



THE PHARMACEUTICAL SOCIETY OF UGANDA

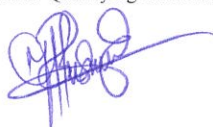
**THE PHARMACY AND DRUGS
(PHARMACY PRACTICE QUALIFYING EXAMINATIONS)
BYELAWS, 2026**

ARRANGEMENT

THE PHARMACY AND DRUGS (PHARMACY PRACTICE QUALIFYING EXAMINATIONS) BYELAWS, 2026	4
PART I — PRELIMINARY	4
1. Citation	4
2. Commencement.....	4
3. Objects.....	4
4. Interpretation	4
PART II — GOVERNANCE OF THE EXAMINATIONS	5
5. Authority of Council	5
6. Examination Committee.....	5
7. Appointment of examiners and assessors.....	5
8. Functions of Examination Committee.....	5
PART III — EXAMINATION FRAMEWORK AND CONTENT.....	6
9. Two qualifying examinations	6
10. Competency-based assessment.....	6
11. Examination format.....	6
12. Language	6
13. Pass standard and standard setting.....	6
PART IV — ELIGIBILITY AND APPLICATION	7
14. Eligibility for Pre-Internship Examination	7
15. Eligibility for Pre-Registration Examination.....	7
16. Validity of prior examination pass	7
17. Application	7
18. Late or incomplete applications.....	7
PART V — EXAMINATION ADMINISTRATION, SECURITY AND CANDIDATE WELFARE	8
19. Examination sittings and notice.....	8
20. Examination development and moderation	8
21. Security and chain of custody.....	8
22. Candidate identification and admission.....	8
23. Candidate conduct	8
24. Reasonable adjustments.....	8
25. Withdrawal, illness and exceptional circumstances	9
26. Examination fees	9
PART VI — MARKING, RESULTS AND CERTIFICATION.....	9
27. Marking and quality assurance.....	9
28. Approval and publication of results.....	9
29. Result verification and clerical check.....	10
30. Certification and progression	10
31. Retention of examination records.....	10
PART VII — EXAMINATION MALPRACTICE AND IRREGULARITIES.....	10
32. Malpractice and irregularity	10



33. Immediate action during an examination	10
34. Malpractice Panel	11
35. Procedure.....	11
36. Sanctions	11
PART VIII — REVIEWS, APPEALS AND RE-SITS.....	11
37. Appeal body	11
38. Grounds of appeal	11
39. Appeal procedure and outcomes.....	12
40. Re-sits and attempt limits	12
PART IX — GENERAL AND TECHNICAL PROVISIONS	13
41. Candidate undertaking.....	13
42. Data protection and confidentiality	13
43. Quality assurance and external review	13
44. Technical schedules and examination procedures.....	13
45. Transitional arrangements	13
46. Revocation or supersession of administrative rules.....	13
SCHEDULE 1 — EXAMINATION GOVERNANCE AND QUALITY ASSURANCE PRINCIPLES	14
SCHEDULE 2 — CORE DOMAINS FOR THE PRE-INTERNSHIP EXAMINATION.....	14
SCHEDULE 3 — CORE DOMAINS FOR THE PRE-REGISTRATION EXAMINATION.....	14
SCHEDULE 4 — ILLUSTRATIVE EXAMINATION MALPRACTICE.....	15
SCHEDULE 5 — MINIMUM CANDIDATE INFORMATION	15
SCHEDULE 6 — CONTROLLED DOCUMENTS TO BE APPROVED UNDER RULE 44.....	15
REPEALS	16
COUNCIL RESOLUTION	17
Council approval and execution	17




THE PHARMACY AND DRUGS (PHARMACY PRACTICE QUALIFYING EXAMINATIONS) BYELAWS, 2026

IN EXERCISE of the powers conferred upon the Council of the Pharmaceutical Society of Uganda by sections 8,9 and 22 of the Pharmacy and Drugs Act, Cap. 309, and in particular section 22(2)(a) and section 22(3)(a), these Byelaws are made.

