Act of 1970. This is a key milestone of the Pharmacy profession in Uganda and as PSU, we need to be proud of this achievement.

As Council, we resolved to mark this milestone by publishing a

magazine, the PSU@50 Magazine, which will be launched today, in this AGM. I would like to thank the members of the editorial committee co-chaired by Dr Hope Achiro and Dr Ivan Segawa for your tireless efforts to ensure that this work is completed in time for the AGM. Special thanks also go to my team, the Council members, who guided the editorial process and PSU Secretariat staff who supported this work. My thanks also go to Mindshare who supported this important publication.

e) Special Webinars

We were pleased to host a series of highly successful webinars for our members through the Education and Grants committee with the support of our partners. The first webinar which focused on training of pharmacists as vaccination champions was supported by the Infectious Diseases Institute (IDI) of Makerere University. The second webinar series involving four webinars focused on career advancement for pharmacists and was co-sponsored by Troikaa Pharma Ltd. I thank all the sponsors, organizers, facilitators, moderators, panelists, participants and everyone else who made these webinars a success.

f) Pharmaceutical Exhibition

PSU Council, in partnership with 3S Fairs based in New Delhi, India, held a highly successful pharmaceutical exhibition—the first of its kind in Uganda—at UMA Lugogo Show Grounds on 22-24 March 2022. The East Africa Pharmatech Exhibition brought together all key players in the pharmaceutical industry ranging from manufacturers and distributors of medicines, manufacturing equipment, diagnostic equipment, researchers and regulators. The exhibition will be an annual event and the next one is scheduled for 2023 at a date to be confirmed later.

g) HR capacity for Financial Management

At the conclusion of the adjourned AGM in March, we announced that the recruitment of a professional accountant was underway to help in managing of PSU funds.

The process of recruitment was undertaken in a transparent and professional manner with the support and guidance of a financial consultant from the Ministry of Health. The accountant commenced work effective 1st July 2022 and I believe with this addition, the Secretariat will be able to handle transactions in a more efficient and accountable manner, strengthen internal controls and ease the administrative role of Council.

h) Corporate Governance

The task of managing the pharmacy profession is not for the faint-hearted. It requires commitment, sacrifice, teamwork and strategic thinking. This Council has endeavored to make sure that PSU remains strong and strategically positioned to deliver its mandate and support the members. The Council embarked on developing an integrated strategic planning and performance management system using the balanced scorecard in order to help the Council in improving corporate governance of PSU. The work will culminate into revision of the HR and governance manuals. Once concluded, PSU Secretariat and Council will be trained on the new QMS and this is expected to take place a couple of weeks after this AGM. The copies of the Quality Management System (QMS), Human Resource (HR) and governance manuals will be available for members via the PSU website.

i) Professional Misconduct

There is a concerning trend in the number of cases of professional misconduct reported to PSU Secretariat and Council. Most of these involve members who take money from proprietors and fail to turn up for work, sudden and unprofessional resignations, non-payment by pharmacists who employ other pharmacists, sexual harassment, verbal abuse and use of unprofessional language, among others.

Thanks to the Ethics committee for handling most of these issues but the rate at which final decisions

are reached by the Pharmacy Board is still slow. I would like to request the new Ag. Registrar, Dr Thomas Obua who is also a Council member, to fast-track these cases.

On the issue of sexual harassment allegations, Council instituted an adhoc committee to look into the allegations and a final report is expected soon. We rely on you to provide information so that the affected persons are helped/reprimanded accordingly. Any member of PSU is encouraged to report to the committee with evidence in order to help curb this bad behavior.

j) Allegations of Mismanagement

A couple of weeks ago, social media was awash several allegations of poor governance at PSU Secretariat. The entire Council refutes all those allegations as false since all of these activities were implemented with Council approval. This Council operates on the best principles of accountability, openness and good governance. The audited accounts of the Society and details of all operations of PSU Council are all in the AGM reports to be presented by Secretary and Treasurer. Any member of PSU is free to comment and give their views and opinions on all business and transactions of Council as presented in the Annual AGM Report for purposes of improvement.

We call upon you dear members to support the Council with your time, guidance and any forms of meaningful contributions to ensure we build a better PSU. A united PSU achieves more results while a fragmented PSU is a dead one.

I would like to conclude my address by thanking my team who have supported me as President of the Society and all those who have supported the Council. I wish you all a very successful AGM.



GOVERNANCE STRUCTURE OF THE SOCIETY

The Society is governed by the Council of the Pharmaceutical Society of Uganda that consists of 12 members. The Secretary and Treasurer are Ex-officio members and are elected annually during the annual general meeting (AGM). Of the other ten (10) members of the Council. Six (6) are elected every 4 years by the Annual General Meeting whereas four (4) are appointed by the Minister of Health. The President and the Vice President are elected from among the council members. This quasi-democratic arrangement is aimed at ensuring autonomy in the professional management of the society whilst remaining accountable to government. It also provides for adequate representation by both the Private and Public sectors in the Council.

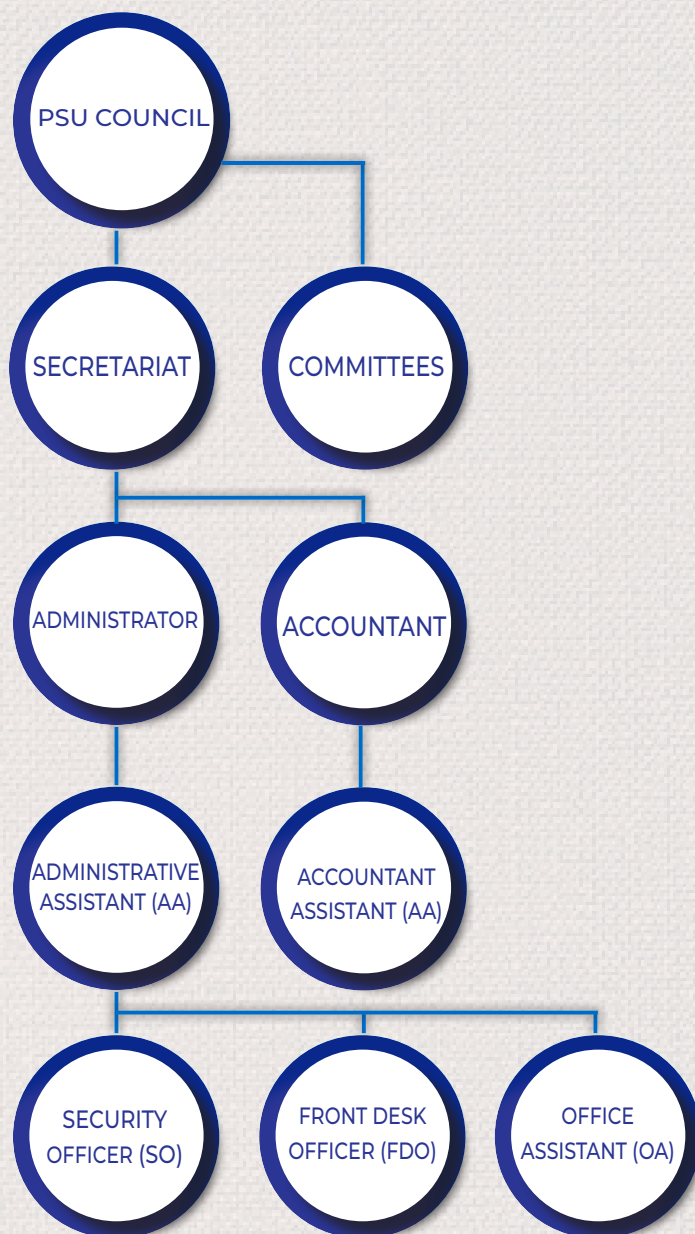
ADMINISTRATION OF THE SOCIETY

The society has a secretariat and technical staff responsible for the day to day operation of the society's affairs under the supervision of the Secretary who is the accounting officer. The Treasurer is responsible for overseeing the finances of the society.

The technical staff who are full time employees of the society are supervised by the administrator who is charged with the overall responsibility of managing the administrative and human resource functions. Other staffs include: Accountant, Administrative Assistant (AA), Account Assistant (AA), Front Desk officer (FDO), Office Assistant (OA) and the Security Officer (SO)

All council functions are discharged through its established council committees and the secretariat.

GOVERNANCE AND ADMINISTRATION STRUCTURE OF THE SOCIETY



Minutes of the **ANNUAL GENERAL MEETING** Of The Pharmaceutical Society Of Uganda Held on December 16th 2021 at PSU Gardens, Kyambogo

Minute 1/AGM/2021 Arrival & registration of members

Minute 2/AGM/2021. Opening Prayer and adoption of agenda

2.0 The meeting Began at 10:00 am with an opening prayer led by Dr. Mwandah Daniel Chans (857)

2.1 The chairperson called for the adoption of the agenda. A proposal for the adoption of the agenda was made by Dr. Wabwire Joseph (1398) and seconded by Dr. Mwandah Daniel Chans (857).

2.2 The agenda was therefore adopted as follows:

1. Arrival & Registration of members
2. Opening Prayer
3. Welcome remarks and communication from the Chairperson
4. Official opening of the voting link for the position of secretary and treasurer
5. Review of Annual General Minutes held on 18th December 2020 and 25th March 2021
6. Presentation of Auditors' Report for the FY ending June 30th, 2021
7. Presentation of Treasurer's report
8. Presentation of Council report
9. Appointment of Auditors for Financial year ending June 30th, 2022

10. Discussion and consideration for adoption
 - i) Auditors' Report for the FY ending June 30th, 2021
 - ii) Treasurer's and council reports
11. Presentation of Awards & introduction of new members to the society
12. Declaration of results for the position of Secretary and Treasurer

MINUTE 3/AGM/2021: Welcome Remarks and Communication from the Chairperson

3.0 The chairperson welcomed members to the AGM 2021. She informed members that the council agreed to organize a hybrid AGM in observance of COVID 19 guidelines.

- 1.1 She notified members of the ongoing government reforms involving the restructuring and merging of MDAs and professional councils. She appreciated members that joined the task force that engaged MoPS and MoH to allow PSU to retain its mandate. The final decision is to be communicated by the council.
- 1.2 She appreciated Education & Grants committee and AMR committee for obtaining external funding; Education & Grants committee won a grant worth 381 million towards the manufacture of Pharmaceutical grade micro cellulose crystalline, while the AMR committee

won a Pfizer grant worth USD 90,000 towards Antimicrobial resistance works.

- 1.3 She applauded and recognized pharmacists that contributed to the fight against COVID 19 through their innovations namely; Prof. Dr. Ogwang Patrick Engeu, Dr. Lutoti Steven, and Dr. Lamwaka Alice.
- 1.4 A moment of silence was observed for members that passed on due to COVID 19.
- 1.5 She mentioned the ongoing negotiations with the Ministry of Public service to increase the intake of Pharmacists in the public sector structures at the district and MoH levels and encouraged members to apply for jobs within the sector.
- 1.6 She called on members to contribute to the PSU@50 handbook when called upon.
- 1.7 She pointed out that the commencement of Phase II construction was scheduled for January 2022 given that the necessary approvals from KCCA were obtained and the contractor was selected by the contracts committee.
- 1.8 Lastly, she congratulated members who had career advancements and encouraged members to take up further studies.

Min 4/AGM/2021: Official Opening of Voting Link for Position of Secretary and Treasurer

The chairperson of the Election Committee, Dr. Seru Morries (296) invited Mr. Muganga Malufu (IT specialist) to explain to members the voting procedure. He informed members that only registered members of PSU would vote using a code sent to their email addresses. Voting commenced at 12 noon.

Min 5/AGM/2021: Review of Annual General Minutes held on 18th December 2020 and 25th March 2021

The minutes of AGM 2020 were reviewed and the following corrections were made:

- Page 10, Dr. Ogwang Patrick Engeu names, professor title missing
- The secretary provided clarification regarding the status of ownership of pharmacies by pharmacists informing members that the council had developed interventions to enable pharmacists to own pharmacies through:
 - Mentorships and CPDs
 - Availing affordable capital through SACCO to open, expand and obtain stock.
 - Creation of small-scale manufacturing units within pharmacy outlets.

A proposal to adopt the minutes of the 16th of December 2020 AGM was made by Dr. Matovu Steven Ziritwawula (928) and seconded by Prof Dr. Ogwang Patrick Engeu. Lastly, a proposal to adopt the minutes of the March 25th. 2021 AGM was made by Prof Dr. Ogwang Patrick Engeu and seconded by Dr. Anyase Ronald Amaza (1312).

Min 6/PSU/2021: Presentation of Auditors' Report for the FY ending June 30th , 2021

Representatives of Ediomu & company presented their opinion on the financial statements of the PSU and R&P Unit.

Min 7/AGM/2021: Presentation of Treasurer's report

The treasurer presented the treasurer's report and the budget proposals for 2022/2023. He highlighted the significant reduction in expenditures by 150 million and efforts to increase co-financing of committee activities through grants.

Min 8/AGM/2021: Presentation of Council report

The Secretary presented the annual report of the PSU council 2021.

Min 9/AGM/2021: Appointment of Auditors for the Financial year ending June 30th 2022

This agenda item was deferred to the next meeting.

Min 10/AGM/2021: Discussion and consideration for adoption

- i) Auditors' Report for the FY ending June 30th, 2021

Item deferred due to errors in R&P unit cash flow statement and omission of audited books in the annual report.

- ii) Treasurer's and council reports

The treasurer's report and budget were deferred to the next AGM as members sought explanation

on some expenses, revenue recognition, and breakdown of annual subscription figures.

Min 11/AGM/2021: Presentation of Awards & introduction of new members to the society

The Vice president presented awards to the following members:

- Best Community Pharmacist: Dr. Gonsha Rehema
- Best Hospital Pharmacist: Dr. Lule Falisy
- Best Regulation Pharmacist: Dr. Asiimwe Nashira
- Best Industrial Pharmacist: Dr. Kamili John
- Best Supply Chain Pharmacists: Dr. Ssemanda Musa and Dr. Luswata Ivan
- Best Research Pharmacist: Professor Dr. Ogwang Patrick Engeu
- Best Employer of the year: National Drug Authority
- Best Innovator of the year: Professor Dr. Ogwang Patrick Engeu
- Best Academia Pharmacist: Dr. Mwandah Daniel Chans
- Council Achievement Award: Prof Dr. Joan Kalyango and Dr. Deus Mubangizi

Min 12/AGM/2021: Declaration of results for the position of Secretary and Treasurer

The agenda item was deferred to the next meeting due to suspected of the voting system.

Compiled by (Name, Date signature):

Dr. Opio Samuel Acuti

Secretary

Signature:

Date:

Approved by (Name, Date, signature)

Dr. Achii Pamela

President (Chair)

Signature:

Date:

Minutes of the Adjourned 2021

ANNUAL GENERAL MEETING

Of The Pharmaceutical Society Of Uganda

Held On March 4th 2021 at Imperial Royale Hotel, Kampala

Members Present

The following members were present as per the attached attendance register.

Minute 01/AGM/2021 Opening Prayer and Adoption of the Agenda

The meeting began at 10:15 am with an opening prayer led by Dr. Munanura Edson Ireeta (637)

The Chairperson, Dr. Achii Pamela (558) called for the adoption of the agenda.

The adopted agenda was as follows:

- 1) Open Prayer
- 2) Communication from the President (Chairperson)
- 3) Presentation and discussion of the Treasurer's report and audited accounts for the financial year ending 30th June 2021
- 4) Appointment of Auditors for the Financial year 2021/2022
- 5) Election of Secretary and Treasurer

MINUTE 02/AGM/2021: Communication from the President (Chairperson)

- The Chair welcomed members to the AGM, thanking them for taking time off their busy schedules.
- She Informed members that the audited books of accounts and the elections' investigation report had been shared and uploaded on the PSU website and that the case was

also reported to the police for further investigation.

- She informed the meeting that the PSU Council had conducted a deep root cause analysis and noted that the issue of elections fraud was cross-cutting in other professionals' bodies.
- As part of the measures to solve the challenges especially related to managing the PSU financials, PSU Council resolved to recruit an accountant and the advert for the position had been disseminated.
- In addition to the planned recruitment of an accountant she informed members that as part of improving the accounting system, a book has been opened to register all paid-up members and encouraged members to always check whether their names have been captured in the book.
- The chair noted that going forward, AGM shall be attended by only fully paid-up members.
- She also informed members that to help improve systems and management, the PSU council had engaged a consultant to review the governance manual using the balanced scorecard approach and that the consultant was to begin work soon.
- Pharmacy House Phase II was on the course, the plans had been approved by KCCA, and groundbreaking would be done once the budget is approved by AGM. She further informed

members that as part of resource mobilization, the PSU council had written to the president requesting support and that the PSU council hopes to meet with the president shortly.

- She also informed members that besides plans to engage with the President of Uganda for funding, there were several foreign investors that the PSU council was targeting since the government was identifying vast land for the establishment of a pharmaceutical industrial park. She encouraged members to be keen and take up this opportunity.
- The chair then welcomed the chairperson PSU election committee (Dr. Emmanuel Higenyi) and his team and requested them to introduce themselves and give a brief on how the elections for Secretary and Treasurer would be conducted.
- She called upon members to be calm and present their issues and views and welcomed the auditors to present the audited reports.

MINUTE 03/AGM/2021 Presentation and discussion on the Treasurer's report and audited accounts for the financial year ending 30th June 2021

The audited accounts for the financial year ending 30th June 2021 were presented by CPA Ediomu David Timothy of Ediomu and company-certified Public Accountants.

- The auditor presented the financials of the PSU and PSU Research and Production, referring to the notes therein the books for members to appreciate and understand as documented.
- The auditor then provided succinct and clear responses to some of the

- A motion to adopt the audited financials for both PSU and the PSU Research and Production unit was moved by Dr. Oria Hussein (437) and Seconded by Dr. Okumu Morris (481).

The Treasurer's report and the budget 2021/22 were presented by Dr. Ssemanda Musa.

- Member raised concerns on the issue of petty cash, internal audit, expenditure on meetings, and sale of hygrometers and he responded to these appropriately.
- A motion to adopt the Treasurer's report and budget for 2021/2022 was moved by Dr. Farida (1362) and seconded by Dr. Florence Nakachwa (405).

MINUTE 04/AGM/2021: Appointment of Auditors for the financial year 2021/2022

Treasurer presented the profiles of four (4) audit firms, that is; BWK and Associates, Kwiri and Associates, Ediomu and Company, and Innoka and Associates to the AGM for the appointment.

- Dr. Akello Harriet (663), Dr. Munanura Edson Ireeta (637), and Dr. Kamala Emma Lubanga (790) proposed the retention of Ediomu and Company, Certified Public Accountants since they had institutional memory and still qualify for another term, while Dr. Akena Church Hill (1729), proposed that BWK Certified Public Accountants be offered the opportunity to audit.
- A motion to adopt the appointment of Ediomu and company, certified Public Accountants to audit PSU financials was moved by Dr. Munanura Edson Ireeta (637) and seconded by Dr. Kamala Emma Lubanga (790).

MINUTE 05/AGM/2021: Election of Secretary and Treasurer

The elections were conducted by secret ballot and the process was supervised by the PSU election committee team led by Dr. Higenyi Emmanuel (489) (Chairperson Committee), Dr. Kikundwa Emma Mbabazi (517) (Committee member), Dr. Kizza Alfred Joel (478) (Committee member), Dr. Okirior Adukun Le Marine (358) (Committee member), and Dr. Kayima Ronald (1205) (Committee member).

- Each candidate had an observer to oversee the voting processes
- The election started at 9:13 am and closed at 1:00 pm.

The results were tallied and election results were announced by the chairperson Dr. Achii Pamela (President PSU) as below;

NO	POST & CANDIDATES	NO. OF VALID VOTES	NO. OF INVALID VOTES
1	TREASURER		
	Dr. John Mulangwa (895)	30	03
	Dr. Ssemanda Musa (691)	160	
2	SECRETARY		
	Dr. Munanura Edson Ireeta (637)	99	01
	Dr. Opio Samuel Acuti (503)	93	

Having scored the highest number of votes for the positions of Treasurer and Secretary respectively, Dr. Ssemanda Musa (691) and Dr. Munanura Edson Ireeta (637) were declared winners.

There being no other business, the annual general meeting ended at 2 pm.