PART I — PRELIMINARY

1. Citation

(1) These Byelaws may be cited as the Pharmacy and Drugs (Pharmacy Practice Qualifying Examinations) Byelaws, 2026.

2. Commencement

These Byelaws shall come into force on the 2nd day of January 2027

3. Objects

- (1) to protect the public by ensuring that candidates progressing to supervised internship and independent pharmacy practice demonstrate the required knowledge, skills, judgement, ethics and professional behaviours;
- (2) to provide a valid, reliable, fair, secure and transparent system for qualifying examinations;
- (3) to establish clear governance, eligibility, conduct, results, review and malpractice procedures; and
- (4) to enable continuous improvement of the examinations in response to changes in pharmacy practice, education, technology and public-health needs.

4. Interpretation

(1) In these Byelaws, unless the context otherwise requires—

“Act” means the Pharmacy and Drugs Act, Cap. 309;

“candidate” means a person admitted by Council to a PPQE;

“Council” means the Council of the Pharmaceutical Society of Uganda;

“Examination Committee” means the committee designated by Council to oversee PPQE;

“examination malpractice” means conduct intended or reasonably capable of obtaining an unfair advantage, compromising examination integrity or obstructing an examination-related investigation;

“PPQE” means the Pharmacy Practice Qualifying Examinations comprising the Pre-Internship Examination and the Pre-Registration Examination;

“Pre-Internship Examination” means the qualifying assessment administered before entry into Council-approved internship;

“Pre-Registration Examination” means the qualifying assessment administered after the prescribed stage of internship to assess readiness for entry-level independent pharmacy practice;

“reasonable adjustment” means a proportionate modification intended to remove a substantial disadvantage in assessment without altering the competence being assessed;

“Secretary” means the Secretary of the Society; and

“Society” means the Pharmaceutical Society of Uganda.

PART II — GOVERNANCE OF THE EXAMINATIONS

5. Authority of Council

- (1) Council is the final authority responsible for the PPQE and shall approve the examination framework, pass standard, results and substantive policies under these Byelaws.
- (2) Council may delegate operational functions to committees, panels, officers, examination providers or suitably qualified experts, but remains accountable for the integrity of the qualifying examination system.
- (3) No delegation shall permit a person with a disqualifying conflict of interest to participate in a decision concerning a candidate.

6. Examination Committee

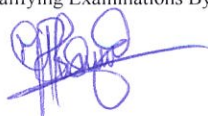
- (1) Council shall appoint an Examination Committee to oversee development, administration, quality assurance, marking, standard setting and reporting for the PPQE.
- (2) The Committee shall have terms of reference approved by Council and a membership collectively possessing competence in pharmacy practice, assessment, education, quality assurance and examination administration.
- (3) Council shall appoint the chairperson and may appoint external technical advisers who need not be members of the Society where their expertise is required.
- (4) The Committee shall report to Council after every examination cycle and at such other times as Council requires.

7. Appointment of examiners and assessors

- (1) An examiner, item writer, moderator or assessor shall have relevant professional or technical competence, appropriate experience and good professional standing.
- (2) Council or the Examination Committee shall determine role-specific criteria; a postgraduate qualification may be preferred for appropriate roles but shall not be an inflexible requirement where equivalent assessment expertise is demonstrated.
- (3) Every person involved in confidential examination work shall sign a confidentiality and integrity undertaking and disclose conflicts of interest.
- (4) A person shall not examine, mark or decide a matter concerning a candidate where a relationship or interest could reasonably call impartiality into question.
- (5) A current examiner or item writer shall not provide private coaching or a commercial preparation course that creates an actual or perceived conflict with the examination role.

8. Functions of Examination Committee

- (1) The Committee shall— (a) maintain examination blueprints and competency specifications; (b) oversee item writing, moderation, standard setting, marking and quality assurance; (c) ensure appropriate security and chain of custody; (d) oversee invigilation and examination incidents; (e) analyse reliability, validity, item performance and candidate outcomes as appropriate; (f) recommend results to Council; (g) identify systemic educational or internship issues evident from performance data; and (h) recommend improvements to Council.
- (2) The Committee shall not determine an appeal from its own substantive decision except to provide technical information requested by the body determining the appeal.



PART III — EXAMINATION FRAMEWORK AND CONTENT

9. Two qualifying examinations

(1) The PPQE shall consist of— (a) a Pre-Internship Examination assessing readiness to enter supervised professional practice; and (b) a Pre-Registration Examination assessing whether the candidate has demonstrated the competencies required for entry-level independent pharmacy practice.

10. Competency-based assessment

(1) The examinations shall be mapped to an examination blueprint approved by Council and shall assess knowledge, application, clinical and professional judgement, ethics and other competencies appropriate to the stage of training.

(2) The blueprint shall reflect contemporary pharmacy practice in Uganda and may draw upon recognised international competency frameworks, including relevant FIP frameworks, adapted to national needs.

(3) Council may prescribe written, computer-based, oral, objective structured, practical, simulation-based or other valid assessment methods.

11. Examination format

(1) The Pre-Internship Examination may comprise multiple-choice, structured-response, practical or other approved components covering the foundational and applied pharmacy domains prescribed by Council.

(2) The Pre-Registration Examination may comprise one or more papers or assessment stations covering pharmaceutical public health, pharmaceutical care, pharmacy management, professional and personal practice, manufacturing/industrial practice and any other competency domain approved by Council.

(3) The number of questions, duration, weighting and delivery mode shall be specified in the candidate notice or examination blueprint for the relevant sitting and need not be fixed permanently in these Byelaws.

12. Language

(1) The examinations shall ordinarily be conducted in English.

(2) Council may require evidence of functional English-language proficiency where it is reasonably necessary to ensure that a candidate can safely undertake the assessment and professional practice, but shall accept appropriate evidence of prior education or other reliable proof and shall publish the applicable standard.

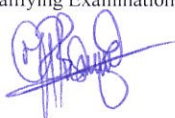
13. Pass standard and standard setting

(1) Unless Council determines otherwise following a documented standard-setting process, the pass mark for each PPQE shall be fifty per cent.

(2) Where an examination contains multiple components, Council shall prescribe whether each component must be passed separately or whether an aggregate standard applies.

(3) The pass standard and any compensatory rules shall be approved before results are released and shall not be altered for an individual candidate.

(4) Council may use criterion-referenced standard-setting and psychometric methods appropriate to the examination format to maintain a defensible standard over time.



PART IV — ELIGIBILITY AND APPLICATION

14. Eligibility for Pre-Internship Examination

(1) A person is eligible to apply where he or she— (a) holds, or has satisfactorily completed the requirements for, a pharmacy qualification professionally recognised by Council for the relevant pathway; (b) has satisfied any qualification-verification or equivalence requirements applicable under Ugandan law; and (c) satisfies any other examination-specific requirement lawfully prescribed by Council.

(2) Conditions that apply only to enrolment as a member under section 8 of the Act shall not, merely by reason of that section, be treated as examination-entry conditions unless required by law or objectively necessary for the examination stage.

15. Eligibility for Pre-Registration Examination

(1) A person is eligible to apply where he or she— (a) has passed the Pre-Internship Examination or has been lawfully exempted under an applicable professional-recognition pathway; (b) has completed the minimum stage of Council-approved practical training prescribed for admission to the examination; (c) holds the applicable provisional or internship authority where required; and (d) satisfies any other lawful examination-specific requirement.

(2) Council may require full completion of internship before release of a final qualifying result or admission to membership even where it permits the assessment to be taken shortly before completion.

16. Validity of prior examination pass

(1) Council may prescribe a reasonable validity period for a Pre-Internship Examination pass where necessary to ensure currency of competence.

(2) Where a pass has expired, Council shall consider the candidate's subsequent education, practice or supervised training and may require reassessment or specified updating rather than automatically requiring repetition of the entire pathway.

17. Application

(1) An application shall be made in the prescribed physical or electronic form by the published deadline and accompanied by the prescribed fee and documents reasonably necessary to establish eligibility.

(2) Council may obtain primary-source verification directly from a university, regulator, internship centre or other competent authority.