Compiled by (Name, Date Signature):

Secretary



Dr. Opio Samuel Acuti

Approved by (Name, Date, Signature):

Chair



Dr. Achii Pamela

Physical AGM Attendance list December 2021

No	Name of Pharmacist	Reg No.
1	Dr.Juliet Awori Okecho	283
2	Dr.Seru Morries	296
3	Dr.Otim Francis. E	325
4	Dr.Robert BD Otto	357
5	Dr.Tamale James William B	367
6	Dr.Okello Bosco	383
7	Dr.Ogwang Patrick Engeu	387
8	Dr.Masayi Herbert	400
9	Dr.Nakachwa Florence	405
10	Dr.Obua Thomas Ocwa	407
11	Dr.Roshan D.Ismail	445
12	Dr. Okumu Morris	481
13	Dr.Opio Samuel Acuti	503
14	Dr.Samuel Apil	504
15	Dr.Tusiimire Jonans	527
16	Dr.Lutoti Stephen	532
17	Dr.Lukwago Mohammed Idris	553
18	Dr.Achii Pamela	558
19	Dr.Ndawula George	561
20	Dr.Ismail Ssekandi	614
21	Dr.Mugisha Mike	631
22	Dr.Senkungu Ismail	632
23	Dr.Munanura Edson Ireeta	637
24	Dr.Kenneth Remember	652
25	Dr.Nanyonga Stella Maris	655
26	Dr.Mwijukye Julius	665
27	Dr.Musa Ssemanda	691
28	Dr.Minieto Daniel	695
29	Dr.Mugasa Alex	707
30	Dr.Lubega Emmanuel	740
31	Dr.Lorraine Nabbanja Kabunga	746
32	Dr.Nabadda Faridah	772
33	Dr.Gonsha Rehema	780
34	Dr.Waiswa David	798
35	Dr.Nyombi Joseph	846
36	Dr.Mwandah Daniel Chans	857
37	Dr.Nansubuga Alice	905
38	Dr.Ochan James	911
39	Dr.Mutesigensi Herbert	919
40	Dr.Misinde Patrick	920
41	Dr.Opiecabo Ronald	922
42	Dr.Ssali Patrick	926
43	Dr.Steven Ziritwawula Matovu	928

No	Name of Pharmacist	Reg No.
44	Dr.Asiimwe Nashira	948
45	Dr.Kitatta Samuel	966
46	Dr.Naitala Jean Noel	977
47	Dr.Turyahikayo Peter	995
48	Dr.Nagimesi Anani	1012
49	Dr.Emurwon Kosiya	1017
50	Dr.Ahimbisibwe Patricia	1042
51	Dr.Bugembe Ggonzaga	1043
52	Dr.Kafeero Ivan	1061
53	Dr.Malinga Augustine	1070
54	Dr.Muhanuzi Alex	1088
55	Dr.Byaruhanga Melvin	1109
56	Dr.Kiyundhu Singe Andrew	1125
57	Dr.Tuhairwe Sandra	1157
58	Dr.Kaduyu Henry	1165
59	Dr.Nowangye Edgar	1168
60	Dr.Ayesigye Rogers	1176
61	Dr.Mugide Nuru	1220
62	Dr.Nanyonjo Anne Mary	1239
63	Dr.Nsubuga Peter Micheal	1247
64	Dr.Omoit Herbert	1253
65	Dr.Onegi Okoth Amos	1254
66	Dr.Taita Towett Lee	1262
67	Dr.Twikirize Everce Magyezi	1265
68	Dr.Byakatonda Alex	1272
69	Dr.Wagubi Marsden	1301
70	Dr.Anyase Ronald Amaza	1312
71	Dr.Atimango Gloria Muno	1313
72	Dr.Jjuuko Derrick	1328
73	Dr.Kiwanuka Rose Mary	1336
74	Dr.Nakakeeto Teddy	1363
75	Dr.Namirimu Regina Mary	1368
76	Dr.Odokonyero Kennedy	1383
77	Dr.Odum Favour Chiamaka	1385
78	Dr.Okello Geoffrey Omara	1387
79	Dr.Wabwire Joseph	1398
80	Dr.Abamazima Maria	1401
81	Dr.Ddungu Mark Richard	1404
82	Dr.Nandawula Habra	1409
83	Dr.Rubayiza Paul	1412
84	Dr.Kirabo Kaanyi Mariam	1452
85	Dr.Nantaba Bridget	1480
86	Dr.Nuwagira Aston	1485

Physical AGM Attendance list December 2021

No	Name of Pharmacist	Reg No.
87	Dr.Wadada Allan Emmanuel	1504
88	Dr.Akena Churchill	1513
89	Dr.Mukiibi Robert	1521
90	Dr.Nakato Lillian	1524
91	Dr.Agaba Robert	1538
92	Dr.Akamumpa William	1540
93	Dr.Alujjah Esther	1541
94	Dr.Bashabe Laban	1552
95	Dr.Kagimu Patrick	1572
96	Dr.Kayiira Abdu Wahabu	1582
97	Dr.Muhwana Isaac	1615
98	Dr.Mujuni Vicent	1616
99	Dr.Nabwami Saluwa	1624
100	Dr.Namunyega Rehema	1632
101	Dr.Ssentambule Ibrahim	1661
102	Dr.Tumusiime Nelson	1666
103	Dr.Atwine Bera	1678
104	Dr.Mumbere Daniel	1700
105	Dr.Mwesigye Godwin	1702
106	Dr.Nankya Saniya	1706
107	Dr.Kabugo Rodgers Charles	1730
108	Dr.Kibuuka Henry	1735
109	Dr.Lukyamuzi Charles	1740
110	Dr.Namaganda Jacinta Nakato	1751
111	Dr.Nantajja Quraish	1754
112	Dr.Juba Mark	1798

Online AGM Attendance list December 2021

No	Name of Pharmacist	Reg No.
113	Dr.Kusemererwa Donna	313
114	Dr.William Mutabazi	318
115	Dr.Richards Kwasa	363
116	Dr.Sseguya Simon Peter	393
117	Dr.Idusso Jacqueline	429
118	Dr.Josephine.N.Kairu	439
119	Dr.Nsubuga Phiona	448
120	Dr.Ssenyonga Mark	463
121	Dr.Etyang Godfrey	467
122	Dr.John Obicho	501
123	Dr.Nakimuli Eunice	516
124	Dr.Kikundwa Emma Mbabazi	517

No	Name of Pharmacist	Reg No.
125	Dr.Kitimbo Brenda Claire	540
126	Dr.Mwigo John Banobere	542
127	Dr.Asiimwe Innocent Gerald	587
128	Dr.Turyatunga .R.Julius	592
129	Dr.Rachel Juliet Mujawimana	616
130	Dr.Namakula Aisha	619
131	Dr.Ocanya Francis	621
132	Dr.Rodney Tabaruka Tibaruha	627
133	Dr.Kagombe Umar	686
134	Dr.Peter Nuwagira	710
135	Dr.Kayongo Edward	820
136	Dr.Kevin Otieno Juma	865
137	Dr.Aruho Keith	869
138	Dr.Comfort Were Ssenyange	875
139	Dr.Lwegaba Afaani	968
140	Dr.Bungu Edwin Waran	1059
141	Dr.Mutebi Noah	1073
142	Dr.Muyise Bulya Rhona Curthereen	1075
143	Dr.Okumu Eunice	1081
144	Dr.Namunana Sandra	1083
145	Dr.Mutumba Nicholas	1093
146	Dr.Barijuka Joseph	1181
147	Dr.Kachope Ceaser	1194
148	Dr.Mwebaza Joyce	1226
149	Dr.Adong Patricia	1269
150	Dr.Aboda Noah	1305
151	Dr.Akankunda Sayuni	1309
152	Dr.Amumpeire Agnes	1311
153	Dr.James Nkata	1327
154	Dr.Kisembo John	1337
155	Dr.Niwagaba Silivano	1377
156	Dr.Bashabe Rodney	1427
157	Dr.Bimanywaruhanga Benjamin	1429
158	Dr.Nakatoogo Maria	1472
159	Dr.Namazzi Catherine	1477
160	Dr.Opiny Mark	1494
161	Dr.Adongo Patience Omach	1536
162	Dr.Byarugaba Derrick	1560
163	Dr.Ddembe Kaweesi	1562
164	Dr.Makawa Joseph Gilbert	1603
165	Dr.Mwawule Fredrick Wadulo	1621

Physical AGM Attendance list 4th March 2022

No	Name of Pharmacist	Reg No.
1	Higenyi Emmanuel	484
2	Jonans Tusiimire	527
3	Munanura Edson Ireeta	637
4	Kiiza Alfred Joel	478
5	Kobusingye K Barbara	803
6	Ssemanda Musa	691
7	Okiror Adakun Le-Marine	358
8	Akena Churchill	1513
9	Mbabazi K Emma	517
10	Achii Pamela	558
11	Lule Hassan	944
12	Basajasubi Lubega	469
13	Tubenawe Marshal	533
14	Byaruhanga Melvin	1109
15	Muchiri N Jacqueline	1245
16	Kamabare Moses	301
17	Anyase Ronald Amaza	1312
18	Mulangwa John	895
19	Nize Patrick	1149
20	Nowangye Edgar	1168
21	Odokonyero Kennedy	1383
22	Mulwanya Collin Semakula	508
23	Wanenge Benard	1672
24	Nabusiu Ivan Aaron	1468
25	Barungi Mark	1318
26	Batwala Hizeli	1553
27	Ssekikubo Kizito	1659
28	Makawa J Gilbert	1603
29	Obua Thomas Ocwa	407
30	Kulubya S Daniel	278
31	Nakachwa Florence	405
32	Turinawe Berna	426
33	Tumwebaza John Martin	1528
34	Ndinawe Johnmark	1639
35	Nasaba David	1527
36	Kalanda Aloysius	1440
37	Kansiime Desire	777
38	Nanyonga Stella	655
39	Mwesigwa R.C Mane	477

No	Name of Pharmacist	Reg No.
40	Opio Samuel Acuti	503
41	Sekayombya Brian	476
42	Kalemera JohnMary	226
43	Misinde Patrick	920
44	Kibwika Micheal	776
45	Kayima Ronald	1205
46	Kyeyune Henry	1069
47	Ssewankambo Deo	1085
48	Mpuuga Ashiraf	1218
49	Luzze Rasud	1077
50	Khaukha Farida	583
51	Waiswa David	798
52	Bukenya Aisha	1555
53	Akamumpa William	1540
54	Wasswa Robert	863
55	Kamala Emma L	790
56	Peter Ahabwe Babigumira	941
57	Namaganda Jacinta	1751
58	Twekwatse Owen	1773
59	Otim Francis	325
60	Yatukinga Rebecca	854
61	Kayemba J Aaron	1065
62	Kasozi Michael	1064
63	Kiyingi David	1597
64	Munyosi Syliver	1354
65	Kiiza Haulat	1587
66	Muwanguzi Timothy	1355
67	Onegi Okoth Amos	1254
68	Kasozi Segawa Denis	1691
69	Mutumba Linda	1074
70	Nakatoogo Maria	1472
71	Potti Mohan chakravarthy	547
72	Sekiyunzi Jackson	1654
73	Kagimu Patrick	1572
74	Muzito Ronald	528
75	Masayi Herbert	400
76	Sr. Nakamya Anthonia	470
77	Kyambadde Michael	1600
78	Atwine Ben	1678

Physical AGM Attendance list 4th March 2022

No	Name of Pharmacist	Reg No.
79	Ddungu Mark Richard	1404
80	Nalunga Zainab	1476
81	Twikirize Gad	321
82	Mulondo Abubaker	897
83	Lukwago Muhammad	553
84	Adongo Patience Omach	1536
85	Bukenya Faisal	1556
86	Alujjah Esther	1541
87	Kasenge Raphael	1577
88	Isabirye Gerald	1565
89	Mugera Jonathan	1349
90	Seru Morris	296
91	Jungnam Lee	1193
92	Leke Andrew	1284
93	Okumu Morris	481
94	Agaba Robert	1538
95	Odum Favour	1385
96	Juliet Awori Okecho	283
97	Zirimala Stewart	1673
98	Mule Nickson	1072
99	Nakakeeto Teddy	1363
100	Omoit Herbert	1253
101	Arinaitwe Tarasio	1543
102	Maiko J Odoi	1294
103	Nantajja Quraish	1754
104	Aboda A Komakech	839
105	Kayiira Abdul Wahab	1582
106	Mpanso Musa	1744
107	Karungi Christine	1576
108	Kuribanza Alex	589
109	Arinitwe Brian	625
110	Nagimesi Anani	1012
111	Katate David	1578
112	Kawalya A Joel	880
113	Arinaitwe Conrad	1542
114	Karekoona Faisal	1442
115	Oria Hussein	437
116	Nakagiri Faridah Mpomba	1362
117	Ochan James	911

No	Name of Pharmacist	Reg No.
118	Gatare Kalimba John	372
119	Nanyonjo Anne	1239
120	Nasaga Suzan	1375
121	Akwech Samuel	669
122	Turyahikayo Peter	995
123	Nyirankusi Eleth	580
124	Lubega Emmanuel	740
125	Otto BD Robert	357
126	Nakiyemba Susan	1704
127	Ssenkungu Ismail	632
128	Katamba Andrew	1202
129	Kyagaba Vicent	977
130	Mugisha Dan R	1023
131	Tushemerirwe Mark	1668
132	Atwine Vianney	1315
133	Byakatonda Alex	1272
134	Bajungu Ophin	1426
135	Akello Harriet	663
136	Kabugo Rodgers Charles	1730
137	Sengonzi Ismail	1765
138	Mugisha Isah	1614
139	Namubiru Racheal	1752
140	Othieno Kevin	865
141	Nabwami Racheal	1048
142	Ssekayingo Robert	1034
143	Kyalisiima Joy	1738
144	Bonabaana Harriet	935
145	Natif Anthony	572
146	Mugasa Alex	707
147	Walugembe Richard	1267
148	Nabadda Faridah	772
149	Susan Soans	398
150	Ntale Enock	1380
151	Mugweri Philly	1136
152	Ssendiwala Cedric D	1395
153	Iragaba James	677
154	Ochol Benjamin	827
155	Kintu Brian	725
156	Kamakune Carolynn	658

Physical AGM Attendance list 4th March 2022

No	Name of Pharmacist	Reg No.
157	Mutema B Anthony	679
158	Namakula Aisha	619
159	Ssemujju Nicholas	1009
160	Mutesigensi Herbert	919
161	Lubowa Nasser	560
162	Opiecabo Ronald	922
163	Najjengo Nadia Hairah	1750
164	Bunkeddeko Kenneth	1320
165	Mugala Nancy	1634
166	Okabo Emmanuel	1295
167	Apil Samuel	504
168	Mwigo B. John	542
169	Kwagale Viola	1568
170	Tumusiime Nelson	1666
171	Kibuuka Henry	1735
172	Ssentambule Ibrahim	1661
173	Namugerwa Shadia	1146
174	Naikazi Grace	976
175	Makoha Joseph	969
176	Twikirize Everce M	1265
177	Mugide Nuru	1220
178	Mulyanti Stephen	974
179	Okello Geoffrey Omara	1387
180	Namara Emmanuel	1369
181	Kwizera Mathew	1212
182	Aguma Bush Herbert	641
183	Muhwana Isaac	1615
184	Muhammad Fahad Sadiq	867
185	Miti Joel Tutu	809
186	Kittata Samuel	966
187	Birungi Bashirah Nassunga	1721
188	Mutungu David	628
189	Muhereza Abel	1087
190	Mwesigye N Stella	275
191	Lutoti Stephen	532
192	Nsubuga Peter	1247
193	Sande Alex	731
194	Katongole Godfrey	879

No	Name of Pharmacist	Reg No.
195	Bugembe Gonzaga	1043
196	Mazinga Gonzaga	1605
197	Mujuni Vicent	1616
198	Ssemalulu Jimmy	837
199	Comfort Were Ssenyange	875
200	Kusiima Jim	1597
201	Pakoyo F Kamba	410
202	Nakimuli Lillian	979
203	Watuke Grace	1508
204	Kasirivu Joel	1331
205	Musisi Musa	1356
206	Kaduyu Henry	1165
207	Ndawula Stephen Henry	896
208	Nabukenya Laila	1623
209	Beera wilberforce	1720
210	Winnie Nambatya	714
211	Ssentamu Frank	994
212	Waguli Marsden	1301
213	Gulaale Aaron Baidu	1911
214	Mwidu Ibrahim	1288
215	Jjumba Ponsiano	520



THE PHARMACEUTICAL SOCIETY OF UGANDA

FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2022



THE PHARMACEUTICAL SOCIETY OF UGANDA
Annual Report and Financial Statements
For the year ended 30 June 2022

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Abbreviations/Acronyms

AGM	Annual General Meeting
AMR	Antimicrobial Resistance
MCC	Micro Cellulose Crystallisation
NDA	National Drug Authority
NSSF	National Social Security Fund
PAW	Pharmacy Awareness Week
PAYE	Pay As You Earn
PSU	Pharmaceutical Society of Uganda
Ushs	Uganda Shillings





THE PHARMACEUTICAL SOCIETY OF UGANDA
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1.0 Society Information

Principal place of operations and registered office : Pharmacy House
Plot 1847 Kyambogo
P.O. Box 3774
Kampala ,Uganda

Council Members :

1. Dr. Achii Pamela - President
2. Dr. Tusiimire Jonans - Vice President
3. Dr. Edson Ireeta Munanura- Secretary
4. Dr. Ssemanda Musa - Treasurer
5. Dr. Lukwago Mohammad - Elected
6. Dr. Otim Francis E - Elected
7. Dr. Khaukha Farida - Elected
8. Dr. Nanyonga Stella Maris - Elected
9. Dr. Juliet Awori Okecho - Ministerial Appointee
10. Dr. Obua Thomas Ocwa - Ministerial Appointee
11. Dr. Achiro Hope Fortunate - Ministerial Appointee
12. Dr. Tabaruka Rodney - Ministerial Appointee

Bankers : Stanbic Bank Uganda Limited
Corporate Branch,Crested Towers
P.O.Box 7131
Kampala,Uganda

DFCU Bank Limited
Makerere University Branch
P.O.Box 70
Kampala,Uganda

Legal Advisors

: C.R.Amanya Advocates & Solicitors
CRAA House, Plot 118 Bukoto Street
P.O.Box 2263
Kampala,Uganda

Auditors

Ediomu and Company
Certified Public Accountants,
Akamwesi Complex
Plot 120, Bunyonyi Drive
New Portbell Road Nakawa,
P.O.Box 37292 Kampala Uganda





THE PHARMACEUTICAL SOCIETY OF UGANDA
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For the year ended 30 June 2022

2.0 The Council Report

Principal Activities

The Council is mandated under Section 21 Cap 280 of the Laws of The Republic of Uganda in ensuring the highest practicable standards in the practice of Pharmacy.

Operating Results

The results for the year are set out in the Statement of Comprehensive Income on Page 10 of this report

The Council

The Council Members who served during the year and do to the date of this report are set out on page 3.

Auditors

The auditors, Ediomu and Company, was re-appointed and have expressed their willingness to continue in office in accordance with the laws of Uganda.

By order of the Council

.....
Secretary

Date:..... 15/09/2022





THE PHARMACEUTICAL SOCIETY OF UGANDA
Annual Report and Financial Statements
For the year ended 30 June 2022

STATEMENT OF COUNCIL’S RESPONSIBILITY

The Pharmacy and Drug Act of Uganda (Cap 280) requires the Council to prepare financial statements for each financial year, which give a true and fair view of the state of the financial affairs of the Society as at the end of the financial year and of its operating results for that year. The Pharmacy and Drug Act, (Cap 280) also requires the Council to ensure that the Society keeps proper accounting records, which disclose with reasonable accuracy at any time the financial position of the Society. They are also responsible for safeguarding the assets of the Society.

The Council is ultimately responsible for the internal control of the Society. Standards and systems of internal control are designed and implemented by the Council to provide reasonable assurance as to the integrity and reliability of the financial statements and to adequately safeguard, verify and maintain accountability of the Society’s assets. Appropriate accounting policies supported by reasonable and prudent judgments and estimates, are applied on a consistent basis and using the going concern basis. These systems and controls include the proper delegation of responsibilities within a clearly defined framework, effective accounting procedures and adequate segregation of duties.

The Council accepts responsibility for the year’s financial statements set out on pages 9 to 20 which have been prepared using appropriate accounting policies supported by reasonable and prudent judgments and estimates, in conformity with International Financial Reporting Standards and the Pharmacy and Drug Act of Uganda (Cap 280) of Uganda. The Council is of the opinion that the financial statements give a true and fair view of the state of the financial affairs of the Society and of its operating results. Council further accept responsibility for the maintenance of accounting records which may be relied upon in the preparation of financial statements, as well as adequate systems of internal financial control.

Council has made an assessment of the Society’s ability to continue as a going concern and are satisfied that the Society has the resources to continue in business for the foreseeable future. Furthermore, Council is not aware of any material uncertainties that may cast significant doubt upon the Society’s ability to continue as a going concern. Therefore, the financial statements continue to be prepared on the going concern basis.

Approved by the Council on *15th September*2022 and signed on its behalf by:

..... *Sam 15/09/2022*

President

..... *[Signature]*

Secretary

..... *[Signature] 15th/9/2022*

Treasurer

..... *[Signature]*

Council Member



4.0 INDEPENDENT AUDITORS REPORT TO MEMBERS OF THE PHARMACEUTICAL SOCIETY OF UGANDA

Opinion

We have audited the accompanying financial statements of **The Pharmaceutical Society of Uganda**, set out on pages 9 to 20, which comprise Statement of Financial Position as at June, 30 2022 and the Statement of Comprehensive Income, Statement of Changes in Accumulated Fund and Cash Flow Statements for the year then ended, and a summary of significant accounting policies and other explanatory notes.

In our opinion the accompanying financial statements give a true and fair view of the financial position of **The Pharmaceutical Society of Uganda** as at June,30 2022 and of its financial performance and cash flows for the year then ended in accordance with the International Financial Reporting Standard for Small and Medium-sized Entities and the Pharmacy Drug Act 1970.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the Organisation in accordance with the *International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants (IESBA Code)* together with the ethical requirements that are relevant to our audit of the financial statements in Uganda, and we have fulfilled our ethical responsibilities in accordance with these requirements and the IESBA Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Key Audit Matters

Key Audit Matters are those that in our professional judgement were of most significance on our audit of the financial misstatements of the current period. These matters were addressed in the context of our audit of the financial statements as a whole, and in forming our opinion thereon; we do not provide a separate opinion on these matters.

Other information

Council is responsible for the other information. Other information comprises the information included in the Annual Report, but does not include the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material



misstatement of this other information; we are required to report that fact. We have nothing to report in this regard.

Council's Responsibility t and those charged with governance for the financial statements

Council is responsible for the preparation and fair presentation of the financial statements that give a true and fair view in accordance with the International Financial Reporting Standards for Small and Medium-sized Entities and the requirements of the Pharmacy and Drug Act (Cap 280), and for such internal control as the Council determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, Council is responsible for assessing the Society's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless Council either intend to liquidate the Society or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with International Standards on Auditing (ISAs) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations or the override of internal control.
- obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the company's internal control.
- evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of the auditor's report. However, future events or conditions may cause the company to cease to continue as a going concern.



- evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

INDEPENDENT AUDITORS REPORT TO MEMBERS OF THE PHARMACEUTICAL SOCIETY OF UGANDA (Continued)


We communicate with the Council regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.


We also provide the Council with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safe- guards.

From the matters communicated with the Council, we determine those matters that were of most significance in the audit of the society's financial statements of the current period and are therefore the key audit matters.