(3) Council shall not require a handwritten application letter, birth certificate, proof of residence or duplicative educational records where identity and eligibility can be reliably established by less burdensome means.

(4) A non-Ugandan candidate shall comply with immigration or work-authorisation requirements applicable to internship or employment, but such requirements shall not be treated as examination qualifications unless the law requires them for the relevant sitting.

(5) A material false statement or fraudulent document may result in refusal, cancellation of admission or referral for investigation, subject to fair procedure.

18. Late or incomplete applications

(1) Council may reject a late or materially incomplete application, but may accept it where exceptional circumstances, administrative fairness or a Council-caused error justifies acceptance and examination integrity is not prejudiced.



PART V — EXAMINATION ADMINISTRATION, SECURITY AND CANDIDATE WELFARE

19. Examination sittings and notice

- (1) Council shall determine the frequency, dates, venues and delivery mode of examinations.
- (2) Council shall ordinarily give candidates at least four weeks' notice of a sitting, except where an emergency or other compelling circumstance requires a change.
- (3) A published annual examination calendar is encouraged, but Council may vary it on reasonable notice.

20. Examination development and moderation

- (1) Examination items shall be developed, reviewed and moderated under secure procedures designed to ensure alignment to the blueprint, clarity, appropriate difficulty, practice relevance, freedom from material bias and technical accuracy.
- (2) Council shall maintain appropriate item-bank security, version control and access logs for electronic examination material.
- (3) Moderation need not be confined to the two days immediately before an examination; secure earlier moderation and pre-testing may be used where appropriate.

21. Security and chain of custody

- (1) Council shall establish documented procedures for creation, storage, transmission, printing, delivery, administration, collection, marking, retention and destruction of examination materials.
- (2) Access to confidential materials shall be role-based and limited to persons who require access.
- (3) For computer-based examinations, Council shall provide controls for authentication, device and network security, incident logging, backup, recovery and protection against unauthorised access or copying.

22. Candidate identification and admission

- (1) A candidate shall present the identification specified in the candidate instructions.
- (2) Council shall use proportionate identity-verification measures and may use secure electronic admission credentials.
- (3) A candidate arriving after the permitted admission period may be refused entry where admission would compromise examination integrity or materially disrupt the sitting.

23. Candidate conduct

- (1) A candidate shall comply with published examination instructions and directions of authorised invigilators.
- (2) Unauthorised communication, materials, electronic devices, copying, impersonation, removal or disclosure of protected examination content, interference with examination systems or other conduct capable of compromising examination integrity is prohibited.
- (3) Religious, disability-related or medically necessary clothing, devices, food or aids shall be accommodated subject to proportionate security measures.

24. Reasonable adjustments

- (1) A candidate who requires a reasonable adjustment shall apply within the period published by Council or as soon as reasonably practicable after the need arises.



- (2) Council may require appropriate supporting evidence from a suitably qualified professional or other reliable source; evidence shall not be restricted solely to a government-employed medical officer.
- (3) An adjustment may include additional time, rest breaks, accessible format, assistive technology, a reader or scribe, modified seating or another measure that removes disadvantage without changing the competence being assessed.
- (4) A refusal or material limitation of an adjustment shall be reasoned and may be reviewed under these Byelaws.

25. Withdrawal, illness and exceptional circumstances

- (1) A candidate may withdraw before the sitting in accordance with published procedures.
- (2) Council may defer a fee or nullify an attempt where serious illness, bereavement, accident, court obligation, examination-system failure or another unforeseeable circumstance materially prevented attendance or performance and is supported by reasonable evidence.
- (3) Council shall publish the deadline and process for exceptional-circumstance applications.
- (4) A candidate who begins or completes an examination while aware of an exceptional circumstance shall disclose it promptly if he or she intends to rely on it.

26. Examination fees

- (1) Council may prescribe application, examination, re-sit, verification and review fees.
- (2) Fees and refund/deferral rules shall be published in advance.
- (3) A fee shall not be forfeited where the candidate is unable to sit because Council cancels the examination or materially fails to provide the scheduled assessment.

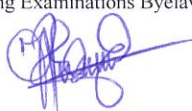
PART VI — MARKING, RESULTS AND CERTIFICATION

27. Marking and quality assurance

- (1) Marking shall be based on an approved answer key, rubric or scoring standard appropriate to the assessment.
- (2) Structured or judgement-based responses shall be subject to examiner calibration and such double marking, sampling or moderation as Council considers necessary.
- (3) Candidate identity should, so far as practicable, be concealed from markers of written work.
- (4) The Committee shall conduct checks for data-entry, computation, missing responses, anomalous item performance and other material errors before recommending results.

28. Approval and publication of results

- (1) The Examination Committee shall recommend results to Council together with an examination-quality report.
- (2) Final qualifying results shall be approved by Council or by a body lawfully authorised by Council.
- (3) Results shall ordinarily be reported to candidates as Pass or Fail, together with such performance information as Council considers educationally useful and consistent with examination security.
- (4) Public publication shall protect candidate privacy; Council should use candidate identifiers rather than names unless lawful publication of names is necessary.



29. Result verification and clerical check

- (1) A candidate may request a clerical check within the published period to verify that all responses were marked and that marks were correctly recorded, totalled and transferred.
- (2) A clerical check does not involve reconsideration of academic judgement.
- (3) Where an error is found, Council shall correct the result without charging the candidate for Council's error.

30. Certification and progression

- (1) A candidate who passes the Pre-Internship Examination and satisfies the other applicable requirements may proceed to the Council-approved internship pathway and receive the appropriate provisional authority where required by law.
- (2) A candidate who passes the Pre-Registration Examination shall not be treated as automatically enrolled as a member or registered pharmacist unless all statutory membership, practical-training, character, fee and registration requirements have also been satisfied.
- (3) The Secretary shall issue a secure result notification or certificate in the form approved by Council.

31. Retention of examination records

- (1) Council shall prescribe retention periods for scripts, electronic responses, result data, incident reports and appeal records having regard to limitation periods, audit needs, data-protection obligations and examination security.
- (2) A five-year retention period may be used for core examination records unless a different period is justified.

PART VII — EXAMINATION MALPRACTICE AND IRREGULARITIES

32. Malpractice and irregularity

- (1) Council shall maintain a published schedule of conduct constituting or capable of constituting examination malpractice.
- (2) Malpractice may occur before, during or after an examination and includes cheating, collusion, impersonation, fraudulent documents, unauthorised access to examination content, bribery, prohibited devices, disclosure of secure content, falsification of records, interference with an investigation and aiding or attempting such conduct.
- (3) The use of artificial intelligence, remote communication, smart devices or emerging technology to obtain unauthorised assistance may constitute malpractice.
- (4) A mere technical or administrative irregularity without fault shall not be treated as intentional malpractice but may require remedial action to protect examination validity.

33. Immediate action during an examination

- (1) An invigilator may confiscate or secure suspected unauthorised material, record an incident and, where necessary to preserve safety or examination integrity, remove a candidate from the examination.
- (2) Removal from the room is an interim measure and shall not by itself constitute a final finding of malpractice.
- (3) Relevant evidence shall be preserved and the candidate shall be informed of the allegation as soon as practicable.



34. Malpractice Panel

- (1) Council shall appoint a Malpractice Panel or ad hoc panel to determine contested malpractice allegations.
- (2) A person who was materially involved in the incident, investigation, original examination decision or who has a conflict of interest shall not determine the allegation.
- (3) The panel may include pharmacy, assessment, legal, ethics or other expertise appropriate to the case.

35. Procedure

- (1) The candidate shall receive written particulars of the allegation and material evidence relied upon, subject to lawful redaction necessary to protect third parties or secure examination content.
- (2) The candidate shall be given a reasonable period, ordinarily not less than seven working days, to respond and may provide documents or request an oral hearing where credibility or serious sanction makes one necessary.
- (3) The panel shall apply the rules of natural justice and determine the allegation on the balance of probabilities.
- (4) The decision shall state the material findings, reasons and sanction, if any, and advise the candidate of the review or appeal route.