We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

The engagement partner responsible for the audit resulting in this independent auditor's report was **CPA Ediomu David Timothy**, Practicing Certificate No: **F256/22**


Certified Public Accountants
Kampala
16th / 09 / 2022





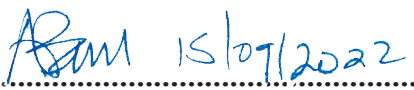


THE PHARMACEUTICAL SOCIETY OF UGANDA
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For the year ended 30 June 2022

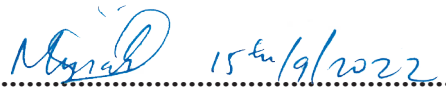
5.0 STATEMENT OF FINANCIAL POSITION

	Notes	2021/2022	2020/2021
		Ushs	Ushs
Assets			
Non- Current Assets:			
Property, Plant and Equipment	9.3	3,180,507,212	1,053,985,774
		3,180,507,212	1,053,985,774
Current Assets			
Research and Production Account	9.5	45,948,400	45,948,400
Receivables	9.6	624,125,444	597,716,015
Cash and Bank	9.7	1,322,820,724	1,317,367,885
Total Current Assets		1,992,894,568	1,961,032,300
Total Assets		5,173,401,780	3,015,018,074
Reserves and Liabilities			
Reserves			
Revaluation Reserves	9.13	1,473,127,375	72,253,227
Accumulated Fund	9.8	3,303,689,318	2,680,115,941
		4,776,816,693	2,752,369,168
Current Liabilities			
Payables and Accruals	9.9	396,585,087	262,648,906
		396,585,087	262,648,906
Total Reserves and Liabilities		5,173,401,780	3,015,018,074

The financial statements were approved by the Council on^{15th September}.....2022 and signed on its behalf by:



President



Treasurer



Secretary



Council Member





THE PHARMACEUTICAL SOCIETY OF UGANDA
Annual Report and Financial Statements
For the year ended 30 June 2022

6.0 STATEMENT OF COMPREHENSIVE INCOME

	Notes	2021/2022	2020/2021
		Ushs	Ushs
Income			
Revenue	9.10	1,856,974,992	1,100,133,075
Total Income		1,856,974,992	1,100,133,075
Expenditure			
Operating Costs	9.11	739,340,559	639,109,242
Administrative Costs	9.12	483,561,056	168,830,284
Total Expenditure		1,222,901,615	807,939,526
Excess Income over Expenditure		634,073,377	292,193,549



THE PHARMACEUTICAL SOCIETY OF UGANDA
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7.0 STATEMENT OF CHANGES IN ACCUMULATED FUND

	Revaluation Reserve	Accumulated Fund	Total
	Ushs	Ushs	Ushs
As at 01 July 2020	72,253,227	2,491,842,042	2,564,095,269
Excess Income over Expenditure	-	292,193,549	292,193,549
Prior Year Adjustments	-	(103,919,650)	(103,919,650)
As at 30 June 2021	72,253,227	2,680,115,941	2,752,369,168
As at 01 July 2021	72,253,227	2,680,115,941	2,752,369,168
Excess Income over Expenditure	-	634,073,377	634,073,377
Prior Year Adjustment** Rental Income	-	(5,100,000)	(5,100,000)
**Receivables(Annual subscription)	-	(5,400,000)	(5,400,000)
Revaluation adjustments	1,400,874,148	-	1,400,874,148
As at 30 June 2022	1,473,127,375	3,303,689,318	4,776,816,693

* Rental income that has been written off due to the death of a tenant

** Cumulative Annual Subscription that has been written off due to the death of some members.



THE PHARMACEUTICAL SOCIETY OF UGANDA
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8.0 STATEMENT OF CASH FLOW

	Note	2021/2022	2020/2021
		Ushs	Ushs
CASH FLOWS FROM OPERATING ACTIVITIES			
Excess of Income over Expenditure		634,073,377	292,193,549
Add: Depreciation		61,863,347	58,076,049
Prior year adjustment Rental		(5,100,000)	-
Receivables written off (Pharmacists)		(5,400,000)	(103,919,650)
Accumulated Surplus (Loss) before Working Capital changes		685,436,724	246,349,948
Decrease (Increase) in Receivables		(26,409,429)	(147,529,150)
Increase (Decrease) in Payables		133,936,181	51,764,252
Net Cash flow from Operating Activities		107,526,752	(95,764,898)
CASH FLOWS FROM INVESTING ACTIVITIES			
Additions to Property, Plant & Equipment		(34,866,000)	(38,882,000)
Increase in Capital - Work in Progress		(752,644,637)	(12,281,280)
Net Cash flow from Investing Activities		(787,510,637)	(51,163,280)
INCREASE/(DECREASE) IN CASH & CASH EQUIVALENTS:		5,452,839	99,421,770
Cash and Cash Equivalents at 1 July		1,317,367,885	1,217,946,115
Cash and Cash Equivalents at 30th June	9.7	1,322,820,724	1,317,367,885





THE PHARMACEUTICAL SOCIETY OF UGANDA
Annual Report and Financial Statements
For the year ended 30 June 2022

9.0 Notes and Significant Accounting Policies

9.1 Status of PSU

The Pharmaceutical Society of Uganda (PSU) is a body corporate established by Act of Parliament. The Pharmacy and Drugs Act of 1970 Cap 280 of the laws of Uganda. The physical address of the registered office is as set out on Page 3.

The Society is governed by a Council of the Pharmaceutical Society of Uganda which consists of 12 members. The Secretary and Treasurer are Ex-officio members.

9.2 Accounting Policies

The principal accounting policies adopted in preparation of these financial statements are set out below:

a. Basis of preparation and accounting convention.

These financial statements have been prepared in accordance with the International Financial Reporting Standard for Small and Medium-sized Entities issued by the International Accounting Standards Board and are consistent with the previous period and there are prepared under the historical convention.

b. Revenue Recognition

Annual Subscription Fees, sale of clinical coats and clinical guidelines are recognized when due (on invoicing)

c. Expenditure recognition

Expenses are recognised when incurred. Advances to individuals that have not been accounted for are recorded as receivables

d. Depreciation

Depreciation is calculated using the reducing balance method to write down the cost of each asset to its residual value over its estimated useful life using the following annual rates:

Land	Nil
Buildings	5%
Computers and office equipment	40%
Other Equipment	20%
Furniture and Fittings	20%

e. Transaction of foreign currencies

Transactions in foreign currencies during the year are converted into Uganda Shillings at ruling rates at transaction dates





THE PHARMACEUTICAL SOCIETY OF UGANDA
Annual Report and Financial Statements
For the year ended 30 June 2022

9.0 Notes and Significant Accounting Policies (continued)

f. Provisions

Provisions are recognised when there is an obligation at the reporting date as a result of a past event; it is probable that the Society will be required to transfer economic benefits in settlement; and the amount of the obligation can be estimated

g. Investments

Investments have been stated at book value. It has been assumed that the amortised cost is equal to the book value. Interest on treasury bonds and other assets up to the reporting date has been accrued and included in the statement of changes in net assets. Investments in equities are stated at market value

h. Reporting Currency

The financial statements are presented in Uganda Shillings

i. Employee Retirement Benefits

PSU contributes to a statutory pension scheme, National Social Security Fund (NSSF). This is a defined contribution scheme registered under the Social Security Fund Act. PSU's obligations under the scheme are limited to specific contributions legislated from time to time and are currently 10% of the employees' gross salary.

The Society's contributions are charged to the Income and Expenditure Statement in the period to which they relate.

j. Inventories

Inventories are stated at the lower of cost and selling price less costs to complete and sell. Cost is calculated using the first-in, first-out (FIFO) method.





THE PHARMACEUTICAL SOCIETY OF UGANDA
Annual Report and Financial Statements
For the year ended 30 June 2022

9.3(a) Property, Plant and Equipment for the year ended 30 June 2022

	Land	Buildings WIP	Buildings	Office Equipment	Furniture & Fittings	Computers	Photocopier	Total
	Ushs	Ushs	Ushs	Ushs	Ushs	Ushs	Ushs	Ushs
			5%	20%	20%	40%	40%	
Cost/Valuation								
As at 01/07/2021	263,250,000	46,320,680	941,500,391	127,591,447	108,130,750	31,604,983	6,280,000	1,524,678,251
Additions**	-	752,644,637	-	34,866,000	-	-	-	787,510,637
Revaluation	1,326,750,000	-	(211,500,391)	-	-	-	-	1,115,249,609
	1,590,000,000	798,965,317	730,000,000	162,457,447	108,130,750	31,604,983	6,280,000	3,427,438,497
Depreciation								
As at 01/07/2021	-	-	285,624,539	92,439,801	58,154,648	28,693,782	5,779,707	470,692,477
Acc. Dep. on Revaluation	-	-	(285,624,539)	-	-	-	-	(285,624,539)
Adj. Acc.Dep	-	-	-	92,439,801	58,154,648	28,693,782	5,779,707	185,067,938
Charge for the year	-	-	36,500,000	14,003,529	9,995,220	1,164,480	200,117	61,863,347
As at 30/06/2022	-	-	36,500,000	92,439,801	58,154,648	28,693,782	5,779,707	470,692,477
Net Book Value								
As at 30/06/2022	1,590,000,000	798,965,317	693,500,000	56,014,117	39,980,882	1,746,721	300,176	3,180,507,212
As at 30/06/2021	263,250,000	46,320,680	655,875,852	35,151,646	49,976,102	2,911,201	500,293	1,053,985,774

9.3(b) Property, Plant and Equipment for the year ended 30 June 2021

	Land	Buildings WIP	Buildings	Office Equipment	Furniture & Fittings	Computers	Photocopier	Total
	Ushs	Ushs	Ushs	Ushs	Ushs	Ushs	Ushs	Ushs
			5%	20%	20%	40%	40%	
Cost/Valuation								
As at 01/07/2020	263,250,000	34,039,400	941,500,391	114,132,447	82,707,750	31,604,983	6,280,000	1,473,514,971
Additions		12,281,280		13,459,000	25,423,000			51,163,280
	263,250,000	46,320,680	941,500,391	127,591,447	108,130,750	31,604,983	6,280,000	1,524,678,251
Depreciation								
As at 01/07/2020			251,104,757	83,651,889	45,660,622	26,752,982	5,446,178	412,616,428
Charge for the year			34,519,782	8,787,912	12,494,026	1,940,800	333,529	58,076,019
As at 30/06/2021			285,624,539	92,439,801	58,154,648	28,693,782	5,779,707	470,692,477
Net Book Value								
As at 30/06/2021	263,250,000	46,320,680	655,875,852	35,151,646	49,976,102	2,911,201	500,293	1,053,985,774
As at 30/06/2020	263,250,000	34,039,400	690,395,634	30,480,558	37,047,128	4,852,001	833,822	1,060,898,543





THE PHARMACEUTICAL SOCIETY OF UGANDA
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For the year ended 30 June 2022

9.4 Capital Work in Progress

	2021/2022	2020/2021
	Ushs	Ushs
Balance brought forward - July 01,	46,320,680	34,039,400
Construction work - Pharmacy House	752,644,637	12,281,280
	798,965,317	46,320,680

***WIP additions*

<i>30% to Contractor</i>	<i>692,433,797</i>
<i>Architectural design</i>	<i>32,735,000</i>
<i>KCCA plan approval</i>	<i>14,115,840</i>
<i>Procurement Officer</i>	<i>13,360,000</i>
	<u>752,644,637</u>

9.5 Research and Production Unit

	2021/2022	2020/2021
	Ushs	Ushs
Research and Production Account	45,948,400	45,948,400
	45,948,400	45,948,400

9.6 Receivables

	2021/2022	2020/2021
	Ushs	Ushs
Pharmacists (Members)	605,625,444	589,866,015
Salary Advance	7,200,000	2,750,000
Rental Income	-	5,100,000
MSI Stanbic	11,300,000	-
	624,125,444	597,716,015

9.7 Cash and Bank Equivalent

	2022/2021	2020/2021
	Ushs	Ushs
Cash at Hand	3,561,116	2,525,729
Stanbic Bank	948,747,998	1,292,313,881
DFCU Bank	370,511,610	22,528,275
	1,322,820,724	1,317,367,885





THE PHARMACEUTICAL SOCIETY OF UGANDA
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For the year ended 30 June 2022

9.8 Accumulated Fund

	2021/2022	2020/2021
	Ushs	Ushs
Balance brought forward	2,680,115,941	2,491,842,042
Prior year adjustment-rental income	(5,100,000)	(103,919,650)
Receivables (Pharmacists) written off	(5,400,000)	-
Surplus for the year	634,073,377	292,193,549
	3,303,689,318	2,680,115,941

9.9 Payables and Accruals

	2021/2022	2020/2021
	Ushs	Ushs
D Mark Company	-	416,304
Insurance payable	3,769,280	2,307,364
Segawa Stephen	400,000	400,000
Audit	11,620,000	10,500,000
Unclaimed Deposits	187,923,877	237,303,493
Smart Applications Ug Ltd	-	424,000
Prepaid Annual Subscription	176,223,385	1,550,000
Umbrella Graphics Ltd	-	950,000
Securex Agencies (U) Ltd	-	1,699,200
Stanbic MSI -Production Unit	11,186,000	3,580,000
FZS Company Ltd	1,944,000	-
MSI Scheme	3,518,545	3,518,545
	396,585,087	262,648,906

**** Unclaimed Deposits**

This is a cumulative figure since 2014 to date.





THE PHARMACEUTICAL SOCIETY OF UGANDA
Annual Report and Financial Statements
For the year ended 30 June 2022

9.10 Revenue

	2021/2022	2020/2021
	Ushs	Ushs
Annual Subscription Fees	876,150,000	802,700,125
Reference Books & Branded Materials	85,683,847	79,499,375
Examinations	158,496,950	139,388,975
Drug Shops	-	670,225
Bid documents	-	400,000
New Membership Fees	39,250,000	44,750,000
Provisional COP & Replacement	5,023,000	4,914,375
Rentals	7,500,000	11,000,000
CPD work shops	4,000,000	1,000,000
Hire of PSU Gardens	2,406,000	-
Grants	-	15,810,000
Pharmaceutical Exhibition	96,988,070	-
PSU @ 50	16,500,000	-
MCC Project	247,780,000	-
AMR Project	317,197,125	-
	1,856,974,992	1,100,133,075





THE PHARMACEUTICAL SOCIETY OF UGANDA
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For the year ended 30 June 2022

9.11 Operating Costs

	2021/2022	2020/2021
	Ushs	Ushs
Communication	17,759,674	28,154,041
Transport	22,294,000	15,864,000
Meeting & Council Functions**	290,298,300	186,420,100
Examinations	59,105,300	52,888,860
International Professional Bodies	6,135,000	15,667,335
Insurance	5,278,896	48,662,700
Stationery & Printing	31,887,600	40,210,300
Repairs & Maintenance	22,067,800	3,805,000
Salaries, Wages & Welfare	219,068,089	199,004,806
Support to Schools of Pharmacy	12,509,000	1,700,000
Reference Books & Branded Materials	32,203,600	30,206,100
Utilities & Services	20,733,300	16,526,000
	739,340,559	639,109,242

**** Meetings & Council Functions**

Meetings

Annual General Meeting

Council Functions

Regional Inspection

Induction





THE PHARMACEUTICAL SOCIETY OF UGANDA
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For the year ended 30 June 2022

9.12 Administrative Costs

	2021/2022	2020/2021
	Ushs	Ushs
Audit	11,620,000	10,500,000
Depreciation	61,863,347	58,076,049
Professional/Consultancy Services	22,895,500	25,010,455
Scholarships and Grants	820,000	-
Bank Charges	5,535,749	4,809,024
Hygrometers	-	13,000,000
Miscellaneous	-	595,500
Zoom account	-	10,812,794
Online application	-	3,000,000
Security	19,338,400	22,856,100
Sickle Cell Marathon	-	2,510,000
Branding	-	11,149,000
Insurance	-	6,147,862
PSU garden hire	634,000	-
Dstv	-	363,500
MCC Research Project	215,235,140	-
PSU @ 50	30,000,000	-
Pharmaceutical Exhibition	96,149,320	-
AMR Project	50,000	-
Launch of PSU Pharmacy House Phase II	19,419,600	-
	483,561,056	168,830,284

9.13 Revaluation Reserves

	2021/2022	2020/2021
	Ushs	Ushs
Balance brought forward	72,253,227	72,253,227
Buildings - Gain on revaluation	74,124,148	
Land - Gain on revaluation	1,326,750,000	
	1,473,127,375	72,253,227

PSU properties situated at the Pharmacy House (Banda) and Namuwongo property were revalued





THE PHARMACEUTICAL SOCIETY OF UGANDA

RESEARCH AND PRODUCTION UNIT
FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE
2022



**THE PHARMACEUTICAL SOCIETY OF UGANDA
RESEARCH AND PRODUCTION UNIT
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**THE PHARMACEUTICAL SOCIETY OF UGANDA
RESEARCH AND PRODUCTION UNIT
Annual Report and Financial Statements
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Abbreviations/Acronyms

ISA	International Standards on Auditing
NSSF	National Social Security Fund
PAYE	Pay As You Earn
PSU	Pharmaceutical Society of Uganda
Ushs	Uganda Shillings
KPMG	Klynveld Peat Marwick Goerdeler
CIPLA	Chemical, Industrial & Pharmaceutical Laboratories





**THE PHARMACEUTICAL SOCIETY OF UGANDA
RESEARCH AND PRODUCTION UNIT
Annual Report and Financial Statements
For the year ended 30 June 2022**

1.0 Society Information

Principal place of operations and registered office

: Pharmacy House
Plot 1847 Kyambogo
P.O. Box 3774
Kampala ,Uganda

Council Members

- :
1. Dr. Achii Pamela - President
2. Dr. Tusiimire Jonans - Vice President
3. Dr. Edson Munanura Ireeta - Secretary
4. Dr. Ssemanda Musa - Treasurer
5. Dr. Lukwago Muhammad - Elected
6. Dr. Otim Francis - Elected
7. Dr. Khaukha Farida - Elected
8. Dr. Nanyonga Stella Maris - Elected
9. Dr. Juliet Awori Okecho - Ministerial Appointee
10. Dr. Obua Thomas Ocwa - Ministerial Appointee
11. Dr. Achiro Hope Fortunate - Ministerial Appointee
12. Dr. Tabaruka Rodney - Ministerial Appointee

Bankers

: Stanbic Bank Uganda Limited
Corporate Branch,Crested Towers
P.O.Box 7131
Kampala,Uganda

DFCU Bank Limited
Makerere University Branch
P.O.Box 70
Kampala,Uganda

Auditors

Ediomu and Company
Certified Public Accountants,
Akamwesi Complex
Plot 120, Bunyonyi Drive
New Portbell Road Nakawa,
P.O.Box 37292 Kampala Uganda
Telephone: +245393266077
Email: administrator@ediomu.com





**THE PHARMACEUTICAL SOCIETY OF UGANDA
RESEARCH AND PRODUCTION UNIT
Annual Report and Financial Statements
For the year ended 30 June 2022**

2.0 The Council Report

Principal Activities

The Council is mandated under Section 21 Cap 280 of the Laws of The Republic of Uganda in ensuring the highest practicable standards in the practice of Pharmacy.

Operating Results

The results for the year are set out in the Statement of Comprehensive Income on Page 10 of this report

The Council

The Council Members who served during the year and do to the date of this report are set out on page 3.

Events after the reporting period

The COVID-19 pandemic continued to affect many countries and businesses at the time of issuing these financial statements. The risks arising from this pandemic could include market, services and supply chain disruptions, unavailability of key people resources, locations being quarantined, among others. The Council has assessed that, at the time of issuing the financial statements, it was impracticable to determine and disclose the extent of the possible effects of the pandemic on the Society. There are no other events after the reporting period which require adjustment to, or disclosure, in the financial statements

Auditors

The auditors, Ediomu and Company, were re-appointed and have expressed their willingness to continue in office in accordance with the laws of Uganda.

By order of the Council

.....
Secretary

Date: 15/09/2022
.....





**THE PHARMACEUTICAL SOCIETY OF UGANDA
RESEARCH AND PRODUCTION UNIT
Annual Report and Financial Statements
For the year ended 30 June 2022**

3 STATEMENT OF COUNCIL'S RESPONSIBILITY


The Pharmacy and Drugs Act of Uganda (Cap 280) requires the Council to prepare financial statements for each financial year, which give a true and fair view of the state of the financial affairs of the Society as at the end of the financial year and of its operating results for that year. The Pharmacy and Drugs Act, (Cap 280) also requires the Council to ensure that the Society keeps proper accounting records, which disclose with reasonable accuracy at any time the financial position of the Society. They are also responsible for safeguarding the assets of the Society.

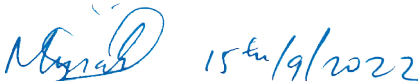
The Council is ultimately responsible for the internal control of the Society. Standards and systems of internal control are designed and implemented by the Council to provide reasonable assurance as to the integrity and reliability of the financial statements and to adequately safeguard, verify and maintain accountability of the Society's assets. Appropriate accounting policies supported by reasonable and prudent judgments and estimates, are applied on a consistent basis and using the going concern basis. These systems and controls include the proper delegation of responsibilities within a clearly defined framework, effective accounting procedures and adequate segregation of duties.

The Council accepts responsibility for the year's financial statements set out on pages 9 to 19 which have been prepared using appropriate accounting policies supported by reasonable and prudent judgments and estimates, in conformity with International Financial Reporting Standards and the Pharmacy and Drugs Act of Uganda (Cap 280) of Uganda. The Council is of the opinion that the financial statements give a true and fair view of the state of the financial affairs of the Society and of its operating results. Council further accept responsibility for the maintenance of accounting records which may be relied upon in the preparation of financial statements, as well as adequate systems of internal financial control.

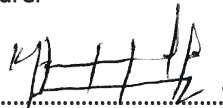
Council has made an assessment of the Society's ability to continue as a going concern and are satisfied that the Society has the resources to continue in business for the foreseeable future. Furthermore, Council is not aware of any material uncertainties that may cast significant doubt upon the Society's ability to continue as a going concern. Therefore, the financial statements continue to be prepared on the going concern basis.

Approved by the Council on 15th September2022 and signed on its behalf by:


.....
President


.....
Treasurer


.....
Secretary


.....
Member



4.0 INDEPENDENT AUDITORS REPORT TO MEMBERS OF THE PHARMACEUTICAL SOCIETY OF UGANDA

Opinion

We have audited the accompanying financial statements of **The Pharmaceutical Society of Uganda Research and Production Unit** set out on pages 9 to 19, which comprise Statement of Financial Position as at 30th June 2022 and the Statement of Comprehensive Income, Statement of Changes in Accumulated Fund and Cash Flow Statements for the year then ended, and a summary of significant accounting policies and other explanatory notes.