36. Sanctions

- (1) A sanction shall be proportionate to the seriousness, intent, advantage sought or obtained, impact on examination integrity, prior relevant conduct, cooperation and mitigating circumstances.
- (2) Available measures may include warning, invalidation of an item or paper, cancellation of the sitting, withholding or cancellation of a result, a specified period of ineligibility to re-sit, mandatory ethics or remedial training, and referral to a competent disciplinary or law-enforcement authority.
- (3) A permanent bar from future qualifying examinations shall not be imposed unless Council is satisfied that it is authorised by law, strictly necessary and proportionate in the exceptional circumstances of the case.
- (4) Where malpractice is discovered after progression or registration, Council shall refer the matter to the body legally competent to determine any effect on membership or registration rather than purporting automatically to cancel registration outside the statutory disciplinary process.

PART VIII — REVIEWS, APPEALS AND RE-SITS

37. Appeal body

- (1) Council shall designate an Examination Appeals Panel to determine appeals under these Byelaws.
- (2) A person who materially participated in the decision appealed from shall not determine the appeal.
- (3) The President or another Council member may chair the panel only where he or she was not involved in the original decision and no conflict of interest arises.

38. Grounds of appeal

- (1) Subject to subrule (2), a candidate may appeal on one or more of the following grounds— (a) a material procedural error or departure from the published examination rules; (b) a material examination irregularity that could have affected the result; (c) a material computation, recording or administrative error not corrected through verification; (d) relevant new evidence that could not reasonably have been provided earlier; (e) an unreasonable refusal or failure to implement an approved reasonable adjustment;



(f) a malpractice finding or sanction alleged to be procedurally unfair, unsupported by the evidence or disproportionate; or (g) another ground raising a substantial issue of fairness or legality.

(2) An appeal for re-marking of an examination script on the ground that the mark awarded does not accurately reflect the candidate's performance may be made only where— (a) the candidate obtained a mark of 45% to 49%; or (b) the candidate obtained a mark of 40% to 44% and demonstrates relevant new evidence, a material irregularity, or another circumstance showing that the interests of justice require a re-mark.

(3) A candidate who obtains a mark below 40% shall not be entitled to an appeal for re-marking solely on the ground that the mark awarded does not accurately reflect the candidate's performance. The numerical thresholds in this rule do not prevent that candidate from appealing on any applicable ground specified in subrule (1).

(4) Except as expressly permitted under subrules (2) and (3), mere disagreement with academic judgement or with the pass standard is not, without more, a ground of appeal.

39. Appeal procedure and outcomes

(1) An appeal shall ordinarily be lodged within ten working days after notification of the relevant decision, in the prescribed form and with any prescribed fee.

(2) The appeal body may extend time for reasonable cause.

(3) The appeal body may confirm, vary, set aside or remit the decision; order a clerical check or independent re-mark where justified; nullify an attempt; direct a fresh assessment; vary a malpractice sanction; or make another lawful order necessary to remedy the established unfairness.

(4) Where an independent re-mark is ordered, it shall where practicable be conducted by a qualified examiner not involved in the original marking, using the approved marking scheme; the resulting mark shall stand whether higher or lower.

(5) A fee paid for a successful appeal based on Council error should ordinarily be refunded.

40. Re-sits and attempt limits

(1) A candidate who fails may re-sit subject to the examination calendar, prescribed fee and any remediation requirement.

(2) Council may prescribe a normal maximum of three attempts before mandatory remediation, having regard to public protection and the validity of repeated testing.

(3) Failure on three attempts shall not by itself constitute a permanent statutory disqualification. Before a further attempt, Council may require a structured remediation programme, supervised practice, university-based study, mentorship or other targeted learning based on the candidate's performance profile.

(4) Council may prescribe an overall maximum number of attempts only where the limit is lawful, evidence-based, proportionate and accompanied by a fair process for exceptional cases.

PART IX — GENERAL AND TECHNICAL PROVISIONS

41. Candidate undertaking

- (1) Council shall make the current examination rules and candidate instructions reasonably accessible before application.
- (2) A candidate may be required to acknowledge receipt and agreement to comply with examination rules, but the legal validity of these Byelaws does not depend on a private contractual undertaking by the candidate.