In our opinion the accompanying financial statements give a true and fair view of the financial position of **The Pharmaceutical Society of Uganda Research and Production Unit** as at 30th June 2022 and of its financial performance and cash flows for the year then ended in accordance with the International Financial Reporting Standard for Small and Medium-sized Entities and the Pharmacy Drugs Act 1970.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the Organisation in accordance with the *International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants (IESBA Code)* together with the ethical requirements that are relevant to our audit of the financial statements in Uganda, and we have fulfilled our ethical responsibilities in accordance with these requirements and the IESBA Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Key Audit Matters

Key Audit Matters are those that in our professional judgment were of most significance on our audit of the financial statements of the current period. These matters were addressed in the context of our audit of the financial statements as a whole, and in forming our opinion thereon; we do not provide a separate opinion on these matters.

Other information

Council is responsible for the other information. Other information comprises the information included in the Annual Report, but does not include the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information; we are required to report that fact. We have nothing to report in this regard.



INDEPENDENT AUDITORS REPORT TO MEMBERS OF THE PHARMACEUTICAL SOCIETY OF UGANDA (Continued)

Council's Responsibility and those charged with governance for the financial statements

Council is responsible for the preparation and fair presentation of the financial statements that give a true and fair view in accordance with the International Financial Reporting Standards for Small and Medium-sized Entities and the requirements of the Pharmacy and Drugs Act (Cap 280), and for such internal control as the Council determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, Council is responsible for assessing the Society's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless Council either intend to liquidate the Society or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with International Standards on Auditing (ISAs) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of the



auditor's report. However, future events or conditions may cause the company to cease to continue as a going concern.

- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

INDEPENDENT AUDITORS REPORT TO MEMBERS OF THE PHARMACEUTICAL SOCIETY OF UGANDA (Continued)

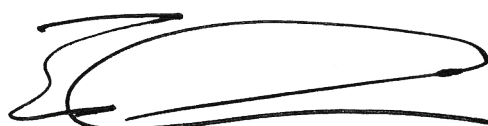
We communicate with the Council regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide the Council with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safe- guards.

From the matters communicated with the Council, we determine those matters that were of most significance in the audit of the society's financial statements of the current period and are therefore the key audit matters.

We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

The engagement partner responsible for the audit resulting in this independent auditor's report was CPA Ediomu David Timothy, Practicing Certificate No: F256/22



**Certified Public Accountant-Kampala
Uganda**

Date.....16th/09/.....2022





**THE PHARMACEUTICAL SOCIETY OF UGANDA
RESEARCH AND PRODUCTION UNIT
Annual Report and Financial Statements
For the year ended 30 June 2022**

5.0 STATEMENT OF FINANCIAL POSITION

	Notes	2021/2022	2020/2021
		Ushs	Ushs
Assets			
Non- Current Assets:			
Property, Plant and Equipment	9.3	69,037,044	87,178,447
		69,037,044	87,178,447
Current Assets			
Inventory	9.4	28,077,815	77,445,076
Receivables	9.5	51,649,500	97,400,300
Cash and Bank	9.6	15,101,391	34,079,225
Withheld Taxes	9.7	7,034,640	65,861,844
		101,863,346	274,796,445
Total Assets		170,900,390	361,974,892
Reserves and Liabilities			
Reserves			
Accumulated Fund	9.8	114,988,822	257,383,740
		114,988,822	257,383,740
Current Liabilities			
Payables and Accruals	9.9	55,911,568	104,591,152
		55,911,568	104,591,152
Total Reserves and Liabilities		170,900,390	361,974,892

The financial statements were approved by the Council on 15th September 2022 and signed on its behalf by:

Asim 15/09/2022
President

Muganyizi 15th/9/2022
Treasurer

[Signature]
Secretary

[Signature]
Council Member





**THE PHARMACEUTICAL SOCIETY OF UGANDA
RESEARCH AND PRODUCTION UNIT
Annual Report and Financial Statements
For the year ended 30 June 2022**

6.0 STATEMENT OF COMPREHENSIVE INCOME

	Notes	2021/2022	2020/2021
		Ushs	Ushs
Income			
Revenue	9.10	98,825,100	702,866,600
Direct costs		(90,225,961)	(342,243,042)
Total Income		8,599,139	360,623,558
Expenditure			
Marketing and Distribution Costs	9.11	6,806,485	17,754,080
Administrative Costs	9.13	81,612,368	170,528,900
Total Expenditure		88,418,853	188,282,980
Deficit for the year		(79,819,714)	172,340,578



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7.0 STATEMENT OF CHANGES IN ACCUMULATED FUND

	Accumulated Fund	Total
	Ushs	Ushs
As at 01 July 2020	85,043,162	85,043,162
Excess Income over Expenditure	172,340,578	172,340,578
As at 30 June 2021	257,383,740	257,383,740
As at 01 July 2021	257,383,740	257,383,740
Excess Expenditure over Income	(79,819,714)	172,340,578
Prior year adjustment (KPMG VAT treated as WHT)	(59,475,204)	-
Receivables written off (Mutenyo Francis)	(3,100,000)	-
As at 30 June 2022	114,988,822	257,383,740



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For the year ended 30 June 2022**

8.0 STATEMENT OF CASH FLOW

	Note	2021/2022	2020/2021
		Ushs	Ushs
CASH FLOWS FROM OPERATING ACTIVITIES			
Excess Expenditure over Income		(79,819,714)	172,340,578
Add: Depreciation		18,141,403	16,823,661
Prior year adjustments (KPMG VAT treated as withheld tax)		(59,475,204)	-
Receivables written off (Mutenyo Francis)		(3,100,000)	-
Accumulated Surplus (Loss) before Working Capital changes		(124,253,515)	189,164,239
Decrease (Increase) in inventory		49,377,261	(77,455,076)
Decrease (Increase) in Withholding tax		58,827,204	(65,861,844)
Decrease (Increase) in Receivables		45,750,800	(59,157,350)
Increase (Decrease) in Payables		(48,679,584)	53,078,584
Net Cash flow from Operating Activities		105,275,681	(149,395,686)
CASH FLOWS FROM INVESTING ACTIVITIES			
Additions to Property, Plant & Equipment		-	(93,402,408)
Net Cash flow from Investing Activities		-	(93,402,408)
INCREASE/(DECREASE) IN CASH & CASH EQUIVALENTS:		(18,977,834)	(53,633,855)
Cash and Cash Equivalents at 1 July 2021		34,079,225	87,713,080
Cash and Cash Equivalents at 30th June 2022	9.6	15,101,391	34,079,225





**THE PHARMACEUTICAL SOCIETY OF UGANDA
RESEARCH AND PRODUCTION UNIT
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For the year ended 30 June 2022**

9.0 Notes and Significant Accounting Policies

9.1 Status of PSU

The Pharmaceutical Society of Uganda (PSU) is a body corporate established by Act of Parliament. The Pharmacy and Drugs Act of 1970 Cap 280 of the laws of Uganda. The physical address of the registered office is as set out on Page 3.

The Society is governed by a Council of the Pharmaceutical Society of Uganda which consists of 12 members. The Secretary and Treasurer are Ex-officio members.

9.2 Accounting Policies

The principal accounting policies adopted in preparation of these financial statements are set out below:

a. Basis of preparation and accounting convention.

These consolidated financial statements have been prepared in accordance with the International Financial Reporting Standard for Small and Medium-sized Entities issued by the International Accounting Standards Board and are consistent with the previous period and there are prepared under the historical convention.

b. Revenue Recognition

Sale of sanitizers on invoicing

c. Expenditure recognition

Expenses are recognised when incurred. Advances to individuals that have not been accounted for are recorded as receivables

d. Depreciation

Depreciation is calculated using the reducing balance method to write down the cost of each asset to its residual value over its estimated useful life using the following annual rates:

Land	Nil
Buildings	5%
Computers and office equipment	40%
Other Equipment	20%
Furniture and Fittings	20%

e. Transaction of foreign currencies

Transactions in foreign currencies during the year are converted into Uganda Shillings at ruling rates at transaction dates





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9.0 Notes and Significant Accounting Policies (continued)

f. Provisions

Provisions are recognised when there is an obligation at the reporting date as a result of a past event; it is probable that the Society will be required to transfer economic benefits in settlement; and the amount of the obligation can be estimated

g. Investments

Investments have been stated at book value. It has been assumed that the amortised cost is equal to the book value. Interest on treasury bonds and other assets up to the reporting date has been accrued and included in the statement of changes in net assets. Investments in equities are stated at market value.

h. Reporting Currency

The financial statements are presented in Uganda Shillings

i. Retirement benefit obligations

PSU and the employees contribute to the National Social Security Fund, a national defined contribution scheme. Contributions are determined by local statute.





THE PHARMACEUTICAL SOCIETY OF UGANDA
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9.0 Notes and Significant Accounting Policies (continued)

9.3(a) Property, Plant and Equipment for the year ended 30 June 2022

	Small Equipment	Office Equipment	Furniture & Fittings	Computers	Total
	Ushs	Ushs	Ushs	Ushs	Ushs
Cost/Valuation					
As at 01/07/2021	4,155,950	92,601,158	6,075,000	1,170,000	104,002,108
Additions	-	-	-	-	-
As at 30/06/2022	4,155,950	92,601,158	6,075,000	1,170,000	104,002,108
Depreciation					
As at 01/07/2021	1,602,380	14,198,531	827,750	195,000	16,823,661
Charge for the year	1,021,428	15,680,525	1,049,450	390,000	18,141,403
As at 30/06/2022	2,623,808	29,879,056	1,877,200	585,000	34,965,064
Net Book Value					
As at 30/06/2022	1,532,142	62,722,102	4,197,800	585,000	69,037,044
As at 30/06/2021	2,553,570	78,402,627	5,247,250	975,000	87,178,447



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9.4 Inventory

	2021/2022	2020/2021
	Ushs	Ushs
Finished Goods	36,122,415	32,478,855
Raw Materials	5,290,000	31,786,913
Packaging Materials	14,905,400	13,189,308
Write-off of expired stock	(28,240,000)	-
	28,077,815	77,455,076

9.5 Receivables

	2021/2022	2020/2021
	Ushs	Ushs
Mengo Hospital	-	7,200,000
Buwambo Pharmacy U Ltd	204,000	264,000
St Francis Hospital Nsambya	9,962,000	12,750,000
Rista Pharmacy	257,000	396,000
Abata Drug Shop, Soroti	-	17,836,800
Mr. Ongom Aaron	31,888,500	31,988,500
Dr. Kiptoo Joshua	6,728,000	8,728,000
Mr. Mutenyo Francis	-	7,100,000
Akina Mama wa Africa	-	500,000
Kingsley Medical Centre	-	400,000
Care fort Pharmacy	150,000	246,000
Kampala Nile Resort Hotel Namanve	-	460,000
Ridar Hotel, Seeta	-	800,000
Mengo Hospital Eye Department	-	1,800,000
Mr. Robert Kigongo	-	2,961,000
Neuro Pharmacy	2,260,000	3,970,000
Kampala Kolping Hotel Wandegeya	200,000	-
	51,649,500	97,400,300

9.6 Cash and Bank Equivalents

	2021/2022	2020/2021
	Ushs	Ushs
Stanbic Bank	15,101,391	34,079,225
	15,101,391	34,079,225





**THE PHARMACEUTICAL SOCIETY OF UGANDA
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9.0 Notes and Significant Accounting Policies (continued)

9.7 Withholding Tax

	2021/2022	2020/2021
	Ushs	Ushs
KPMG	-	59,475,204
NMS	6,120,000	6,120,000
Abacus Pharma	26,640	26,640,000
CIPLA	888,000	240,000
	7,034,640	65,861,844

9.8 Accumulated Fund

	2021/2022	2020/2021
	Ushs	Ushs
Balance brought forward	257,383,740	85,043,162
Deficit for the year	(79,819,714)	172,340,578
Prior year adjustments (KPMG VAT treated as WHT)	(59,475,204)	-
Receivables written off (Mutenyo Francis)***	(3,100,000)	-
	114,988,822	257,383,740

*** Write off of profit recognised on sale of hand sanitizer returned by Mr. Mutenyo Francis

9.9 Payables and Accruals

	2021/2022	2020/2021
	Ushs	Ushs
Dewaiwish Distribution	-	560,000
Pick Up Transporters	-	450,000
Taxes payable (PAYE and NSSF)	-	2,828,584
Optimum Supplies	-	52,470,000
Umbrella Graphics	-	350,000
Audit fees payable	4,484,000	-
MSI Scheme	5,564,168	5,564,168
Loan PSU Operations Account	45,863,400	42,368,400
	55,911,568	104,591,152





**THE PHARMACEUTICAL SOCIETY OF UGANDA
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9.10 Revenue

	2021/2022	2020/2021
	Ushs	Ushs
Direct Income	64,565,100	538,236,100
Commission income	34,260,000	-
Marketing sales (Mr. Robert Kigongo)	-	48,329,500
Sales Income from Agents	-	116,301,000
	98,825,100	702,866,600

9.11 Marketing and Distribution Costs

	2021/2022	2020/2021
	Ushs	Ushs
Advertisement	-	5,826,000
Hire costs	-	4,955,000
Bid expenses	-	392,500
Video and Photography	-	360,000
Bar codes	-	503,580
Social media	-	200,000
Marketing	-	167,000
Delivery Costs	-	1,410,000
Cost of Samples & Donations	-	3,940,000
Commission on sales	6,806,485	
	6,806,485	17,754,080





THE PHARMACEUTICAL SOCIETY OF UGANDA
RESEARCH AND PRODUCTION UNIT
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9.12 Operations Accounts

	2021/2022	2020/2021
	Ushs	Ushs
Balance brought forward	42,368,400	45,948,400
NMS (Payment)/ transferred	2,820,000	(2,820,000)
Family radio payment	-	(760,000)
Stanbic MSI (production)	(10,450,000)	-
Hand sanitizer	(175,000)	-
CIPLA Pharma Tech contribution	4,700,000	-
CIPLA Pharmacists' annual sub	6,600,000	-
	45,863,400	42,368,400

9.13 Administrative Costs

	2021/2022	2020/2021
	Ushs	Ushs
Salaries,Wages, Allowances and facilitations	29,778,166	94,285,465
Provision for audit fees	4,484,000	5,735,000
Depreciation	18,141,403	16,823,661
Professional/Consultancy Services	5,715,000	1,300,000
Printing and Branding	-	2,519,800
Bank Charges	1,145,999	2,316,921
Cleaning Expenses	-	41,000
Fuel	-	1,010,000
Transport Costs	4,601,300	3,317,000
Legal Fees	-	1,222,000
NSSF	-	23,556,679
Office Repairs & Maintenance	70,000	-
Consumables	17,656,500	5,694,100
Communication	20,000	180,000
Registration and Licensing	-	536,000
Project Survey Expenses	-	-
Annual General Meeting	-	300,000
Internet Costs	-	50,000
Utilities	-	750,000
Promotional costs	-	300,000
Shipping Costs	-	7,431,274
Displaying materials	-	1,840,000
Lab Coats	-	1,320,000
	81,612,368	170,528,900



TREASURER'S

REPORT FOR FINANCIAL YEAR 2021/2022

1.0 INTRODUCTION

I take the pleasure to present to this Annual General Meeting of the Pharmaceutical Society of Uganda, the Treasurer's Report for the year ended June 30, 2022. The financial statements have been audited and prepared by Ediomu & Company Certified Public Accountants.

I would like to thank the Members of the Pharmaceutical Society of Uganda, the Council Members, Secretariat Staff, our Partners, and Stakeholders for the support and contributions that you have continued to provide towards the fulfilment of the mandate of the Pharmaceutical Society of Uganda.

2.0 PRESENTATION OF AUDITED ACCOUNTS

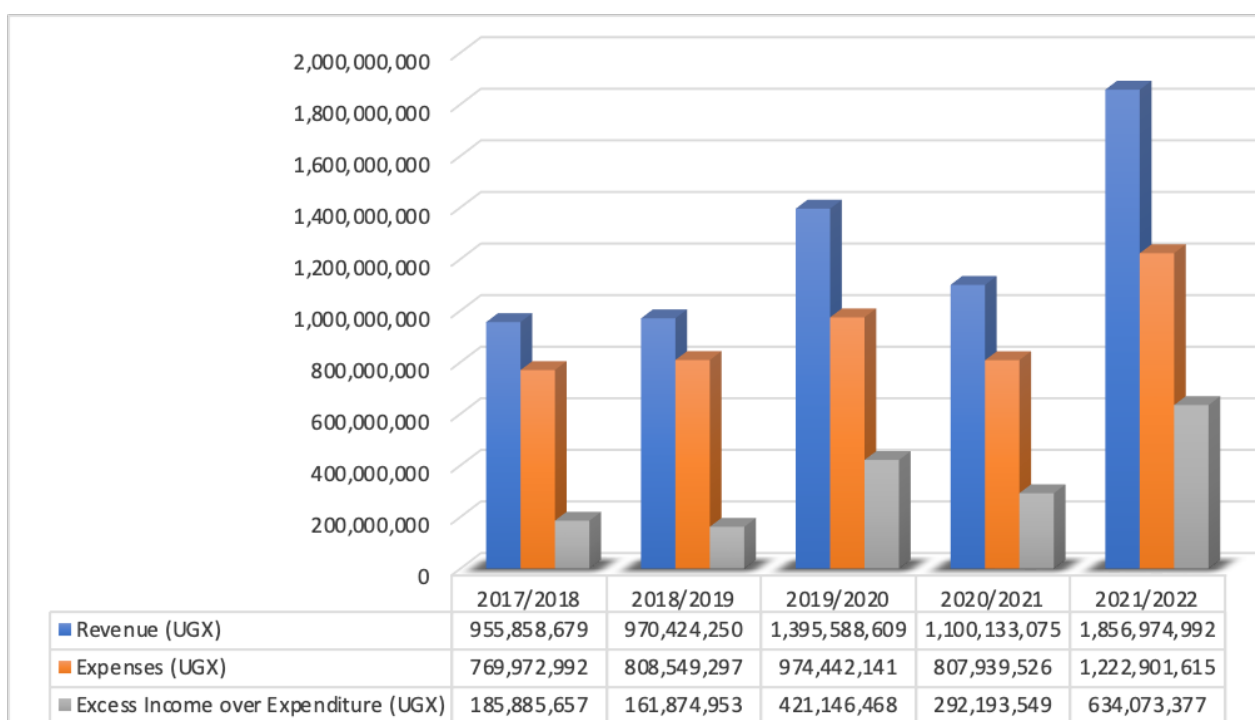
In accordance with Section 27 (1) of the Pharmacy and Drugs Act, 1970, I hereby submit the Audited Financial Statements and Auditor's Report for the Society for the Financial Year 2021/2022. The

audited financial statements included both the Statement of Comprehensive Income and the Statement of financial position for the financial year 2021/2022. (Please refer to the Auditor's report)

FINANCIAL PERFORMANCE

During the fiscal year under review, the Council prioritized revenue growth to fund the Council activities with revenues from non-subscription sources. As a result, despite an increase in spending, we have had the biggest surplus in the last five (5) years. The income for grant implementation by the Education and AMR Committees was realised, and the implementation of the planned activities therefrom led to an increase in expenditure. The Council's current priority is to complete the Phase II construction of the Pharmacy House and strengthen the financial system of the Society. The graph and table below summarized our financial inflows and outflows during the preceding five (5) years:

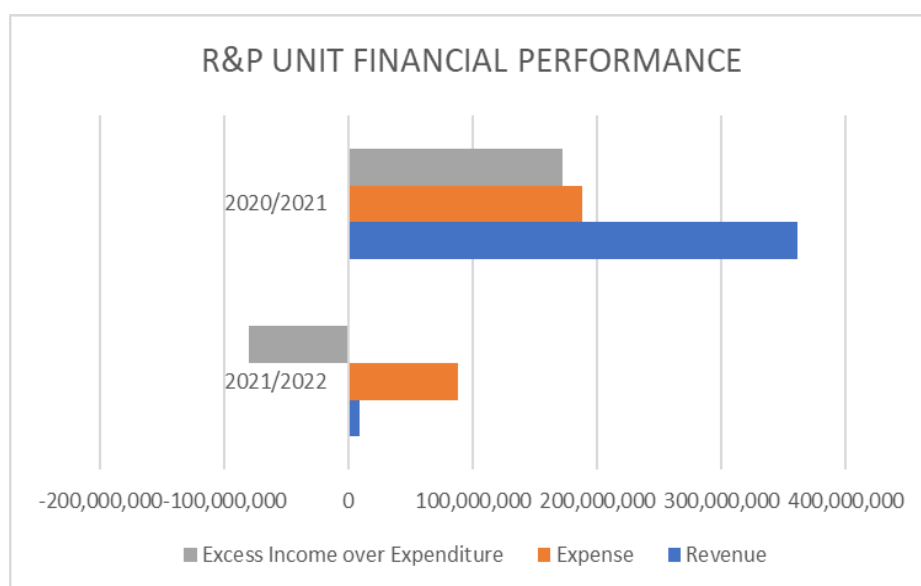
Graph 1: Financial Performance



According to the information presented in Graph 1, the financial year 2021/2022 showed the greatest amount of revenue realised and the surplus achieved when compared to the previous 4 years. This can be credited to an increase in the inflow of non-subscription revenue sources notably from the Pharmaceutical Exhibition and the successful grant applications by the Education and Grants Committee as well as the AMR Committee.

This year's new expenditure areas included the design and development of the PSU@50 magazine, the implementation of the MCC Project, and preparation of the Pharmaceutical Exhibition.