42. Data protection and confidentiality

- (1) Council shall process candidate and examiner information in accordance with applicable data-protection law and shall implement appropriate safeguards for examination records, disability information, identification data and electronic assessment systems.
- (2) Confidential examination content shall be disclosed only to persons authorised for a legitimate examination purpose.

43. Quality assurance and external review

- (1) Council shall periodically review the validity, reliability, fairness, security and relevance of the PPQE.
- (2) Council may commission independent psychometric, assessment, legal or professional review and may benchmark the PPQE against comparable professional examinations.
- (3) Material changes to the examination framework should ordinarily be communicated sufficiently in advance to candidates and training institutions.

44. Technical schedules and examination procedures

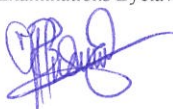
- (1) Council may approve and periodically revise examination blueprints, competency frameworks, candidate handbooks, application forms, examiner handbooks, moderation procedures, security protocols, reasonable-adjustment procedures, malpractice schedules, scoring rubrics, standard-setting procedures and operational forms for implementation of these Byelaws.
- (2) A technical instrument shall be consistent with the Act and these Byelaws and shall not create a substantive statutory disqualification, offence or disproportionate sanction not authorised by law.
- (3) Council shall publish candidate-facing instruments and material policy changes in an accessible form.

45. Transitional arrangements

- (1) A candidate who applied, passed an examination, commenced internship, incurred an attempt or lodged an appeal under the previous rules shall be treated fairly under a transition plan approved by Council.
- (2) Council may preserve a previous result, attempt status or approved accommodation where doing so is consistent with public protection and these Byelaws.

46. Revocation or supersession of administrative rules

- (1) Upon commencement, prior Council examination guidelines shall cease to apply to the extent that they are inconsistent with these Byelaws, but compatible operational procedures may continue until replaced.



SCHEDULE 1 — EXAMINATION GOVERNANCE AND QUALITY ASSURANCE PRINCIPLES

- Competency blueprint approved for each examination stage.
- Documented item-writing and moderation process.
- Appropriate examiner training and calibration.
- Security, confidentiality, access control and chain of custody.
- Standard setting and pass-rule approval before release of results.
- Checks for reliability, validity, fairness, item performance and material bias appropriate to the assessment.
- Documented incident management and business-continuity arrangements.
- Reasonable-adjustment process that preserves the construct being assessed.
- Separation of original decision-making, malpractice adjudication and appeal functions.
- Cycle report to Council with performance trends and quality-improvement actions.

SCHEDULE 2 — CORE DOMAINS FOR THE PRE-INTERNSHIP EXAMINATION

The detailed 2026 Annex II should be retained as the technical syllabus, reviewed against the current Bachelor of Pharmacy minimum curriculum and updated by Council under rule 44. At minimum, the blueprint should appropriately sample:

- Pharmaceutical microbiology and biotechnology.
- Clinical pharmacy, pharmacotherapy and patient assessment.
- Pharmaceuticals, dosage-form design, compounding and pharmaceutical technology.
- Pharmaceutical and medicinal chemistry.
- Pharmacology and toxicology.
- Pharmacognosy and natural products.
- Pharmacy management, entrepreneurship, supply systems and health systems.
- Pharmacy law, regulation, ethics and professionalism.
- Public health, research methods, biostatistics, patient safety and pharmacovigilance.
- Veterinary pharmacy or other nationally relevant content to the extent required by the approved curriculum and scope of practice.

SCHEDULE 3 — CORE DOMAINS FOR THE PRE-REGISTRATION EXAMINATION

The detailed competency statements in the 2026 Annex III, adapted from the FIP Global Competency Framework, should be maintained as a controlled competency blueprint under rule 44 and mapped to Uganda's practice requirements. The core domains are:

- Pharmaceutical public health — emergency response, health promotion and advocacy, medicines information and advice.
- Pharmaceutical care — patient and medicines assessment, compounding, dispensing, medicines selection and storage, monitoring therapy, consultation and clinical decision-making.
- Pharmacy management — budgeting, human resources, service improvement, procurement, supply chain and workplace management.
- Professional and personal practice — interprofessional collaboration, leadership, self-regulation, law and regulation, ethics, quality assurance and research.

- Manufacturing and industrial practice — technical knowledge, quality assurance/control, regulatory compliance, operational excellence, safety/environmental management, problem-solving, communication and collaboration.

SCHEDULE 4 — ILLUSTRATIVE EXAMINATION MALPRACTICE

- Copying, exchanging answers or unauthorised communication.
- Impersonation or procuring another person to sit an examination.
- Possessing or using unauthorised notes, devices, software, artificial-intelligence tools or communication systems.
- Unauthorised access to, receipt, reproduction, disclosure, sale or distribution of examination questions, answer keys or marking guides.
- Bribery, inducement, intimidation or improper influence of an examiner, invigilator, staff member, witness or other candidate.
- Submitting false eligibility or identity documents or falsifying examination records.
- Removing, substituting, altering, damaging or destroying examination scripts or electronic records.
- Interfering with an investigation, concealing or fabricating evidence, or retaliating against a witness.
- Aiding, abetting, counselling or attempting any malpractice.
- Other conduct demonstrably capable of obtaining an unfair advantage or materially compromising examination integrity, provided the candidate receives fair notice of the allegation.

SCHEDULE 5 — MINIMUM CANDIDATE INFORMATION

- Full legal name and reliable identification.
- Contact information and candidate identifier.
- Relevant pharmacy qualification and secure verification information.
- Evidence of qualification recognition/equivalence where applicable.
- For Pre-Registration: evidence of the required internship stage and applicable provisional authority.
- Prior PPQE result/attempt information held by Council.
- Reasonable-adjustment request, if any, submitted through a confidential process.
- Declaration of accuracy and consent/notice for lawful verification and processing of application data.
- Prescribed fee payment.

SCHEDULE 6 — CONTROLLED DOCUMENTS TO BE APPROVED UNDER RULE 44

- PPQE Candidate Handbook.
- Pre-Internship Examination Blueprint and Technical Syllabus.
- Pre-Registration Competency Blueprint.
- Examiner, Item Writer and Moderator Handbook.
- Examination Security and Chain-of-Custody Standard.
- Computer-Based Testing and Cybersecurity Procedure.
- Reasonable Adjustments Procedure.
- Examination Incident and Exceptional Circumstances Procedure.
- Examination Malpractice Procedure and Sanction Matrix.
- Results Verification, Appeals and Independent Re-Mark Procedure.

- Remediation and Further-Attempt Framework.
- Application forms and examiner confidentiality/conflict-of-interest undertakings.

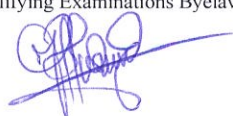
REPEALS

PSU Qualifying examination Guidelines 2014

PSU Qualifying examination Guidelines 2017

PSU Qualifying examination Guidelines 2023

PSU Qualifying examination Guidelines 2024



COUNCIL RESOLUTION

RESOLVED THAT the Council approves in principle the Pharmacy and Drugs (Pharmacy Practice Qualifying Examinations) Byelaws, 2026, subject to amendments agreed at the meeting.

FURTHER RESOLVED THAT the detailed competency annexures, candidate instructions, malpractice examples, application forms, examiner oath/undertaking and examination operating procedures be reviewed, updated and approved as controlled technical instruments under rule 44, rather than all being frozen in the gazetted text.

FURTHER RESOLVED THAT the Examination Committee develop for Council approval an examination blueprint and quality-assurance framework addressing standard setting, moderation, psychometric review where appropriate, reasonable adjustments, computer-based examination security, appeals and remediation before the next PPQE cycle under these Byelaws.

Council approval and execution

Approved by the Council of the Pharmaceutical Society of Uganda at its Ordinary Council meeting held at the Pharmacy House Kampala on the 4th day of September 2026.



PRESIDENT
Pharmaceutical Society of Uganda



SECRETARY
Pharmaceutical Society of Uganda