Graph 2: Production Unit Financial Performance 2020/2021 and 2021/2022



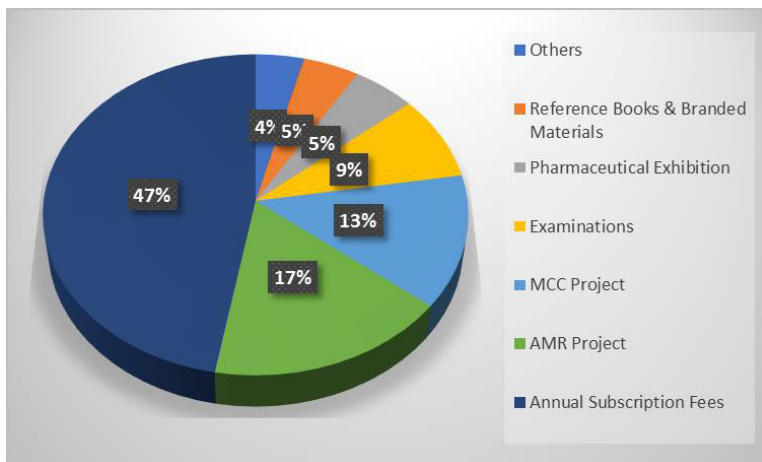
As shown on Page 10 of the R&P Unit's audited books of account, the R&P Unit's inflows decreased due to a drop-in demand for sanitizer. This in turn contributed to the R&P Unit's negative earnings. The Council encourages members to stock our R&P Unit sanitizers in order to boost the Unit's earnings and visibility as it undertakes to establish laboratory services through the setting up of HPLC machine and other machineries.

3.1 Revenue

Table 1: Revenue Sources by percentage contribution for the Financial Year 2021/2022:

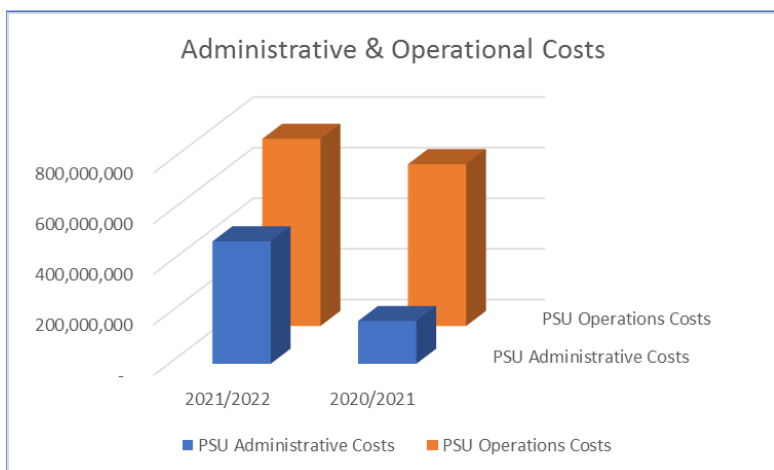
YEAR	2021/2022	
	Ushs	Percentage
Revenue Sources		
Others	74,679,000	4%
Reference Books & Branded Materials	85,683,847	5%
Pharmaceutical Exhibition	96,988,070	5%
Examinations	158,496,950	9%
MCC Project	247,780,000	13%
AMR Project	317,197,125	17%
Annual Subscription Fees	876,150,000	47%
	1,856,977,014	

Graph 3: Percentage Revenue Contribution of each revenue Source



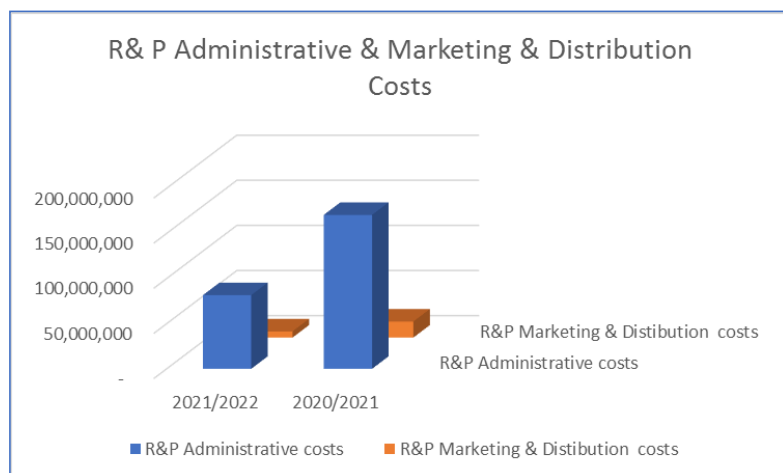
3.2 Expenditure

Graph 4: PSU Administrative & Operational Costs.



Due to the design and development of the PSU @50 handbook, the implementation of the MCC project, the first ever East Africa Pharmaceutical Exhibition, committee meetings, the adjourned AGM additional expenses, and Council meetings, the total expenditures for the fiscal year 2021/22 increased.

Graph 5: R&P Administrative, Marketing & Distribution Costs



There was a significant reduction in the administrative costs of the R&P Unit. This was attributed to the reduction in staffing to two (2) personnel on retainer basis and production on order basis. This also contributed to a significant reduction in the marketing and distribution costs.

4.0 APPOINTMENT OF AUDITORS FOR FY 2022/2023

Section 27 (1) of the Pharmacy and Drugs Act 1970, provides for the appointment of Auditors at the Annual General Meeting.

5.0 GRANTS

The Society received a grant from Ministry of Science, Innovations and Technology worth UGX 381M received on 1st August 2021. This was achieved through the work of the Education and Grants Committee

The society also received a grant from Pfizer worth Ugx 317,197,125 received on 16th of May 2022 This was achieved through the work of the AMR Committee.

The Council also received support from National Drug Authority, Joint Medical Stores, Wide Spectrum Enterprise (U) and Troiika for executing various activities.

We thank the members of the Committees of AMR and Education and Grants.

6.0 OTHER UPDATES

1. Capital expenditure- the Council paid out Ugx 692,433,797 to the Contractor for the commencement of the Phase II construction of the Pharmacy House.
2. Ugx 1,039,500,000 is expected to be collected in the Financial Year 2023/2024 from 1,890 members. This includes 250 new members. The targeted funds from external sourcing is expected to be at least Ugx 400 million.

CLOSING REMARKS

The Financial Year under review has registered revenue of Ugx 1,955,802,114 and an excess of income over expenditure of Ugx 500,000,000. I thank you for your continued support and the love for the profession. The Council encourages all members to promptly pay their annual subscription fees. I pray that we will make more money at individual level, meet all our obligations and grow to greater heights.

"With Medicines we Serve"



.....

Dr Ssemanda Musa

Treasurer, Pharmaceutical Society of Uganda

2021/2022

PHARMACEUTICAL SOCIETY OF UGANDA 2023/2024 ANNUAL BUDGET
SECRETARIAT EXPENDITURE BUDGET

Expense	Expenditure	Cost drivers	Quantity of cost Drivers	Unit cost (UGX)	Total cost (UGX)
Operations					
Utilities	Water	Number of units and months	12 months of water units	150,000	1,800,000
	Electricity	Number of YAKA units and months	12 months of YAKA units	300,000	3,600,000
	Internet	Number of months	12 months of MBs usage	250,000	3,000,000
	Telephone	Number of months	12 months of calls	200,000	2,400,000
	Sanitary	Usage months	12 months of usage	380,000	4,560,000
Subtotal					15,360,000
Motorcycle	Fuel	Number of months and Liters of fuel	12 months of buying fuel	250,000	3,000,000
	Repairs and maintenance	Number of repairs & Servicing	2 repairs	200,000	400,000
Subtotal					3,400,000
Generator	Fuel	Liters of fuel	12 months of buying fuel	200,000	2,400,000
	Repairs and maintenance	Number of repairs & Servicing	2 repairs	150,000	300,000
Subtotal					2,700,000
Communication	Bulk Sms	Number of months	12 months of sending SMS	100,000	1,200,000
Subtotal					1,200,000
Office	Repairs & Maintenance	Number of repairs done on Pharmacy house	4 repairs	1,000,000	4,000,000
	Office Supplies	Number of Toiletries and Office supply items	Quarterly usage of toiletries and office supplies (4)	1,700,000	6,800,000
	Courier services	Number of deliveries	12 months of deliveries	500,000	6,000,000
	Refreshments	Quantity of refreshments	Months of Council and Committee meetings	320,000	3,840,000
Subtotal					20,640,000

Expense	Expenditure	Cost drivers	Quantity of cost Drivers	Unit cost (UGX)	Total cost (UGX)
Staff members	Medical Insurance	Number of employees & dependants	7 employees & 2 dependants	2,600,000	18,200,000
	Lunch	Number of months	12 months	1,700,000	20,400,000
	Development & training	Number of trainings	1 training	4,000,000	4,000,000
Subtotal					42,600,000
Insurance	Pharmacy house	Insurance premiums	Premium amount	4,000,000	4,000,000
	Namuwongo House	Insurance premiums	Premium amount	1,000,000	1,000,000
	Other Assets	Insurance premiums	Premium amount	1,000,000	1,000,000
Subtotal					6,000,000
Consumables	Stationery	Number of purchases	2 procurements	4,000,000	8,000,000
	Toner	Number of purchases	6 procurements	1,500,000	9,000,000
Subtotal					17,000,000
Clearing & Forwarding	BNF	Number of consignments & clearing charges	1 consignment	2,500,000	2,500,000
Sub total					2,500,000
Audit and Legal services	Internal Audit	Number of audits	4 Audits	2,400,000	9,600,000
	External Audit	Number of audits	1 Audit	10,000,000	10,000,000
	Legal services	Number of services	2 opinions	2,000,000	4,000,000
Subtotal					23,600,000

Expense	Expenditure	Cost drivers	Quantity of cost Drivers	Unit cost (UGX)	Total cost (UGX)
Salaries and Statutory Payment	Secretary to Council	Number of months	12 months	2,000,000	24,000,000
	Treasurer	Number of months	12 months	1,000,000	12,000,000
	Administrator	Number of months	12 months	3,000,000	36,000,000
	Accountant	Number of Months	12 months	3,000,000	36,000,000
	Administrative Assistant	Number of months	12 months	1,562,500	18,750,000
	Accounts Assistant	Number of months	12 months	1,562,500	18,750,000
	Front Desk Officer	Number of months	12 months	1,171,875	14,062,500
	Office Assistant	Number of months	12 months	859,375	10,312,500
	Security Officer	Number of months	12 months	546,875	6,562,500
	NSSF Contribution (10%)	Number of months	12 months	1,470,313	17,643,756
	Local Service Tax	Number of payments	1 payment	900,000	900,000
Subtotal					194,981,256
Security	Security for PSU offices	Number of months	12 months	1,900,000	22,800,000
	Security (Festive Seasons)	Number of seasons	1 season (Christmas)	450,000	450,000
	UPS Backup	Number of pieces	7 pieces	300,000	2,100,000
Subtotal					25,350,000

Expense	Expenditure	Cost drivers	Quantity of cost Drivers	Unit cost (UGX)	Total cost (UGX)
Council Oversight and Activities					
Council Oversight	Ordinary meetings & facilitation	Number of meetings and number of council members	4 meetings	2,400,000	9,600,000
	Special meetings	Number of meetings and number of council members	8 meetings	2,400,000	19,200,000
	Upcountry facilitation	Number of council members from upcountry	2 members	3,600,000	7,200,000
	Airtime	Number of months	12 months	200,000	2,400,000
	Council Adhoc committees	Number of adhoc committees	2 adhoc committees	12,500,000	25,000,000
	Stakeholder Engagements	Number of engagements	3 engagements	2,500,000	7,500,000
	Open days for member engagement	Number of days	2 open days	2,500,000	5,000,000
Subtotal					75,900,000
Student & Member Support	Student Associations	Number of associations and activities	4 student Associations	1,000,000	4,000,000
	Bereavement	Number of deaths	Amount disbursed	10,000,000	10,000,000
Subtotal					14,000,000
Subscription to international Association and meeting platforms	International Pharmacuetical federation (FIP)	Subscription fees and number of members	1 Annual subscription paid to FIP	1,000,000	1,000,000
	Common wealth Pharmacists Association (CPA)	Subscription fees and number of members	1 Annual subscription paid to CPA	8,000,000	8,000,000
	Zoom	Subscription fees	1 Annual Zoom Subscription	8,000,000	8,000,000
Subtotal					17,000,000

Expense	Expenditure	Cost drivers	Quantity of cost Drivers	Unit cost (UGX)	Total cost (UGX)
Pharmacy Awareness Week	Mass Media (Newspapers, TV, Radio)	Number of publications and talk shows	1 publication	5,000,000	5,000,000
	Award plaques	Number of plaques	6 plaques	320,000	1,920,000
	Award Committee meetings	Number of committee meetings and members	4 members with 2 meetings	400,000	800,000
	Annual Reports	Number of annuals reports printed	500 copies	20,000	10,000,000
Subtotal					17,720,000
Standards	Publication of registered members	Number of publications	1 publication	1,000,000	1,000,000
	Printing AMC & Certificates of Practice	Number of certificates	4000 certificates (2000 COPs & 2000 AMCs)	1,000	4,000,000
	Printing of Uganda Clinical Guidelines 2016	Number of Guidelines	1000 UCGs	25,000	25,000,000
	Branded Items	Number of PSU branded items	Number of branded items procured	35,000,000	35,000,000
	Purchasing of Clinical coats	Number of Clinical coats	250 Coats	50,000	12,500,000
	Procurement of Hygrometers	Number of hygrometers	400 hygrometers	70,000	28,000,000
Subtotal					105,500,000
AGM & CPD	Annual General Meeting	Cost of venue and food. Number of members	Number of days, members	120,000,000	120,000,000
Subtotal					120,000,000
Others	Bank charges	Number of transactions per month	12 months of charges	200,000	2,400,000
Subtotal					2,400,000
Subtotal Secretariat					707,851,256

COMMITTEE BUDGETS					
Strategic Actions/ Approach	Outputs	Cost Drivers	Quantity of cost drivers	Unit cost (UGX)	Total Revenue. (UGX)
Examinations Committee					
Conduct Regular Qualifying Exams	Review Applications to sit exams	Number of applications reviewed	4 Examinations 8 Examiners	100,000	3,200,000
	Moderate Examinations	Number of Exams Number of Examiners	4 Examinations 8 Examiners	100,000	3,200,000
	Administer Examinations	Number of Exams Number of Examiners Number of students Number of security persons Number of print materials	Hire of 4 halls for 4 exams	150,000	2,400,000
			8 examiners to invigilate 4 exams	100,000	3,200,000
			2 security personnel to conduct security checks for 4 exams	160,000	1,280,000
Mark and Compile Exam results	Marking venue hire. Number of examiners Number of candidates. Honoraria.	Accommodation per day for 2 days for 8 examiners for 4 exams	285,000	18,240,000	
			Honoraria for 8 examiners for 4 exams	700,000	22,400,000
Sub Total					53,920,000
AMR Committee					
Planning and organization of committee activities	Workplans and Reports to Council	Meetings. Report writing and discussions	2	1,000,000	2,000,000
AMR CPD Sessions for students and intern pharmacists	Trained participants	Number of trainers. Number of participants	2	1,000,000	2,000,000

Grant Applications	Studies. Research papers	Grant writing. Number of grants. Number of preparatory meetings.	1	3,500,000	3,500,000
Participation in the WAAW activities	Public Awareness. Social media Posts. Print Media articles. Radio shows	Number of media houses. Number of platforms.	2	5,000,000	10,000,000
Stakeholder engagement to increase AMR awareness	Reports	Number of engagements	2	1,000,000	2,000,000
Sub Total					19,500,000
Education & Grants Committee					
Provide support to universities	Technical supportive and advisory visits to universities	Number of institutions engaged and supported	3	3,000,000	9,000,000
Solicit and execute grants from development, government and donors for projects and programmes	Grant proposals written and submitted	Number of grant proposals submitted. (Average of 5 preparatory meetings per grant application).	2	3,500,000	7,000,000
Implementation of both online and physical CPDs for pharmacists and pharmacist interns by PSU	Developing content for CPDs in all core pharmacy practice areas	Fees for CPD content developers in 5 key thematic areas	5	200,000	1,000,000
	Conducting monthly CPDs	Number of trainings.	4	600,000	2,400,000
Sub Total					19,400,000
Standards and Support Supervision Committee					
Develop and implement initiatives and mechanisms for improving quality of pharmaceutical services in Uganda	Support supervision visits to pharmacist duty stations to assess and improve drug management practice. Activity report	One visit in 2 select regions across the Country. Data bundles airtime transport refund refreshments Perdiem	2	4,000,000	8,000,000

Improve pharmacy services and strengthen MTCs' in public hospitals	Debrief and training with regional hospital pharmacists. Follow up assessment field work for the hospital supervising team	One engagement with select hospital pharmacists. Data costs airtime transport refund refreshments Perdiem	1	4,000,000	4,000,000
Sub Total					12,000,000
Internship Supervisory Committee					
Support supervision, mentoring & coaching at all the internship centres.	Conduct 2 support supervision, mentoring & coaching at each selected intern centre	Number of sessions. Number of interns	2	2,500,000	5,000,000
Induction of interns before training	Conduct induction before internship	Number of inductions	2	5,000,000	10,000,000
CPD Workshops and skill sharing with interns	Conduct online monthly CPDs	Number of trainings. Number of facilitators	12	200,000	2,400,000
Create and implement initiatives and mechanisms for enhancing supervision of intern pharmacists	Conduct an annual meeting with Supervisors of interns	Number of meetings. Number of supervisors	1	4,000,000	4,000,000
Subtotal					21,400,000
Building Committee					
Planning and Organizing of work	Continuation of Phase II of pharmacy house Construction	Number of meetings	5	800,000	4,000,000
Inspection of work by council members		Number of visits by select council members	2	500,000	1,000,000
Report writing		Number of periodic reports	3	100,000	300,000
Subtotal					5,300,000
Editorial & PR					

Proper governance, planning and organization - Committee Meetings	Editorial Committee members engaged	Number of meetings	6	600,000	3,600,000
Communication & Media Engagement - Website Maintenance	PSU positioned as a thought leader in the health sector especially regards to the practice of pharmacy	Number of updates. Cost for hosting	1	7,000,000	7,000,000
Communication & Media Engagement - Graphic design services		Cost of service	12	300,000	3,600,000
Communication & Media Engagement - News paper articles		Number of write ups	2	2,000,000	4,000,000
Communication & Media Engagement - Photography		Cost of service on retainer basis	12	300,000	3,600,000
Communication & Media Engagement - Digital Officer/ service provider		Cost of employment	12	700,000	8,400,000

Member & Stakeholder Engagement - PSU desk calender		Number of calenders	500	12,000	6,000,000
Member & Stakeholder Engagement- PSU Diaries		Number of Diaries	300	35000	10,500,000
Member & Stakeholder Engagement - PSU wall calender		Number of calenders	500	18,000	9,000,000
Member & Stakeholder Engagement - MailChimp		Cost of service	12	50,000	600,000
Subtotal					56,300,000
Ethics Committee					
Resolve conflicts among members and enhance the integrity of the profession	Conflict resolution interactions.	Number of case-meetings.	4	800,000	3,200,000
Sub Total					3,200,000
CONTRACTS COMMITTEE					
Evaluate and review bids and prequalified suppliers	Meeting facilitation to members	Number of meetings held	8 meetings	400,000	3,200,000
	Bid invitations and evaluation	Volume of work	4	1,000,000	4,000,000
	Facilitation for field visits to PSU suppliers	No of outlets to be visited	6 meetings	300,000	1,800,000
Sub Total					9,000,000
Legislation committee					

Draft new byelaws and gazette existing draft byelaws - Review existing relevant literature	At least 2 byelaws drafted and presented to Council, and approved one gazetted				
Draft new byelaws and gazette existing draft byelaws -Draft byelaws and consult stakeholders accordingly		Number of meetings	4	500,000	2,000,000
Draft new byelaws and gazette existing draft byelaws - Process all approved byelaws for gazetting		Est of gazetting fees	1	2,000,000	2,000,000
Participate in all ongoing legislative activities in the country that impact PSU - Maintain a current register of relevant Laws under draft, ammendment & repeal	Provide status reports on involvement in ongoing relevant legislative activities to Council with advisory notes				
Participate in all ongoing legislative activities in the country that impact PSU - Actively participate in the legislative processes and provide update to council		Number of interactions with legislators, politicians and key political offices	3	6,000,000	18,000,000
Subtotal					22,000,000

Committee Sub Total					222,020,000
Capital Expenditure	Continuation of Phase II construction works		1	520,000,000	520,000,000
Capital Expenditure subtotal					520,000,000
Total Expenditure					1,449,871,256

REVENUE PROJECTIONS				
Item	Revenue Drivers	Quantity of Drivers	Unit	Total Revenue
Entrance fee	No. of new Applications	200 new membership applications	250,000	50,000,000
Member's Annual Subscription	No. of members (90% payment rate)	2100 Pharmacists	550,000	1,039,500,000
Internship registration fee -non uganda	No. of Interns	2 interns	750,000	1,500,000
Preinternship exams	No of students	300 students	250,000	75,000,000
Pregistration exam	No of new members	250 new prospective members	350,000	87,500,000
Member files	Printing costs	300 files	10,000	3,000,000
Provisional COP	No. of COPs	4 COPs	1,600,000	6,400,000
Subtotal				1,262,900,000
Sale of BNFS/Book Aid	Number of Books	500 books	25,000	12,500,000
Sale of Clinical Coats	Number of coats	250 coats	60,000	15,000,000
Sale of Polo T-shirts	Number of T-shirts	100 T-shirts	50,000	5,000,000
Namuwongo Rental income	Number of months	12 months	1,000,000	12,000,000
Identity Cards	Number of applicants	250 applicants	35,000	8,750,000
Sale of Hygrometers	Number of hygrometers	400 hygrometers	100,000	40,000,000
Sale of UCG	Number of UCGs	1000 UCG copies	30,000	30,000,000
Intern logbooks & Provisional COP	Number of Intern logbooks	300 Intern logbooks	50,000	15,000,000
Sale of Corporate Shirts	Number of shirts	500 shirts	50,000	25,000,000
Sale of Keyholders	Number of keyholders	200 keyholders	10,000	2,000,000

Sale of Branded Bottles	Number of bottles	100 bottles	20,000	2,000,000
Sale of Branded Mugs	Number of mugs	100 mugs	30,000	3,000,000
Sale of Branded Clocks	Number of clocks	100 clocks	100,000	10,000,000
Sale of standards of retail & Wholesale	Number of Books	50 books	20,000	1,000,000
Grants	Number of grants	2 grants	200,000,000	400,000,000
Laboratory service	Number and nature of services offered and customers	5	10,000,000	50,000,000
Sub total				631,250,000
Total Secretariat Revenue				1,894,150,000

Activity Reports of Established Council Standing Committees

ANTIMICROBIAL RESISTANCE (AMR)

Committee roles and membership

The AMR committee is a standing committee of the Pharmaceutical Society of Uganda with the overall purpose of promoting the safe, efficient and appropriate use of antimicrobials with the aim of optimizing clinical outcomes. The committee roles include to: improve access to quality, efficacious and affordable antimicrobials in Uganda, promote optimal use of antimicrobials in human and veterinary practice, promote the use of evidence-based medicine or/and best practice to guide antimicrobial therapy, support training in AMR for pre- and in- service healthcare workers and conduct surveillance and audit of antimicrobial use in Uganda. The membership of the AMR includes Dr. Nanyonga Stella Maris (655) – chairperson, Dr. Ssemanda Musa (691), Dr. Murungi Marion (763), Dr. Laker Eva (529), Dr. Jane Frances Zalwango (918), Dr. Walakira Felix (1871) Dr. Kato Outhman Sengendo (1334) and Dr. Sharon Nakamanya (1625).

Committee activities

Empowering the future health workforce

Empowering the future health workforce is an ongoing program at PSU. It involves antimicrobial stewardship capacity building for pre- service health workers from different disciplines. In April 2021, the Pharmaceutical Society of Uganda in collaboration with the Medicines, Technologies and Pharmaceutical Services (MTaPS) program launched a series of symposiums in pharmacy schools aiming at raising awareness on AMR among students. The symposiums targeted students in the health sciences and those in agriculture, animal health and environment-related sciences which constitute the one-health consortium against AMR.

The AMR symposiums culminated into the establishment of AMR clubs in the universities whose main goal is to continue spreading AMR awareness among the students. Since then, several engagements have been underway to consolidate all institutional AMR clubs into a national AMR student charter whose aim is to champion antimicrobial stewardship among the students. The charter has 7 institutions represented, namely; Busitema University, Islamic University in Uganda, Kabale University, Kampala International University, Makerere University, Mbarara University of Science and Technology and Gulu University.



Figure 1. Participants at the Inauguration of national AMR students charter in Jinja on 9th July 2022

Integrating AMR into community Pharmacy Practice

Integrating AMR into Community pharmacy is a novel program at PSU that is implemented through a quality improvement project, *“Optimizing antimicrobial use in the management of Upper Respiratory Tract Infections through antimicrobial stewardship in Community Pharmacy practice in Uganda”* funded by Pfizer. Its aim is to create change agents in the community pharmacy practice to optimize the use of antimicrobials in the community. The community pharmacies are used as entry points into the community to spread awareness and curb the widespread misuse of antimicrobials by using behavioral change interventions. The project is creating linkages between pharmacies, health centers/clinics and the community to enable patient referrals and appropriate medicine use.

Training pharmacy owners and pharmacy staff in AMR

The committee has been involved in training the pharmacy owners and pharmacy staff in AMR in Wakiso district organized by the Makerere University School of Public health and the Commonwealth Partnerships for Antimicrobial Stewardship (CwPAMS) in Wakiso district. The training involved practitioners from the animal and human health, and from both the public and private sector.



Participants from the animal and human sector at a two-day AMR training in Wakiso District

Collaborations

The committee has presented ongoing AMR activities at PSU to the Antimicrobial Stewardship and Optimal Access Committee of the Ministry of Health to engage key stakeholders in AMR.

The committee also participated in the Global consultation for awareness-raising on antimicrobial resistance (AMR) organized by WHO from 28th-30th June 2022.

BUILDING COMMITTEE:

Committee roles and membership:

The Pharmaceutical Society of Uganda's building committee is a special committee constituted by the council. The primary responsibility of the committee is to monitor and supervise the construction of the multi-purpose four-story structure, Phase II (Part A). The building committee consists of six members: Dr. Rodney Tabaruka (627), Dr. Okello Bosco (383), Dr. Naikazi Grace (976), Dr. Aguma Daniel (814), and Dr. Kabonero Timothy (624). Mr. David Wanangwe of D'avid Architects serves as the technical advisor for this committee.

Committee Activities

Phase II Launch

Phase II part A contract was awarded to Gabikan Engineering Limited on 2nd June 2022, and the construction works were launched on 24th June 2022 by the Permanent Secretary of the Ministry of Health, Dr. Diana Atwine, at a colourful ceremony held at PSU Gardens and attended by senior members of the society, council members and key stakeholders. Construction of Phase II part A will cost a total of Ugx 2,308,112,657/=, including VAT and a 5% contingency to cover any unforeseen expenses.

Phase(s)	No	Description	Contract Amount
(Part A)	1	Preliminaries	67,000,000
	2	Pharmacy House (Part A)	1,795,883,500
		Sub Total 1	1,862,883,500
		ADD: CONTINGENCIES (5%)	93,144,175
		Sub Total 2	1,956,027,675
		ADD: VAT (18%) ` `	352,084,982
Total Amount			2,308,112,657/=

Phase II construction works are expected to take 12 months starting from July 2022 to June 2023

Approvals and Financing of Phase II Pharmacy House

The multipurpose four-level plan was approved by the Kampala Capital City Authority (KCCA) and the National Building Review Board under reference number 1133/2022. It will house extra office and meeting space, as well as Research and manufacturing facilities. The development of phase II will be funded from start to finish by contributions from members and donations from stakeholders. .

Construction Agreement Contract

The contract was granted to Gabikan Engineering limited for Phase II (Part A) in accordance with the contract agreement signed on the 2nd of June 2022. The construction work was divided into two (2) phases per council's direction. Phase II (Part B) will be executed when Phase I is completed and evaluated (Part A).

PICTORIALS AT CONTRACT SIGNING



Dr. Munanura Edson Ireeta (Secretary), and Achii Pamela (President) signing contract during signing of Phase (II) Part (I) contract for Pharmacy House



Dr. Eng. Mugabi Ronald, Managing Director Gabikan Engineering Limited append his signature



Dr. Achii Pamela (President, PSU) handing signed contract for construction of Pharmacy House Phase II Part 1. to Eng. Mugabi Ronald, Managing Director of Gabikan Engineering Limited



PS MoH Dr. Diana Atwine watering a mango

Pictorials at Ground Breaking



PS MoH Dr. Diana Atwine watering a mango



Council members and invited guests pose for a during the Phase II construction ground breaking photo with the PS-MoH (In middle) ceremony at pharmacy House



PS MoH Dr. Diana Atwine, Commissioner Pharmaceuticals and Natural Medicines at MoH, Dr. Achii Pamela (President PSU) and other dignitaries breaking the ground-breaking for Pharmacy House II



CONTRACTS COMMITTEE

Committee roles and membership

The Contracts committee of the Pharmaceutical Society of Uganda (PSU) is responsible for the development of procurement plan, bid notices, contract award notices and notice of the best-evaluated bidder, evaluation of bid proposals and selection of the best provider of service, goods or works, management of procurement and disposal processes, opening and closure of bids and pre-bid meetings, development and display of approved procurement plan on the notice board of the Society, updating the procurement plan every quarter or as whenever necessary. The contracts committee of PSU is composed of 4 members i.e. Dr. Morris Seru- Chairperson (296), Dr. Juliet Awori Okecho (283), Dr. Alex Mugasa (707), and Dr. Steven Ziritwawula Matovu (928)

Committee activities

The committee implemented the following activities in the period 2021/2022

a) Conducted committee meetings to make procurement decisions:

The committee convened to discuss and accomplish its responsibilities. The members of the committee met eight (8) times during the financial year (FY2021/22). 50% of the meeting were physical, 25% online and 25% hybrid – a blend of physical and online forms. Only two (2) of the eight meetings were of the emergency type. The committee held meetings to; review of quotations for re-painting Pharmacy House premises, consideration and adoption of the list of prequalified suppliers to forward to PSU Council for approval, review of quotations for PSU activities, prequalification exercise, review of the Pharmacy House Phase II works SBD with the Building Committee, review of quotations for supply of laboratory consumables for the MCC project, selection of suppliers for laboratory consumables for the MCC project, selection of service providers for adjourned AGM, selection of service providers for adjourned AGM and review of due diligence report for Gabikan Engineering Ltd.

b) Preparation of bid documents, call, pre-qualification and selection of suppliers/services providers

The committee prepared and sent out calls for bids for prequalification of suppliers published in 2020 and conducted prequalification and selection of the best-evaluated bidders. Given that the pre-qualification exercise had only begun when the first lockdown in Uganda was declared, delays in its completion were experienced. Further to this, no bid was collected for a few of the lots advertised despite the fact that the deadlines were extended.

c) Re-painting of Pharmacy House

The aesthetics of the Pharmacy House premises were renewed by the re-painting works which were executed in December 2021. The said works included the re-painting of all inside office walls, the outside walls of the Pharmacy House, the gate and the pavements along the parking space and garden area.

d) Due diligence exercise of Gabikan Engineering Limited

Following the decision by the Building Committee for the Council of PSU to award Gabikan Engineering Limited the contract to construct the initial phase of the Pharmacy House Phase II, due diligence had to be conducted on the construction company first. This was one of the recommendations that emanated from the joint committee meeting held on September 16th, 2021.

A due diligence exercise on Gabikan Engineering Limited was conducted by the Contracts Committee from January 12th-19th 2022. The main purpose of the exercise was to determine whether there existed any profound risk directly linked to Gabikan Engineering Limited based on which the Council would not contract the company for the initial phase of Pharmacy House Phase II works. The findings and recommendations of the PSU Contracts Committee were shared to the PSU Secretariat in a related report on January 31st 2022

e) Support to MCC project

PSU is the main implementing partner of the Microcrystalline Cellulose (MCC) Project. The project received direct funding from MoSTI through a PSU DFCU bank account in 2021. The expenditure of the funds in relation to activities of the MCC project is thus subject to procurement protocols of PSU. To that end, the PSU Contracts Committee reviewed some quotations and

advised the members of the project about where to source the laboratory consumables and related items as the project progressed to the data collection stage.

Areas of focus in the next reporting period

1. Review the procurement plan
2. Review of pre-qualified suppliers lists and running service contracts, appraisal of service providers and updating of pre-qualified suppliers' list.
3. Preparation of forecasted lists of services, products or works needed by PSU for any financial year

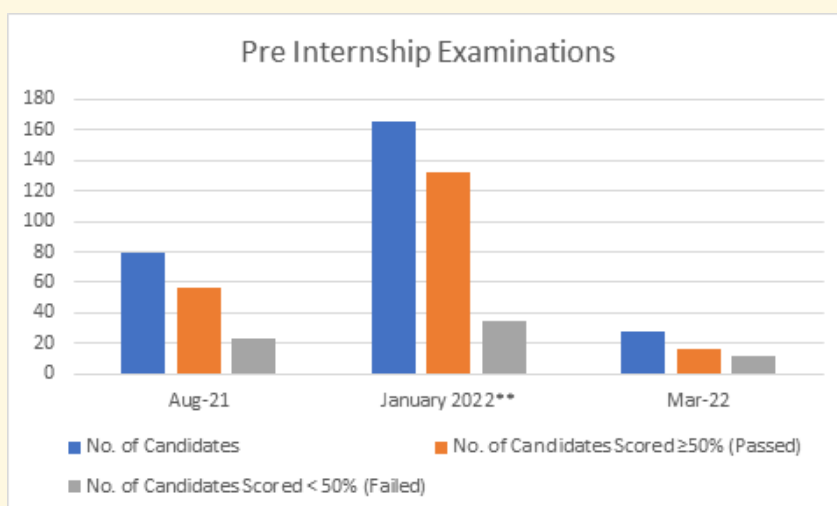
EXAMINATIONS COMMITTEE

The Council conducts regular examinations through the Examination Committee.

Three Pre-internship examinations and Two Pre-Registration Examinations were conducted in the 2021/2022 period.

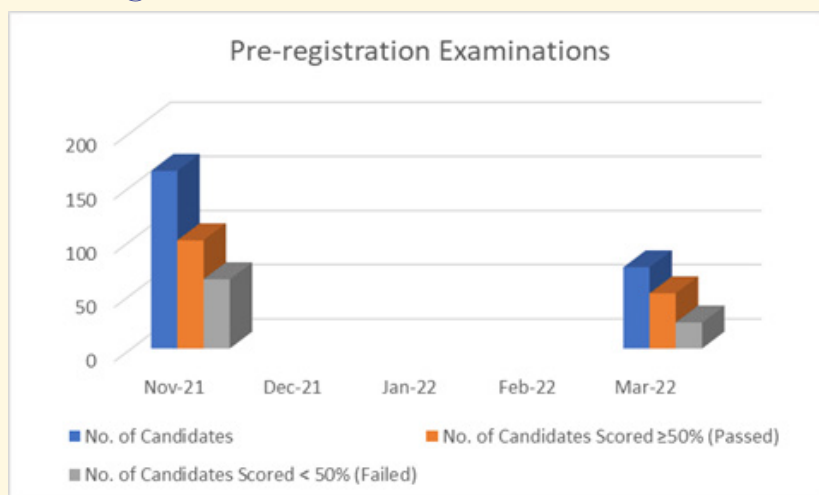
Below are the summaries of the Examinations:

Pre-Internship Examination;



*** Special Pre-internship Examination was conducted in January due to the effects of COVID-19 on Universities whose students completed late. Otherwise Examinations are conducted in August and February every year*

Pre-Registration Examination;



These examinations continue to serve its intended purposes;

- Prepare Newly graduated BPharm students for internship
- Ensure competent Intern Pharmacists are ready for registration as Pharmacists and Practice Pharmacy

The task had been carried out by dedicated Members of the Society who served on the Examination Committee namely: Dr. Francis Otim E. as chair; Who has handed over to Dr. Achii Pamela as new Chair; Dr. Jonans Tusiimire, Dr. Kalidi Rajab, Dr. Emmanuel Higenyi, Dr. Gad Twikirize, Dr. Bosco Okello, and Dr. John Kamili who has handed over to Okiror Adakun Lemarine.

Future plans to improve the examinations:

- a) Develop guidelines for the conduct of Pre-internship examinations
- b) Revise the current guidelines for the conduct of Pre-registration (Final Qualifying) examinations
- c) Develop mentorship program for students who do BPharm from outside Uganda and get challenges on return

INTERNSHIP SUPERVISORY COMMITTEE

Committee roles and membership

The internship committee is responsible for the monitoring, regulation, engagement, training, transfer/rotation and registration of intern pharmacists. The committee works in collaboration with the Uganda Medical Internship Committee (UMIC) at the Ministry of Health to deploy interns and arrange for external rotations of interns. The committee consists of six individuals: Dr. Obua Thomas Ocwa (407) -Chairperson, Dr. Tabaruka Rodney (627), Dr. Aboda Alex Komakech (839), Dr. Muwanguzi Timothy (1355), Dr. Wangoye Khalim (1010), Dr. Buzaare Peter (680), and Dr. Nyirankusi Eleth (580).

Committee activities

1) Induction of interns and Supervisors

Prior to their deployment to individual internship centres, the committee conducts the orientation of both intern pharmacists and their supervisors. The induction provides the interns with the skills, knowledge, and direction necessary for their internship to run smoothly. In 2022, a total of 252 interns were inducted, and

a session with 18 supervisors was organized to discuss how to better manage the entire internship process.

2) Coordination of the deployment of pharmacist interns

The committee assisted in assigning interns to their various centres. This has been accomplished through coordination with the Uganda Medical Internship Committee within the Ministry of Health. This fiscal year, 257 individuals have been assigned to internship programs across Uganda starting 1st April 2022.

3) The creation of a rotational schedule.

Rotation to other areas of practice, such as industry, regulation, supply chain, and clinical, has played a significant role in fostering the development of holistic pharmacists. This has been accomplished by enlisting stakeholders to accept interns in their industries or institutions to impart practical skills in these critical areas of practice. The committee oversees the

development of the timetable to monitor the intern's rotation from one practice area to another during the six months.

4) Engaging stakeholder to increase number of internship rotation sites

The internship committee working with the secretariat engaged various stakeholders in the bid of increasing rotational sites for interns and also create training opportunities for practicing pharmacists. The entities engaged include; Kimsy Pharmaceutical Industries Ltd, Jena Herbals Ltd, TASO Uganda, Mildmay Uganda and EcoPharm Pharmacy.

Committee Challenges

1) Indiscipline by interns during their internship has been identified where

some Interns did not want to go to the External Rotation Centers which they had earlier chosen.

2) Absenteeism of some Interns at the Training Centers

Areas of Focus in The Next Reporting Period

- i. The review of the intern's log book to the current practice standards.
- ii. Supervisory visits to all the Internship Training Centers to be conducted to assess the impact of practical training on interns and also assess the supervisors.
- iii. Organize and conduct Bi-weekly CME webinars
- iv. Engagement of more stakeholders to increase internship external rotational sites, sign MoUs and onboard them.

STANDARD AND SUPPORT SUPERVISION COMMITTEE

Committee roles and membership

The standard and support supervision committee of the Pharmaceutical Society of Uganda is tasked with setting standards for practicing pharmacy in the country. The committee has in place a publication on standards of Pharmacy practice accessible at the Pharmacy house and online.

The committee is composed of 6 members i.e. Dr. Farida Khaukha (583)-Chairperson, Dr. Ismail Senkungu (632), Dr. Kayima Ronald (1205), Dr. Zainab Akello (1006), Dr. Ajulong Martha Grace (475) Dr. Nyirankusi Eleth (580) and Dr. Munanura Edson Ireeta (637).

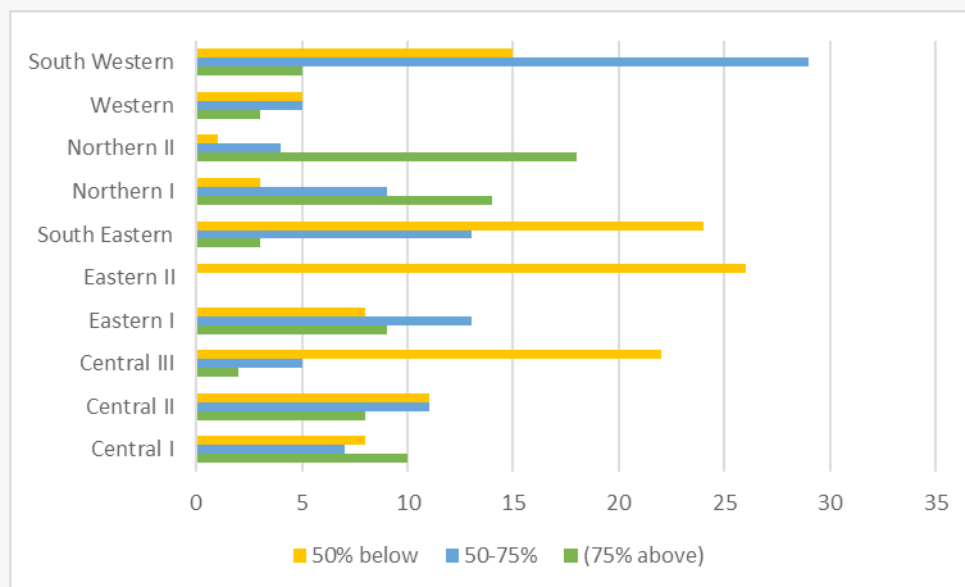
Committee activities

Regional Inspection of Community Pharmacies

The committee conducted supportive supervision to 290 community pharmacies in 25 districts using the PSU supportive supervision tools. From the collected and compiled data, the Northern region had the best performing pharmacies with close to 75% in green while eastern

and southwestern pharmacies performed fairly well with the majority scoring between 50% to 75%. This overall performance was determined by the availability of supervising pharmacists, regulatory compliance, good storage practices, availability of standard operating procedures and implementation of prior year corrective actions by the Pharmacy owners.

Graph 1: REGIONAL PERFORMANCE



Supervision of Public Hospital Pharmacies:

The committee developed Hospital Pharmacy Assessment tool which is under review as we are preparing for supervision in Public Hospital Pharmacies through MTC program to ascertain acceptable minimum standards in Pharmacy Practice.

Challenges:

During the support supervision visits, the team faced challenges which hampered the exercise and these include:

1. Poor attitude towards supportive supervision by pharmacy owners and auxiliary staff, thus there is need to sensitize pharmacy operators to embrace and comply to the recommendations raised during support supervision.

2. Lack of adequate monitoring and review of CAPA implementation to address the gaps that were identified during support supervision visits. This is driven by issues of limited budget lines that hampers routine visits to check compliance

The following recommendations were submitted to the council for improvement of Pharmacy practice as below:

1. To be effective, there is need to at least conduct two visits in a year, since one support supervision a year is inadequate as it's hard to ensure compliance and monitoring of CAPA implementation.
2. There is need to support and strengthen the training of Pharmacy Auxiliary staff on aspects such as record keeping, dispensing, proper labelling of medicines, counselling and basic pharmacy management and practices.
3. Engage and strengthen collaboration with NDA on licensure, practice to

improve standards of pharmacy practice since NDA's main focus is on the product and premises and not the practice.

4. To expand on the scope of support supervision and assessment to include public hospitals to ensure compliance with the best practices in the hospitals.
5. Emphasis should be directed towards ensuring proper documentation, regulatory compliance and personnel qualification aspects are addressed in order to improve and strengthen the practice of pharmacy.

The Committee's plan to improve pharmacy practice include:

1. Conduct training of Pharmacy Auxiliary staff (PAS) on cross-cutting Pharmacy management issues such as proper record keeping, dispensing, proper labelling of medicines, and improved pharmacy management and practices. This is to be done at regional level.

2. The committee has been reviewed the Pharmacy Auxiliary Staff training curriculum.

3. To initiate follow-up support supervision activity that will help in timely monitoring and implementation of CAPA. Support supervision is a continuous process thus the need to support routine supervision and follow-up on CAPA implementation.

4. To collaborate and engage with the National Drug Authority and Uganda Pharmacy Owners Associations (UPOA) on matters of members' welfare, practice and standards.

5. Support members to establish their own pharmacy business with the expectation that Pharmacists will be present to supervise their premises.

6. Develop template standard operating procedures (SOPs) for Pharmacies.

7. Develop and finalize hospital support supervision and assessment tools to ensure compliance with best practices in these hospitals.

LEGISLATION COMMITTEE

Committee roles and membership

The legislation committee of the Pharmaceutical Society of Uganda is responsible for offering guidance to council on legal matters in consultation with the legal counsel, reviewing of bills and laws that impact on the practice of pharmacy and advise council accordingly, develop bylaws, and take them through legal review and gazetting, propose responses on legal matters that arise, represent council on matters related to legislation and develop guidelines and policies for the management of the society. The committee has 5 members i.e. Dr. Lukwago Muhammad (553)-Chairperson, Dr. Kamili John Collins (513), Dr. Phillip Mugisha Ampaire (1057), Dr. Kitimbo Brenda (540) and Dr. Abdulhakim Comfort W. E. Ssenyange (875)

Committee activities

The committee carried out the following activities

Engagements on Mergers of Health Professional Regulatory Bodies

The Legislative committee spearheaded PSU engagements with key stakeholders on the mergers for Health professional regulatory bodies. Several meetings were attended at the Ministry of Health, Ministry of Public Service, National Drug Authority, and Joint Forum for Health Councils. A task force was formed with eminent members of society and this drafted a comprehensive position and strategy for approaching the Mergers subject, with the sole aim of preserving the society, significance and independence of the pharmacy profession. The position was reviewed and ratified by Council before presentation to Ministry of Public Service. Some of the key points in the strategy included;

- PSU to be officially and actively involved in the discussions about the merger process for health regulatory bodies.
 - The Pharmacy & Drugs Act should not be repealed entirely. Sections on regulation of pharmacists may be taken into the new body (Health Professionals Regulatory Authority) while sections on pharmacists' welfare and advancement of the pharmacy profession should remain in the PDA.
 - PSU should be preserved in a manner similar to Uganda Law Society, with mandatory membership for all pharmacists. PSU should also have the mandate of advising government on all matters related to the practice of Pharmacy.
 - NDA mandate should be preserved and strengthened so that it continues to secure the most important practice area for pharmacists.
 - PSU properties should not be touched after implementation of the merger because they have been financed using member contributions. The properties will remain with PSU in trust for all members perpetually.
 - The new Health Professionals Regulatory Authority should be structured in a manner that ensures equitable representation of all health professions (including Pharmacy) at all levels (governance, strategic and operation levels). PSU should also be officially represented on relevant committees.
- The following strategies were proposed to facilitate utmost achievement of the best possible status for pharmacy in the proposed new dispensation;
- Strategically engage key stakeholders and decision makers at various levels (MoH, MoPS, Agencies/department as well as parliament so that PSU and the pharmacist interests are pushed and protected including key decision in managing health commodities
 - Constitute a taskforce for advocacy purpose and lobbying of stakeholders with the view of streamlining merger processes
 - Council to continue gathering intelligence information on the matter and prepare accordingly for any eventuality
 - Sharpen our skills in diplomacy as the main approach in presenting our case to the key players in the merger process.

The position of PSU was ably articulated in the engagements at MoH and MoPS. The Minister for Health highlighted the Health Professional Regulatory Authority Bill in the Ministry's legislative agenda for the financial year 2022/2023.

Upon cabinet approval of the proposed principles, the drafting process of the Bill by the First Parliamentary Council will commence. The committee will continue to monitor any progress on the Bill and provide necessary advice to the Council accordingly.

Public Health Amendment Bill

We presented to the Health Committee of Parliament on the public Health Amendment Bill. The following were highlighted in the presentation; add power of entry to police officer, highlighted challenge of storage when there is need for court order for medical officer to destroy beddings, clothing and articles infected or exposed to infection, reduction on penalties for not being vaccinated and occupying premises that don't meet set requirements and showed need for penalties for an official who neglects duty and this results in spread of infections. During this same presentation, we raised other major Public Health concerns that need to be addressed, in addition to the vaccination issues. A detailed document was submitted to committee highlighting the following areas; Antimicrobial resistance and its drivers, i.e.; Irrational medicine use (in humans and in food source animals), poor management of patients with multidrug-

resistant strains (Superbugs), poor disposal of medicines, and adulteration of herbal products with conventional antibiotics; Management of Communicable and Non-communicable diseases; Emergency response to public health challenges, Local Production of pharmaceuticals and other medical supplies. In this document, the challenges were raised and the role of pharmacists in solving them were highlighted.

Laws impeding the Pharmaceutical Sector

The committee presented to MoFPED on Laws impeding pharmaceutical Sector business in the country. The issues highlighted include; Trading license levied by Local governments, Tax on practicing certificate (Stamp duty Act; 2014), Medical devices regulation by NDA and UNBS, lack of exemptions for Pharmaceutical equipment and reagents for Quality Control laboratories, duo regulation of clinical trials (NDA and UNCST), National Food and Drugs Bill (2017) and the need for fast-tracking it to solve issues of food supplements and cosmetics quality regulation, stock piling by clinics/medical centers, differences in definition of a drug by NDA and URA, need to ring fencing retail business to locals (Amend Companies act 2012). The above issues were presented as the key legislative bottlenecks impeding pharmaceutical sector business.

Areas of focus in the next reporting period

- Develop a governance manual to guide the activities and conduct of Council's business, improve corporate governance, strategic leadership and oversight.
- Develop a new Finance and Administration manual to provide appropriate systems and controls on management of funds and administration of the society.
- Develop a quality manual to improve service quality and quality compliance.
- Refine existing draft Bye-laws and expedite the gazetting process
- Develop Bye-laws on; Elections, Recognition of other pharmacists' societies to streamline process of registration of Pharmacists who are registered pharmacists in other countries.

ETHICS COMMITTEE

Committee roles and membership:

The Ethics Committee of the Pharmaceutical Society of Uganda, is a special committee of council appointed by the Annual General Meeting, under the bye laws made by Council as per the Pharmacy and Drugs Act 1970, CAP 280, of the Laws of Uganda. The committee is responsible for hearing all reported cases of Ethical misconducts and providing recommendations to council for remedial action or onward submission to Pharmacy Board depending on the legality of the complaint. The committee is composed of 4 members i.e. Dr. Okello Bosco- Chairperson (383), Dr. Peter Mukhama Kiondo (227), Dr. Nakachwa Florence (405) and Dr. Nuwagira Peter (710).

Committee activities

Case hearing

The committee conducted hearing of the following cases as tabulated below;

No	Case	Status
1	The committee received a complaint from Ntonde Vet Services Ltd regarding the Pharmacist not offering his professional services despite having signed a legal agreement with them and obtaining six million Uganda shillings (USH 6,000,000) in lieu of those services	The case has been referred to Pharmacy Board, Ministry of Health for disciplinary action
2.	3 concerned Pharmacists whistle blew against the use of social media to make misleading claims about COVID-19 prevention SOP's, treatment, and vaccination by another Pharmacist.	The case was heard and a report to be sent to Council for implementation.
3.	Informal complaints were received about specific pharmacists carrying out adverts that are potentially misleading and taking loading dose without offering of professional services.	The committee deliberated on the cases, but no hearings were made as the adverts were reportedly authorized by NDA.

Challenges

- 1) Lack of awareness by members and the public about ethical obligations of pharmacists.
- 2) Lack of interest in whistle blowing either due to fears or generally low public expectations on morality.
- 3) Lack of enforceable guidelines on pharmacist-employer engagements, especially in community pharmacy.

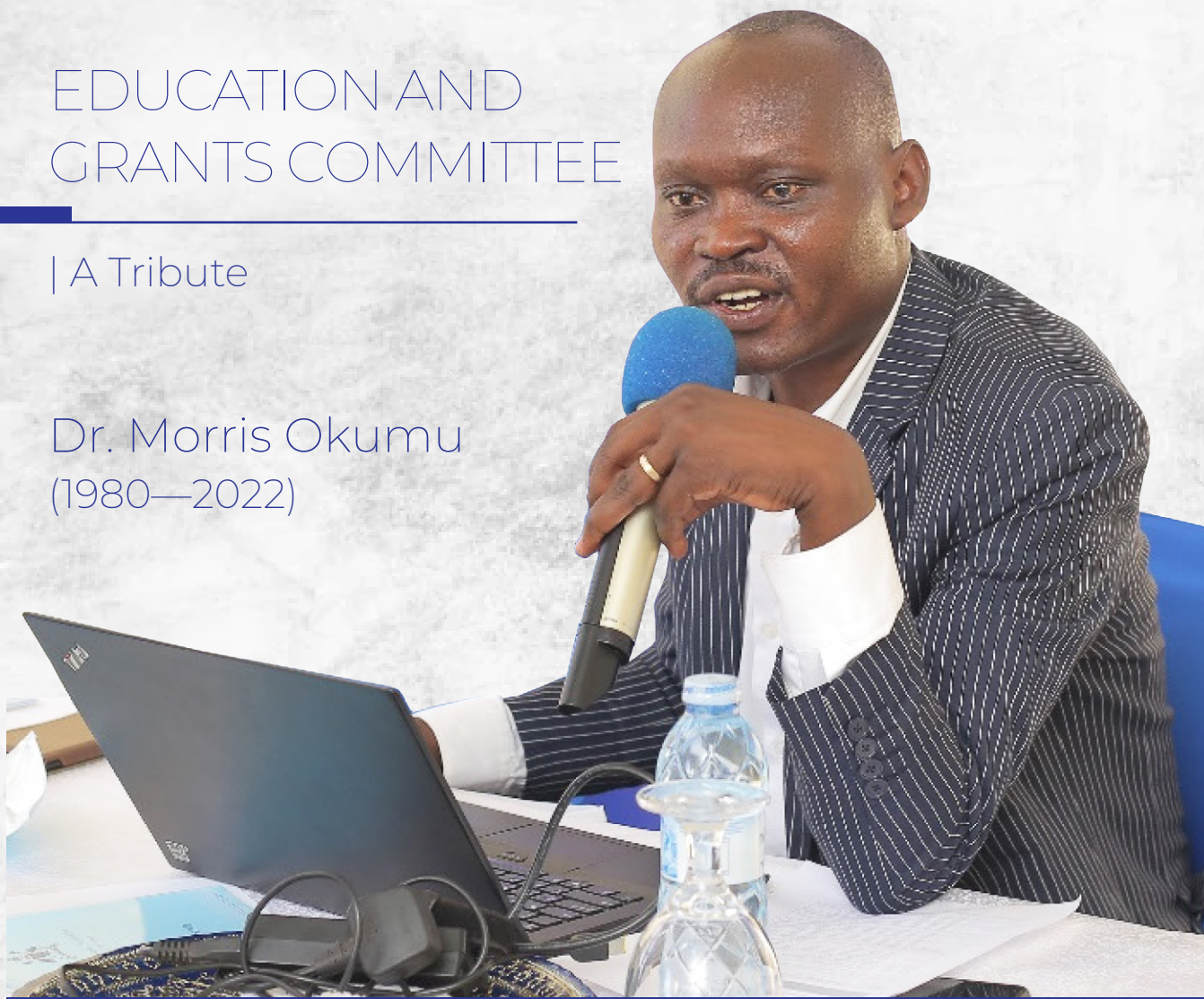
Areas of focus in the next reporting period

- 1) Review the PSU ethical code of conduct

EDUCATION AND GRANTS COMMITTEE

| A Tribute

Dr. Morris Okumu
(1980—2022)



Dr. Okumu served with distinction as a member of the Education and Grants committee, and was very instrumental to the Pharmaceutical Society of Uganda (PSU). The committee took pride in him and in his immense brilliance, special abilities and selfless contributions during the 16 months of his dedicated service. He was very instrumental in increasing the committee's capacity for writing and winning grants. It was Dr. Okumu who developed a grant application template

which was successfully used to win the ongoing grant on microcrystalline cellulose research funded by the Ministry of Science, Technology and Innovations (MoSTI, now STI-OP). Yet, he requested not to be associated with the grant, presumably because he had many other projects to implement.

Dr. Okumu also contributed to successfully organizing continuous professional development (CPD) trainings for members of the Society and intern pharmacists. In fact, it was him who chaired

the April 01, 2022 CPD which was rated highly by all the pharmacists who attended it. Sadly, this was to be his last official PSU engagement. Through his extensive networks, Dr. Okumu always engaged and recommended the best facilitators for the CPD sessions which made our trainings very educative.

Dr. Okumu had a passion for excellence and was very gifted in analyzing complex situations with humor. He was always a very jolly person and often he laughed out loud whenever

he was engaged in discussions with friends. And so, he was always easy to approach and be around with. Despite this, he made instrumental contributions to public health and pharmacy practice on the global stage, and he will always be remembered for that.

The Education and Grants committee was proud of Dr. Okumu as our member. He excelled in mentoring many young pharmacists and pharmacy students without any discrimination on the basis of gender, age, experience, university attended, and was always very supportive of career progression for young pharmacists by giving supportive recommendations and advice to those seeking further training. Dr. Okumu was very articulate, professional, respectful and full of brilliance, discipline, honesty, hard work and good nature. Many pharmacists looked up to him.

As a committee, it has been very difficult to fill the void that his tragic

loss has left upon us, but we pray that in time his family and all his friends will learn to smile again when we think about him and hold on to the beautiful memories.

It is our hope and prayer that Dr. Okumu is in a better place. May his soul continue to rest in peace. And may all those good ideals and values that he cherished continue to be our guiding light.



The late Dr Morris Okumu (2nd left) shares a light moment with panelists and participants during the April 01, 2022 blended physical and online CPD held at Pharmacy House gardens.

Committee Members:

#	Name	Reg. No	Institutional Affiliation	Role
1	Dr. Jonans Tusiimire	527	Mbarara University of Science and Technology/KIU	Chairperson
2	Dr. Edson Ireeta Munanura	637	Makerere University	Member
3	Dr. Nuru Mugide	1220	Kampala International University	Member
4	Dr. Comfort Were Elisha Adbulkarim Ssenyange	875	National Drug Authority	Secretary
5	Dr. Juliet Sanyu Namugambe	657	Mbarara University of Science and Technology	Member
6	Dr. Robert BD Otto	357	Makerere University	Member
7	Dr. Okumu Morris (RIP)	481	Senior Pharmacist and Global Consultant	Member

Committee roles

1. Introduction

The Education and Grants committee of PSU is mandated by PSU Council to oversee the implementation of all education-related activities of the Society and to spearhead the Society's efforts in soliciting research funds through grant applications.

The scope of work includes organizing continuous professional development (CPD) trainings and webinars for members, support for the training of prospective pharmacists in pharmacy schools, supporting pharmacy curriculum reviews in liaison with National Council for Higher Education (NCHE), and coordinating international student exchanges and transfers.

The responsibility of spearheading grant writing and solicitation of funds on behalf of the Society was given to the committee by the current Council. Other committee's tasks include support for pharmacy student placements in industry, student mentorship and skilling programs, and generally coordinating pharmacy student engagements with the Society.

2. Activities and Accomplishments

The Education and Grants committee has successfully undertaken the following activities as described below during the 2021/2022 financial year:

a) Continuing Professional Development

The very nature of professional pharmacy practice in a continuously changing disease and treatment terrain dictate that pharmacists must acquire a set of minimum hours of continuing professional development (CPD) to remain relevant, informed, updated, and competent. The CPD hours are one of the ways a pharmacist can provide the assurance of fitness-to-practice. CPD may be thought of as the planned and systematic attempt to introduce, review, or alter the competencies and thus the professional performance

of pharmacists as professionals. CPD is therefore an integral part of a lifelong learning required to provide competent service to the public; the formal set of activities that enables accounting professionals to maintain and increase their professional competence.

The Pharmaceutical Society of Uganda (PSU) through the Education and Grants Committee provides multiple avenues for CPDs prior to the Annual General Meeting (AGM) and during the calendar year as deemed necessary.

In line with the above, the committee successfully organized CPDs and webinars to update members' knowledge on the core areas of professional pharmacy practice. The following engagements were successfully held:

No.	CPD/Webinar theme(s)	Date	Number of participants
1	Drug Development, Global Health Security and Emerging Issues in Local Pharmacy Practice	15 Dec 2021	500 Online 200 Physical
2	Enhancing Local Pharmaceutical Manufacturing Through Import Substitution and Innovations	01 April 2022	290 Online 200 Physical
3	Covid-19 Vaccination Champions Training (a three-day free vaccination service was offered at Pharmacy House prior to and during the event)	26 May 2022	78 Online

(i) The December 2021 CPD Workshop

The 15th December 2021 CPD was a prelude to the Annual General Meeting (AGM) held on 16th December 2021. The CPD was both physical (at Pharmacy House, Banda-Kyambogo) and virtual via online streaming. Due to the prevailing Covid-19 situation, the topics (see table below) were centered around viral disease genetics, therapies and global health issues. A planned panel discussion on global health was included in the program to highlight to the participants the pertinent issues that a pharmacist needs to be well versed with.



Panelists, presenters and moderators at a recently concluded CPD session at Pharmacy House.



Participants listening to, and participating in, the CPD presentations.

“Enhancing Local Pharmaceutical Manufacturing Through Import Substitution and Innovations”,

(ii) The April 2022 CPD Workshop

Organized under the theme “Enhancing Local Pharmaceutical Manufacturing Through Import Substitution and Innovations”, this CPD workshop targeted skilling and renewing knowledge of pharmacists in areas of pharmaceutical manufacture, use of local materials to

enhance local production, managing the complex cycle of regulation in manufacturing, and dissemination of latest information and best practices in the proposed theme.

The cornerstone of this CPD was the microcrystalline cellulose (MCC) project at PSU funded by a competitive grant from the National Research and Innovations Program (NRIP) Framework by the Ministry of Science, Technology, and Innovations (MoSTI) of the Republic of Uganda. This one-year grant was aimed at exploring the feasibility of local production of pharmaceutical grade microcrystalline cellulose. MCC is a valuable additive in pharmaceutical,

food, cosmetic, and other industries from corn (maize) cob, a readily available waste from agricultural production. As such, it is of high demand for pharmaceutical industries in Uganda and globally.

This CPD was delivered via blended online and physical sessions for a full day at Pharmacy House. It was chaired by the late Dr Morris Okumu (RIP), a senior consultant pharmacist and member of the Education and Grants committee.

A total of 586 participants registered for the CPD of whom 105 were intern pharmacists, 387 pharmacists, and 94 students. However, 290 out of 586 members (49.5%) who registered, attended the CPD.



A Pharmacist participating in the discussions on the April 2022 CPD

(iii) The May 2022 Webinar on Covid-19 Vaccination Champions Training

It is a recognized fact that health worker interventions can improve vaccination uptake including among vulnerable populations at greatest risk for severe outcomes of COVID-19. Pharmacists are role models and trusted sources of information about medicines and vaccines that can influence health-promoting behaviours in society. Community pharmacies are often the first point of contact with the health system, and they provide an opportunity to engage patients and community members on COVID-19 vaccine uptake.

The Education and Grants Committee of the Pharmaceutical Society of Uganda (PSU) in partnership with Makerere University Infectious Diseases Institute (IDI) organized a webinar to train Pharmacists as vaccination champions. The training was supported by the United States Centers for Disease Control

and Prevention (CDC) and Ministry of Health Uganda.

The Vaccination Champions Webinar was intended to equip pharmacists to confidently communicate information about COVID-19 and COVID-19 vaccines, and to support people to overcome barriers to vaccinations in health facilities and community settings.



The Covid-19 Vaccination Champions Webinar Training was made possible through a collaboration between PSU and IDI/Makerere University with support from Centers for Disease Control and Prevention (CDC) and Ministry of Health Uganda.

The overall aim was to have pharmacists as a healthcare worker group as vaccination champions to support national prioritised populations overcome barriers to vaccination in the respective places of work i.e. community pharmacies and hospitals among others places.

As part of, and in addition to, this activity, a three-day free vaccination service was

offered at Pharmacy House prior to and during the event.

The training was in two main parts:

- a) Part 1: Covid-19, Vaccines and Vaccine Safety by Dr. Daniel Kiiza (1013), Pharmacist and Technical Advisor, Vaccines and Therapeutics, under the US Centers for Diseases Control and Prevention (CDC) Strengthening

Partnerships for Preparedness and Response project in the Global Health Security Programme at the Infectious Diseases Institute (IDI)/Makerere University.

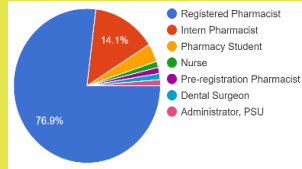
- b) Part 2: Communicating about vaccines by Dr. Abdullah Wailagala, a Program Manager for Global Health Security at IDI/Makerere University.

The keynote speaker was Dr. Andrew Kambugu, the Sande-McKinnell Executive Director at the Infectious Diseases Institute (IDI), College of Health Sciences, Makerere University.

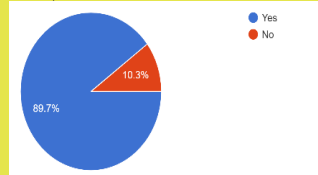
The moderators were Dr. Faisal Bukenya (Wide Spectrum) and Dr. Lorraine Kabunga Nabbanja (CHAI Uganda).

Webinar Evaluation

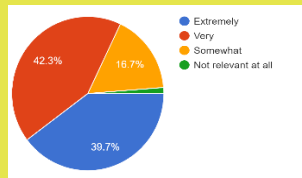
What best describes you?
78 responses



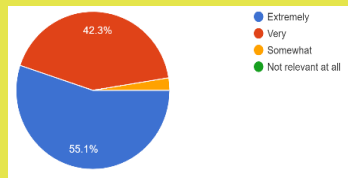
Are you currently engaged in community pharmacy practice?
78 responses



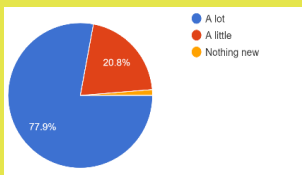
In case Covid-19 vaccination were to be rolled out in community pharmacies, how would you rate your interest to provide the service?
78 responses



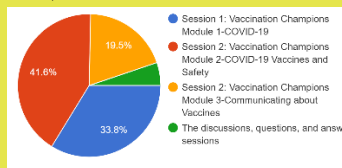
How relevant was this webinar to your professional work/study/expectations?
78 responses



To what extent have you learned new things from today's sessions?
77 responses



Which session was your best in terms of combination of content and delivery?
77 responses



b) Pharmacy Curricula Reviews

The committee reviewed the following curricula from the pharmacy schools. The reviews were carried out by experts from the committee or senior pharmacists appointed from among members of the Society who had been identified and recommended for the tasks. All reports were discussed in the committee before submission to Council with recommendations:

No.	Curriculum and duration	Institution	Current status
1	PhD in Pharmacy (by research), 3 years	Kampala International University	Approved by NCHE
2	Bachelor of Pharmacy, 4 years	Mbarara University of Science and Technology	Comments sent to NCHE
3	Bachelor of Science in Pharmaceutical Sciences, 3 years	Mbarara University of Science and Technology	Comments sent to NCHE

c) The PSU/MoSTI MCC Project under NRIP

In June 2021, the Pharmaceutical Society of Uganda (PSU) through the Education and Grants committee was awarded a research grant worth 381 million from the then Ministry of Science, Technology, and

Innovations (MoSTI) of the Republic of Uganda under the National Research and Innovation Program (NRIP) Framework. The one-year grant was aimed at exploring the feasibility of local production of pharmaceutical grade

microcrystalline cellulose (MCC). The novelty in PSU's proposal was to make MCC locally from corn (maize) cobs, a readily available waste from agricultural production. Thus, the project was an innovative value addition initiative for Uganda's agricultural produce.



The PSU delegation led by the President, Dr. Pamela Achii, exchange signed copies of the grant agreement with former MoSTI Senior Research Officer, Mr. Richard Olinga Oriono, at Pharmacy House in July 2021. The project principal investigator, Dr. Jonans Tusiimire, and former PSU Secretary, Hon. Dr. Samuel Opio, witnessed the contract-signing ceremony.

For capacity building at institutional levels, PSU brought on board the three Pharmacy Schools of Makerere University, Kampala International University and Mbarara University of Science and Technology to collaborate on the project. Cipla Quality Chemical Industries Ltd (CiplaQCi) was engaged to provide reference standards and technical support for formulation studies and prototype development based on their expertise in this field.



The MCC project Principal Investigator, Dr. Jonans Tusiimire, hands over some of the research materials to the KIU team coordinated by Dr. Nuru Mugide (2nd right) in the presence of the Dean School of Pharmacy, Dr. Sharon Igbinola (centre) and Assistant Deputy Vice Chancellor in charge of Academic Affairs, Dr. Mundu Mustafa (2nd left) in the KIU's Industrial (Pharmaceutics) Laboratory.

So far, the project has succeeded in producing MCC from maize cobs which has been replicated at the three study sites (MUST, KIU and Makerere). The products were exhibited at the March 22-24 East Africa Pharmatech Exhibition at UMA Show Grounds, Lugogo and at the April 01, 2022 continuous professional development (CPD) workshop of the Pharmaceutical Society of Uganda. Currently, we are engaging STI-OP to fast-track project evaluation and recommend the project for the 35% funding which has not been released yet. In the meantime, quality control studies are underway. The MCC product is being branded for marketing under the commercial brand Microse®.



Some of the members of the MCC project team exhibiting prototype samples at the inaugural East Africa Pharmatech Exhibition at UMA Show Grounds, Lugogo on March 22nd-24th, 2022.



The members of the MUST (left) and KIU (right) MCC project teams conducting experiments on microcrystalline cellulose production in the laboratory during the preliminary method development and optimization stages.

d) The MCC Stakeholder Engagement Workshop

The committee organised a one-day stakeholders' engagement workshop to discuss a robust mass production and commercialization strategy in order to scale up quality MCC production for the local market and export to regional and international markets. The workshop took place on June 02, 2022, at Pharmacy House. The stakeholders' engagement was presided over by Hon. Dr. Monica Musenero Masanza, the Minister for Science, Technology and Innovation in the Office of the President (STI-OP).

The stakeholder engagement workshop was intended to:

- (i) Provide an update to the key stakeholders on the progress and latest data from the on-going MCC research project.
- (ii) Develop a robust strategy for mass production of MCC in Uganda to satisfy current local pharmaceutical industry needs.
- (iii) Understand the current policy environment and make propositions for relevant policy changes to support local uptake and sustainability of the project.
- (iv) Develop a branding and market strategy for MCC to increase confidence in the product.

Accordingly, the stakeholders' workshop discussed the key elements of Microse® mass production strategy and commercialization, and guided on procedures for scaleup of production of high quality MCC for the local market and for export to the regional and international markets.



Commissioner for Pharmaceuticals and Natural Medicines at Ministry of Health, Dr. Neville Oteba Okuna, making a submission during the MCC stakeholders' workshop.



Dr. Emmanuel Higenyi making a presentation at the same meeting.

The MCC Project Team



The list of institutions involved in the MCC project implementation with PSU as the lead institution. Government is represented by Ministry of Science Technology and Innovations (MoSTI), now called Science, Technology and Innovations in the Office of the President (STI-OP).

Principal Investigator: Dr. Jonans Tusiimire
 Co-Principal Investigator: Dr. Edson Ireeta Munanura
 Co-Investigators:

1. Dr. Pamela Achii
2. Hon. Dr. Samuel A. Opio
3. Dr. John Kamili
4. Dr. Nuru Mugide
5. Dr. Robert B. D. Otto
6. Dr. Juliet S. Namugambe
7. Dr. Comfort W. E. A. Ssenyange
8. Dr. Musa Ssemanda

Project Staff

1. Ms. Sharon Nabunya
2. Mr. David E. Odongo
3. Mr. Gershom Muganga

e) Participation in the National Pathogen Economy Symposium

The Pharmaceutical Society of Uganda through the Chairperson of the Education and Grants committee, Dr Jonans Tusiimire, participated in a two-day symposium on the National Pathogen Economy held under the theme: "Structuring the R&D Ecosystem of the Pathogen Economy: Opportunities for National Socio-Economic Transformation" on May 12th-13th 2022 at Imperial Royale Hotel.



Delegates at the National Pathogen Economy Symposium held from 12-13 May 2022 at Imperial Royale Hotel. PSU was represented by Dr Jonans Tusiimire (Vice President and Chair of Education and Grants Committee (seated in the front row, third from the right)).

The overall goal of the symposium was to conduct data-driven analysis of Uganda's Pathogen Economy towards addressing bottlenecks to industrialization.

Specifically, the symposium was intended to:

- i. To review the current R&D system and structures to identify strengths, gaps, threats, and opportunities relevant to industrialization of the Pathogen Economy value chain.
- ii. To learn from R&D models that other countries are using for industrialization.
- iii. To lay a foundation for the national R&D system that addresses identified gaps.

During the symposium, the Pharmaceutical Society of Uganda participated in a panel discussion as a key stakeholder in Uganda's industrial value chain particularly in the training of drug experts and therapeutics development. Pharmacists were recognized as key professionals in the entire value chain of drug development to ensure quality of products and their rational usage.

The panel discussion focused on:

“Missed training opportunities for the Pathogen Economy: A call to action for higher institutions of learning”.

A number of recommendations were proposed, including:

- i. Talent identification and retention in higher education institutions;
- ii. Increased opportunities for specializations in training and research;
- iii. Mindset change with less pure negativity but more positive criticisms to provide a more supportive environment for researchers;
- iv. Continuous funding to build institutional capacity for quality research;
- v. Providing enough time for the researchers to develop robust and quality solutions rather than demanding quick results unjustifiably; and
- vi. Building research ecosystems for mentorship and mutual collaborations.

Finally, PSU chaired a breakaway session on developing an R&D model for Uganda. In this breakaway session, three questions were tackled, namely:

- i. A SWOT analysis for the industrialization of the Pathogen Economy value chain;
- ii. Lessons to be learnt from developed countries; and
- iii. Five recommendations for government.

The SWOT analysis for supporting the industrialization of pathogen economy value chain outlined the following aspects:

Strengths:

- Policy: Flexible policies which are supportive and recognize the role of scientists, such as the BUBU policy, NDP III, Vision 2040.
- Raw materials: Plenty of biodiversity (medicinal plants) and animals, and a favorable climate for domestication of exotic medicinal plants.
- Regulatory: The NDA is performing very well, and is supportive of value chain development.
- Human capital: There is some local expertise but not enough.
- Clinical trials, etc.: Clinical trial infrastructure is being setup.
- Favourable and stable political environment.



Some of the Participants at the National Pathogen Economy symposium demonstrating to the Minister for STI-OP, Hon. Dr. Monica Musenero Masanza (right), a mapping of the key components of an ideal national pathogen ecosystem. PSU was represented by the Vice President and Chair Education and Grants Committee, Dr. Jonans Tusiimire (next to the minister).

Weaknesses

- Absence of guidelines for manufacturers to follow
- Raw materials: Over harvesting
- Professional associations not well coordinated
- Legal: IP rights not well protected or insecure
- Regulatory: It takes too long to go through regulatory hurdles
- Funding: Not guaranteed; opportunities are limited
- Procurement: Too long & protracted; expensive
- Human capital: Few skilled experts; their service is expensive
- Rigorous and too expensive; limited mentorship available

Opportunities

- Raw materials: Opportunity for propagation of rare plant species
- Callus cultures: for rare plant species; conserves rare medicinal species

Threats

- Telemedicine
- Artificial intelligence

On the other hand, the five lessons to be learnt from developed countries were noted such as:

- Existence of deliberate policies to support home grown solutions
- Provision of funding to native scientists
- Swift and robust systems; time-efficient processes
- Insisting on quality products for sustainability
- Proper branding of solutions

The five recommendations for government were proposed as follows:

- Synergy between all institutions that are within the pathogen economy ecosystem. They all need to speak one language;
- Rules and regulations should be streamlined;
- Mindset change for the population to embrace local solutions;
- Integration of locally produced solutions such as medicines into mainstream health care to create mindset change among professionals; and
- Establish robust systems for research and quality product development;

f) The BioInnovate SUPPACT Project Concept

The committee responded to the BioInnovate Africa call for Concept Notes for Regional

Collaboration Project 2022 under the theme:

“Improving Lives Through Sustainable Bioinnovations”.

In the submitted project concept, scientists from PSU's Education and Grants Committee led by Dr Jonans Tusiimire, Jena Herbals Ltd led by Prof Patrick Ogwang Engeu, the Official University of Bukavu, DRC (led by Dr Kasali Felicien Mushagalusa), and the University of Bahr El Ghazal in South Sudan (led by Dr Lina Sarah Mathew Alonga) responded jointly to the call.

The proposed project will focus on the development of standard formulations of microcrystalline cellulose-based phytopharmaceuticals for use as supplementary and alternative treatments to artemisinin-based combination therapies (ACTs) in the treatment of malaria. The project will employ Microse®, the pharmaceutical-grade microcrystalline cellulose product developed by PSU, to formulate plant-derived extracts or compounds that have been studied by Jena Herbals Ltd and found to delay/reverse the development of parasite resistance to ACTs and to cure malaria.



The Bioresources Innovations Network for Eastern Africa Development (BioInnovate Africa) is a research programme of the International Centre of Insect Physiology and Ecology (icipe)



In this project, PSU will take the overall lead to ensure effective project implementation by the project implementation committee (PIC) with the overall guidance of a Scientific and Business Advisory Board (SBAB), both of which will include representatives from all partner institutions, senior scientists and policy makers.

Additionally, PSU will ensure adequate production and supplies of Microse®, quality control analysis, quality assurance, as well as overall coordination to ensure compliance with national, regional and international regulatory processes governing drug research and production in the partner intuitions.

It is hoped that this project will further strengthen PSU's capacity for winning multi-disciplinary, collaborative research projects. This will, in turn, provide a mechanism for PSU to fund innovative ideas and projects from members of the Society without necessarily using member subscriptions. All members with good ideas for research and product development are encouraged to contact the committee for assistance in grant writing and other forms of support.

g) The Inauguration of the National Students AMR Charter

The committee has been playing an active role in coordinating the activities of AMR clubs in pharmacy-training institutions i.e., Makerere, MUST and KIU. The clubs were established during the AMR symposiums held between April and July 2021 targeting students in the above institutions with funding from both PSU and MTaPS program. Currently, the institutional AMR clubs in all institutions have coalesced to

form a National AMR Students Charter (NAMRSC) with representatives from each of the member institutions. A National Advisory Board for the charter consisting of institutional club patrons has also been proposed, and this board will have representatives from the relevant health professional bodies, including PSU. The details on this charter are covered in more detail under AMR committee.

3. Challenges and their Mitigation

- a) MoSTI restructuring affected government support for the MCC project and so far, 35% of the grant has not yet been released to PSU, which affected timely conclusion of the project objectives. We have mitigated this through frugal use of the limited resources and continuous engagement of STI-OP to ensure that the remaining amount is remitted to the project.
- b) CPD and Webinar attendances by Pharmacists are still much lower than expected. This is probably because of the fact that CPD points are no longer being enforced during AMC applications. We propose to resolve this through activation of CPD points as evidence of fitness to practice during AMC applications and membership renewal.
- c) The tragic loss of Dr. Okumu Morris robbed us of an innovative, dedicated and smart mind whom the committee has not been able to replace, and may never fully replace. The committee hopes to identify a member from the society to fill the huge gap left by our brother's abrupt departure.
- d) The proposed national 5-year bachelor of pharmacy curriculum developed in 2019-2020 and approved by National Council for Higher Education (NCHE) does not seem to have the full support of all key stakeholders, particularly the pharmacy schools, due to limited consultations during its development. The committee will consultatively review, update and harmonize the curriculum before resubmission to NCHE to guarantee effective uptake and implementation by all key stakeholders.
- e) Consultatively review, update and harmonize the undergraduate bachelor of pharmacy curriculum to guarantee effective uptake and implementation by all key stakeholders.
- e) Support the development and accreditation of fellowship programs in priority specialty areas such as oncology pharmacy, cardiology pharmacy, infectious diseases pharmacy, research and academia, pharmaceutical supply chain, industrial pharmacy, etc.
- f) Consultatively formulate a framework for the establishment of the Association of Pharmacy Schools in Uganda (APSU).
- g) Formulate a framework for future establishment of specialty pharmacist associations such as Association of Clinical Pharmacists of Uganda (ACPU), Association of Ugandan Pharmacists in Academia (AUPA), Association of Industrial Pharmacists of Uganda (AIPU), Association of Supply Chain Pharmacists in Uganda (ASCPU), etc.
- h) Finalize on CPD regulations to provide for award of CPD points among other key issues.

4. Future Plans

Our future plans are aimed at spearheading PSU's research and innovation agenda, supporting members' professional growth, increasing practice specialization, raising the pharmacist's impact and profile, and providing quality services to the public. The committee will:

- a) Write more grants in collaboration with prominent researchers and scientists in areas of mutual interest.
- b) Provide grant-writing support in form of mentorship and coaching to young pharmacists and other interested members of the Society.
- c) Continue to plan and conduct high quality CPDs and specialized webinars for members.

EDITORIAL COMMITTEE

The committee is in charge of supervising the publication and transmission of various pieces of information to the general public. In addition, the committee is responsible for designing and keeping the content on the society's website up to date. The committee is made up of six people, including the chairperson, Dr. Achiro Hope Fortunate (595), Dr. Odokonyero Kennedy (1380), Dr. Ivan Segawa (1054), Dr. Umar Hassan (908), Dr. Mwandah Daniel Chans (857), and Dr. Ssemanda Musa (691).

1.1 Strategic Overview

Innovative ideas, concepts and processes are essential, in the current market place, to the continued success of any organization. Thus, pharmaceutical society of Uganda (PSU) is endeavouring to create value, deliver results and continuously improve all elements of business. PSU is aiming at being creative, effective and efficient to help create inspired and visionary solutions for the various stakeholders. We want to leverage technology to improve our engagement with various stakeholders. Developing our team to include a member or members with the requisite skills to operate different platforms is central to achieving this.

1.2 Functional Overview

The year in review saw the committee successfully provide support to council functions in form of the following activities;

- Social media and coordination support in the organization of the first East Africa Pharma tech exhibition
- Social media support for the Antimicrobial Resistance (AMR) Awareness week, Pharmacy week, CPD days` awareness and phase 2 ground breaking
- Conceptualization, development and publication of the PSU @50 souvenir handbook
- Radio talk shows and ads for the publicity of council activities
- Content development for wall and desk calendars. Various members and stakeholders were contacted and profiled for their visibility to the public and colleagues

- Engagement of members and stakeholders via email and social media.

1.3 Future Prospects

The committee` roles were expanded to include aspects of public relations of the society.

Funds have been earmarked to assist in improving and/ or changing how we do the following;

- Print and digital media engagement. We aim at providing training to select members to improve the society`s overall image. We also encourage members to improve their literacy in the use of platforms like LinkedIn so that their online professional networking is improved. The society also aims to hire a digital officer to be part of the secretariat team.
- Photography for the society`s activities. With the increasing volume of activities, the committee has also prioritized the

- hire of a photographer on retainer basis. This is cheaper than the one-off expenditures per activity.
- Upgrade of the website to include valuable and changing content to match international standards expected of an organization like PSU. We shall benchmark using the FIP website
 - We want to solicit and

- procure expert advice on the development of the PSU pharmacy journal
- Development of policies to guide on use of emails, social media, print media and other functions of the committee
 - Member engagement. We want to profile various members to showcase their work on various platforms. We shall also keep updating the

- database with member email addresses to ease communication through email
- Soliciting for external sources of funds and/or co-sponsorship of committee activities

Pharmatech Exhibition

Pharmatech exhibition a premier international event and a gateway to the east African Pharma, medical & health care business community in Uganda took place on the 22nd – 24th of march 2022 at UMA Grounds Lugogo Kampala, Uganda. The event was organized as a partnership between 3S Fair a leading exhibition organizer and promoter worldwide, PSU, the Ministry of Health and the National Drug Authority. The exhibition's major objective was to bring together manufacturers and suppliers of pharmaceuticals, health technologies, equipment and devices through business-to-business interactions and engagements.

The Event was successfully organized by the Adhoc task force of the Council namely Dr Achiro Hope Fortunate, Dr Achii Pamela, Dr Musa Ssemanda, Dr Edson Munanura, Mr Odongo David and Ms Namanga Prisca. It attracted close to 5,000 participants and exhibitors from 50 countries. The event was advertised through social media pages notably Twitter, Facebook, email, youtube, billboards and talk shows on TV and radio. It attracted over 5000 participants and exhibitors from 50 countries.



PICTORIAL OF EXHIBITION

Dr Achii Pamela welcoming Dr Diana Atwine PS ministry of health to launch the exhibition at UMA Grounds in the presence of Dr Oteba Neville the former Commissioner of natural



Applications For Annual Membership Certificate (AMC) & Certificate Of Practice (COP)

During the fiscal year 2021/2022, 1002 members obtained their Annual Membership Certificates and Certificate of Practice, compared to 506 in the previous fiscal year. The PSU council has emphasized the importance of acquiring the AMC, which also is a prerequisite for obtaining the NDA license and confirms that a member is in good standing with the society and is permitted to practice for the fiscal year specified. These applications also enable the secretariat to update membership data. The application process has been condensed into an online application that requires a member to fill in a simple form and the AMC and COPs are obtained within three business days. (<https://psucop.com/index#>).

TAX ON PROFESSIONAL CERTIFICATE

Regarding payment of stamp duty of Ugx100,000/= by all professionals on their practising certificates or licenses, the PSU council engaged the ULS president, Ms Pheona Wall and the PSU legal counsel who pointed out that following an amendment of section 3 of the Stamp Duty Act 2014, pharmacists must comply and pay the tax as its being challenged in courts of law; citing the case of the Over the Top Tax. The consultation resulted from a letter received from URA on the 14th of February 2020 in which the list of Pharmacists that were awarded with practising certificates/licenses was requested in bid to enforce collection of the tax implemented in the financial year 2020/2021.

BEREAVEMENT

It's 6 months since we lost Dr Nakagiri Emily Registration Number 471. The Late completed her Bachelor of Pharmacy from University of Camaguey, Cuba and was registered in May 2005. She was a kind, loving, jolly and professional cadre.

She worked with Case medical Pharmaceuticals 2012 limited, MSJ Agro Agro Pharmacy, City Pharmacy and Lisa Pharmaceuticals.

May Her Soul Rest In Eternal Peace

The Council would like to condole with all its members that lost their loved ones and we pray that the Lord should continue to comfort the families and may their souls rest in Peace



COUNCIL ACHIEVEMENT 2021/2022

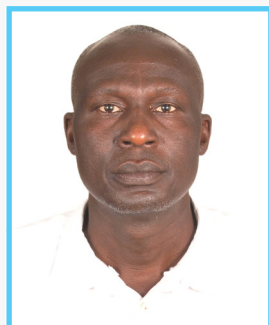
1. Commencement of Pharmacy House Phase II (Part I) construction
 2. Recruitment of PSU Accountant
 3. Signed Memorandum of understandings with
 - Nestle Nutrition Institute Africa
 - World Continuing Education Alliance
 - Exhibition & Trade services India private limited
 4. Pavement of Pharmacy house compound
 5. Enrollment of 30 members for international certification in Pediatric and Nutrition (ICPN) program
 6. Construction of external toilet
 7. Recalibration of strategic plan
 8. Engaged NDA management and discussed matters of advancement of pharmacy profession
 9. Engaged with the parliamentary committee on health
 10. Career growth
- The council congratulates its members that have advanced from one level to another notably:
11. Engaged the consular of Egypt and Egyptian Pharmacists Syndicate on possibility of support the society. An MoU has been drafted and shared awaiting final signing



Dr Tenywa Mercy
PhD in Clinical Pharmacy
and Deputy Dean, KIU



Dr Mwesige Benjamin
PhD in Oncology



Dr Otto BD Robert
Head Department of
Pharmacy MUK



Dr Kamba Pakoyo
Dean School of Health
Sciences Makerere
University



Dr Achii Pamela
National Standards
Council Committee
Member



Dr Minyeto Daniel
Head of Department,
Gulu University



Dr. Jonans Tusiimire
- VP CPA and Regional
Representative for East and
Southern Africa region

COUNCIL PLANS 2022/2023

Council plans are to;

- Complete Phase II (Part A), Multi-purpose pharmacy house
- Aggressively mobilize resources to run council and committee activities through grant applications
- Conduct quarterly CMEs through education and grants committee
- Lobby and place pharmacists in their areas of interest such as in manufacturing, regulatory, supply chain, clinical setup
- Lobby for postgraduate scholarship from Ministry of Health
- Restructure and strengthen PSU secretariat

